

(For Government/ Semi Government Officers/ Outsiders)

Closing Date - 10.09.2025



Ministry of Transport, Highways, Ports and Civil Aviation

Applications are invited among the all Citizens of Sri Lanka including Government, Semi-Government officers for below positions of “ADB Funded Second Integrated Road Investment Program (iRoad 2 Program)”. The Project Management Unit and Project Implementation Unit in Western established based in Battaramulla area and Other Project Implementation Units established in Northern, Eastern, and Uva Provinces for the purpose of implementation of road construction and development activities under the Ministry of Transport, Highways, Ports and Civil Aviation. These appointments will be subjected to the provisions of Management Service Circular No.01/2019 issued by the Ministry of Finance on 05.03.2019.

Name of the Project - Second Integrated Road Investment Program (iRoad 2 Program)
(US \$ 100- 250 million category)

No.	Designation Name	PS/ Salary Category according to the MSD Circular No.01/2019	Number of Vacancies
01	Project Director (PMU)	PS - 01	01
02	Deputy Project Director (Project Implementation Unit- Western)	PS - 02	01
03	Deputy Project Director (Project Implementation Unit - Eastern)		01
04	Deputy Project Director (Project Implementation Unit - Northern)		01
05	Deputy Project Director (Project Implementation Unit - Uva)		01
06	Senior Engineer (PMU)	PS - 03	01
07	Senior Engineer (PIU- Western)		01
08	Senior Engineer (PIU- Eastern)		01
09	Senior Engineer (PIU- Northern)		01
10	Senior Engineer (PIU- Uva)		01
11	Project Engineer (PIU- Western)	PS - 04	03
12	Project Engineer (PIU- Eastern)		03
13	Project Engineer (PIU- Northern)		03
14	Project Engineer (PIU- Uva)		03

15	Project Accountant (PMU)		01
16	Internal Auditor (PMU)		01
17	Social Safeguard Officer (PIU- Western)	PS - 06	01
18	Social Safeguard Officer (PIU- Eastern)		01
19	Social Safeguard Officer (PIU- Nothern)		01
20	Social Safeguard Officer (PIU- Uva)		01
21	Environmental Officer (PIU- Western)	PS - 06	01
22	Environmental Officer (PIU- Eastern)		01
23	Environmental Officer (PIU- Nothern)		01
24	Environmental Officer (PIU- Uva)		01

Qualifications required for the post of Project Director (PS 1)

According to the above-mentioned MSD Circular 1/2019, Annexure 01, Project Director (PS 1) (US \$ 100- 250 million category) basic qualifications are given below.

Minimum Qualifications & Experience [(1) (2) or (3) below]

1. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission

Or

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

Or

An Associate membership/ A Similar Professional Qualification obtained from a recognized professional institution in the relevant field

and

At least 14 years post qualifying experience at Managerial Level. Out of which 07 years should be in the Senior Managerial Level.

2. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission

Or

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

Or

An Associate membership/ A Similar Professional Qualification obtained from a recognized professional institution in the relevant field

And

Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field or a Postgraduate Degree in the relevant field

With

At least 12 years post qualifying experience at Managerial Level. Out of which 06 years should be in the Senior Managerial Level.

3. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission

Or

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

And

A Postgraduate Degree in the relevant field

With

Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field

With

At least 10 years post qualifying experience at Managerial Level. Out of which 05 years should be in the Senior Managerial Level.

Qualifications required for the post of Deputy Project Director (PS 2)

According to the above-mentioned MSD Circular 1/2019, Annexure 01, Deputy Project Director (PS 2) (US \$ 100- 250 million category) basic qualifications are given below.

Minimum Qualifications & Experience [(1) (2) or (3) below]

1. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission

Or

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

Or

An Associate membership/ A Similar Professional Qualification obtained from a recognized professional institution in the relevant field

With

At least 13 years post qualifying experience at Managerial Level. Out of which 06 years should be in the Senior Managerial Level.

2. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission

Or

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

And

Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field

Or

A Postgraduate Degree in the relevant field with at least 11 years post qualifying experience in Managerial Level. Out of which 05 years should be in the Senior Managerial Level.

3. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission

Or

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

And

A Postgraduate Degree in the relevant field

And

Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field

With

At least 09 years post qualifying experience at Managerial Level. Out of which 04 years should be in the Senior Managerial Level.

4. Grade I officer of a government All Island services or a similar status in the relevant field.

With

At least 05 years of experience in a Grade I post

- **Qualifications required for the posts of PS 03 Category**

According to the above-mentioned MSD Circular 1/2019 PS-03category (Above US \$ 100-250 million category) basic qualification are given below

Minimum Qualifications & Experience [(1) or (2) or (3) below]

1.
 - A successfully completed Bachelor's Degree in the relevant field which is recognized by the University Grants Commission
 - or
 - A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.
 - or
 - An Associated membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field.
 - with
 - At least 12 years post qualifying experience at Managerial Level

2.
 - A successfully completed Bachelor's Degree in the relevant field which is recognized by the University Grants Commission
 - or
 - A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.
 - or
 - An Associate membership or a similar professional qualification obtained in from a recognized professional institution in the relevant field.
 - and
 - A Postgraduate Degree in the relevant field or Corporate /Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field.
 - with
 - At least 09 years post qualifying experience at Managerial Level

3.
 - Class I officer of a Government All Island Services or a similar status in the relevant field
 - with
 - At least 04 years of experience in Class I post

• **Qualifications required for the posts of Project Engineer (PS 4 Category)**

According to the above mentioned MSD Circular 1/2019, Annexure 01, Project Engineer (PS 4) (US \$ 100 - 250 million category) basic qualificaions are given below

Minimum Qualifications & Experience [(1) or (2) below]

1. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission

Or

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

Or

- An Associate membership/ A Similar Professional Qualification obtained from a recognized professional institution in the relevant field

With

- At least 08 years post qualifying experience in the relevant field
2. An officer of the Government All Island Services Class III/II or above or similar status in the relevant field.

With

- At least 08 years' Experience in a Post of Class III/II
- **Qualifications required for the posts of Social Safe Guard Officer, Environmental Officer (PS 6 Category)**

According to the above mentioned MSD Circular 1/2019, Annexure 01, Social Safe Guard Officer, Environmental Officer (PS 6) (US \$ 100 - 250 million category) basic qualifications are given below

Minimum Qualifications & Experience [(1) or (2) or (3) below]

1. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission

or

- A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

or

- An Associated membership/ A similar professional qualification obtained from a recognized professional institution in the relevant field.

or

- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical Field.

and

- At least 03 years of experience in the required area of specialization

2.

- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical Field.

and

- At least 08 years of experience in the required area of specialization

3.

- Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical Field.

and

- At least 13 years of experience in the required area of specialization

General Conditions :

- Recruitment, salary, benefits and other service conditions will be as per the provisions stipulated in Management Services Circular No. 1/2019 issued by the Ministry of Finance on 05.03.2019.
- Selections will be based on a structured interview and other circular conditions.
- All applications must be filled according to the format given in this circular and send all the copies of relevant documents.
- If applying for more than one post, separate applications should be submitted for each post.

01. Age Limit:

- Below 60 years for Government, Semi- Government Officers
- Below 64 Years for Others

02. Salary:

Salary and allowances will be paid based on the Management Service Circular no. 01/2019 issued by the Ministry of Finance, Planning, And Economic Development.

03. Terms of Employment:

- The appointment will be on contract basis, initially for a period of one year. Extension could be considered based on the Service requirement and performance.

- If the applicant already holds a permanent post in the Government or Semi-Government institutions, appointment will be based on according to the releasement basis mentioned on para 2.3.3 in 1/2019 MSD Circular, that recommended by the appointing authority of the substantive post and the considering correct releasement basis.
- Candidates who have not completed the application properly and have not submitted the correct data along with the application, and those who have not fulfilled the qualifications and other requirements specified in the Management Services Circular No. 1/2019 will not be considered for appointments.
- The decision of granting appointment or not, service extensions is at the descretion of the Secretary of the Ministry according to in terms of the circulars and other provisions.

04. Recommendation of the Institution Head

Applicant who already holds a permanent post in the Government/Semi- Government institutions should be sent their applications through the Head of the institution and with the consent of releasement from the substantive post and recommendation of the releasement basis according to the para 2.3.3 in 1/2019 MSD Circular. (Otherwise application will be rejected.)

05. Submission of the Application

Duly filled applications should be submitted along with the particulars of academic qualifications, transcript of the basic degree, work experiences and other relevant information according to the format given below under registered post, indicating the name of the post & project as appeared in the advertisement written on the top left hand corner of the envelope, to **Secretary, Ministry of Highways, “Maganeguma Mahamedura”, No.216, Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla or hand over to Ministry Administration Division on or before 10.09.2025.**

06. For Special Attention

- **Applications that are not properly filled in accordance with the given format will be rejected.**
- **Only the qualifications that submitted certificate copies with the application will be considered for selection.**

Application format - Annexure
For Further Details - 0112050522

Secretary
Ministry of Transport, Highways, Ports and Civil Aviation