



Ministry of Industry and Entrepreneurship Development

Paranthan Chemicals Company Limited

Vacancies



Paranthan Chemicals Company Limited is a Fully State Owned Profitable and Self-Sustaining Organization engaged in manufacturing and marketing of Chemicals in Sri Lanka. Applications are hereby called for recruitment to the following posts from suitable individuals.

Post of Deputy General Manager (Engineering) - HM 1-1 (01 Post)

Responsibilities of Position

Developing and implementing engineering policies and procedures, initiating and overseeing new chemical manufacturing projects, and designing and enforcing safety protocols.

Qualifications

External Candidates (1 or 2 below)

1. A Bachelor's degree in Engineering (Chemical) which is recognized by the U.G.C.

WITH

A Postgraduate Degree qualification (master's) in the relevant field or Corporate Membership of a recognized professional Chartered Institute, which is relevant to the subject area of the post

AND

Minimum of 15 years' experience at a "Managerial Level" in a Corporation, Statutory Board/Institution, or a reputed private institution.

2. Fellow Membership of a recognized Professional Chartered Institution in a related field to the post

AND

Minimum of 15 years' experience at a "Managerial Level" in a Corporation, Statutory Board/Institution, or a reputed private institution.

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (5) years satisfactory service in a post in the Manager Category (MM) Grade I, in the subject area relevant to the post.

Age Limit

Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Salary Scale HM 1-1

HM 1-1 - 2025 Rs. [140,640, 4,100x15 - 202,140]

Monthly Salary - Salary will be paid as per provisions of Management Services Circular No.01/2025.

Post of Asst. General Manager (Marketing) - MM 1-1 (01 Post)

Qualifications

External Candidates (1 or 2 below)

1. A Degree in Marketing / Marketing Management / Business Administration/Business Management which is recognized by the U.G.C.

AND

A minimum of one year post qualifying experience in the relevant field to the Post after obtaining the first degree.

2. Having passed the Intermediate Examination of a recognized professional chartered Institute of which is relevant to the post and a subject area.

AND

A minimum of one year post qualifying experience in the relevant field to the Post after obtaining the first degree.

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post.

Age Limit

Age should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Scale MM 1-1

MM 1-1 - 2025 Rs. [91,690, 2,480x10 3,450x15 - 168,240]

Monthly salary - Salary will be paid as per provisions of Management Services Circular No.01/2025.

Management Assistant -MA 1-2 (04 Posts.)

Qualifications

External Candidates

Educational

- (a) Having passed G.C.E.(O/L) examination in six subjects in one sitting with credit passes for four subjects including,
 - i. Sinhala/Tamil
 - ii. English Language
 - iii. Mathematics
- (b) Having passed three subjects (other than the general paper) at the G.C.E. (A/L) examination.

Internal Candidates

Employees of the categories of Primary Level - skilled, and Primary Level - Unskilled who possess the following qualifications are eligible to apply.

Educational

Having passed the G.C.E.(O/L) examination in six subjects with credit passes for four subjects including Sinhala/Tamil, Mathematics and English Language.

Other

Having Completed a minimum of five (05) years satisfactory service in a permanent post under the above employee category.

Age Limit

Should be not less than 18 years and not more than 45 years. (The upper age limit will not apply to internal candidates).

Salary Scale

MA 1-2-2025 Rs. 46,220 540x10, 630x7, 1,080x12, 1,280x12 84,350/-

Monthly Salary - Salary will be paid as per provisions of Management Services Circular No.01/2025

Office Aide - PL 1 (01 Post)

Educational:

Personnel who have sat for the G.C.E.(O/L) Examination

Age : Age should be not less than 18 years and not more than 45 years.

Salary Scale

PL 1 - 2025 Rs. 40,500, 450x10, 490x10, 540x7, 590x15, 62,530/-

Monthly Salary- Salary will be paid as per provisions of Management Services Circular No.01/2025.

General Terms & Conditions

- ☐ Applicant should have fulfilled all the required qualifications as at the date of recruitment.
- ☐ Applicants from State Service / Semi Government Institutions should forward their applications through their respective Heads of Institutions.
- ☐ Applicants should prepare their CV with Bio-data along with copies of relevant certificates and mentioning names of two non-related referees should be submitted.
- ☐ Applicants meeting qualifications as mentioned in paper advertisement will be called for interview.
- ☐ Applicants should have physical and mental health to discharge duties well in the post and to serve in any part of the Island.
- ☐ Incomplete or late applications will be rejected.
- ☐ Only shortlisted eligible candidates will be called for the interview.
- ☐ Written competitive examination and/or a structured interview conducted by a panel appointed by the appointing authority.

CVs prepared by applicants themselves included with above qualifications along with certificates of qualifications should be forwarded before **21st August 2025** by registered post to the following address. The post applied for should be mentioned at the top left corner of the envelope.

Chairman

**Paranthan Chemicals Company Limited,
No.446, L3 Galle Road, Ratmalana.**

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