



## THE OPEN UNIVERSITY OF SRI LANKA

### VACANCIES

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the following posts up to **11<sup>th</sup> September 2025**

#### PERMANENT POSTS

##### Faculty of Natural Sciences

- **Department of Chemistry - {Batticaloa Regional Centre & Colombo Regional Centre}**  
Lecturer (Probationary) / Lecturer (Unconfirmed) / Senior Lecturer Gr. II/I

##### Faculty of Health Science

- **Department of Nursing – Colombo Regional Centre**  
Lecturer (Probationary) / Lecturer (Unconfirmed) / Senior Lecturer Gr. II/I
- **Department of Medical Laboratory Sciences**  
Lecturer (Probationary) / Lecturer (Unconfirmed) / Senior Lecturer Gr. II/I

##### Faculty of Engineering Technology

- **Department of Mechanical Engineering**  
Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I
- **Department of Civil Engineering – Colombo Regional Centre**  
Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I
- **Department of Textile & Apparel Technology**  
Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I

Recruitment qualifications for each of the above posts and all relevant information can be obtained from website (<https://www.ou.ac.lk/vacancies>)

**Salary Code:** U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

- (a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]  
will be placed on the initial salary step of Rs.160,520/-p.m.  
\*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.
- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]  
will be placed on the initial salary step of Rs. 138,980/- p.m.  
\* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.

- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]  
will be placed on the initial salary step of Rs. 121,340/- p.m.  
\*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.
- (d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]  
will be placed on the initial salary step of Rs. 94,400/- p.m.  
\* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

**Note:**

\* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

**How to Apply:**

Prescribed application forms and details regarding the above Posts could be obtained from the Deputy Registrar/Academic Establishments Division during office hours or could be downloaded from the University Website: <https://www.ou.ac.lk/vacancies>. Requests for application forms by post should be accompanied with a self-addressed stamped envelope of 23 x 10 cm in size. All applications together with copies of relevant certificates should be forwarded to the Deputy Registrar/Academic Establishments, The Open University of Sri Lanka, Nawala, Nugegoda, under registered cover or by Courier on or before **11<sup>th</sup> September 2025**. **Candidates should submit separate applications for each post applied for.** Incomplete, illegible, or applications received after the closing date will be rejected. The post should be indicated on the top left-hand corner of the envelope.

Applicants from employees in the Government Departments, Corporations, Statutory boards, UGC, and Higher Educational Institutions should be channeled through their Heads of Institutions. The University reserves the right to shortlist the candidates.

**Special Note:**

**The decision of the University would be the final in respect of recruitment, cancellation of advertisement, or suspension of recruitment to the above posts.**

**Registrar**  
**The Open University of Sri Lanka**  
**Nawala, Nugegoda**  
**24.08.2025**



**THE OPEN UNIVERSITY OF SRI LANKA**

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/  
SENIOR LECTURER GRADE II/I  
IN THE DEPARTMENT OF CHEMISTRY  
FACULTY OF NATURAL SCIENCES**

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts upto **11<sup>th</sup> of September 2025.**

**1. EDUCATIONAL QUALIFICATIONS**

**(A) Lecturer (Probationary):**

- 1) A Bachelor's Honours Degree with specialization in **Chemistry with First or Second Class (Upper Division)**

**OR**

- 2) A Bachelor's Honours Degree with specialization in **Chemistry with Second Class (Lower Division)**

**OR**

- 3) (a) A Bachelor's Honours Degree with specialization in **Chemistry without a class or any other Degree with at least Second Class**

**and**

- (i) A Doctoral Degree in **Inorganic Chemistry**  
**or**  
(ii) A Masters Degree in **Inorganic Chemistry** obtained after a full-time course of study of at least 24 months.

**OR**

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka

*(Ability to teach/evaluate Chemistry fluently both in Tamil and English medium – for Batticaloa Regional Centre)*

## NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation to the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

### **(B) Lecturer (Unconfirmed):**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

#### **AND**

- (2) (i) A Doctoral Degree in **Inorganic Chemistry**  
**or**  
(ii) A Masters Degree in **Inorganic Chemistry** obtained after a full-time course of study of at least 24 months.

#### **AND**

- (3) **Less than (06) years** of experience in one or more of the following:

- i. Teaching at the University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

*(Ability to teach/evaluate Chemistry fluently both in Tamil and English medium – for Batticaloa Regional Centre)*

### **(C) Senior Lecturer Grade II:**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

#### **AND**

- (2) (i) A Doctoral Degree in **Inorganic Chemistry**  
**or**  
(ii) A Masters Degree in **Inorganic Chemistry** obtained after a full-time course of study of at least 24 months duration.

#### **AND**

- (3) At least six (06) years of experience in one or more of the following:
- (i) Teaching at University Level,
  - (ii) Professional experience,
  - (iii) Research in a recognized Institution,
  - (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

*(Ability to teach/evaluate Chemistry fluently both in Tamil and English medium – for Batticaloa Regional Centre)*

## **(D) Senior Lecturer Grade I:**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

### **AND**

- (2) (i) A Doctoral Degree in **Inorganic Chemistry**  
**or**  
(ii) A Masters Degree in **Inorganic Chemistry** obtained after a full-time course of study of at least 24 months. durations.

### **AND**

- (3) At least twelve (12) years of experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:
- Teaching at the University Level,
  - Professional experience,
  - Research in a recognized Institution,
  - Postgraduate Studies to acquire the qualifications stipulated at (2) above.

*(Ability to teach/evaluate Chemistry fluently both in Tamil and English medium – for Batticaloa Regional Centre)*

*(Please refer to the University Commission Circular No. 721 and 08/2016 for more details.)*

## **2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:**

**Salary Code:** U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

- (a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]  
will be placed on the initial salary step of Rs.160,520/-p.m.  
\*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.
- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]  
will be placed on the initial salary step of Rs. 138,980/- p.m.  
\* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.
- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]  
will be placed on the initial salary step of Rs. 121,340/- p.m.  
\*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.
- (d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]  
will be placed on the initial salary step of Rs. 94,400/- p.m.  
\* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

\* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

## **Sabbatical Leave:**

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive air passage for self and their spouse.

## **Benefits:**

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund, and Employees Trust Fund, respectively.

## **IMPORTANT**

- I. An applicant should clearly specify one placement location (either Batticaloa or Colombo) for which he/she is submitting the application. Specifying more than one placement location in an application will be rejected.
- II. Applicants from Higher Educational Institutions, Government Departments, and Government Corporations should apply through the Heads of such Institutions. Applications that do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar / Academic Establishment, The Open University of Sri Lanka, Nawala, Nugegoda, on or before 11<sup>th</sup> of September 2025

**Registrar**  
**The Open University of Sri Lanka**  
**Nawala, Nugegoda.**  
**24.08.2025**



**THE OPEN UNIVERSITY OF SRI LANKA**

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/  
SENIOR LECTURER GRADE II/I  
IN THE DEPARTMENT OF NURSING  
FACULTY OF HEALTH SCIENCES**

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts upto **11<sup>th</sup> September 2025.**

**1. EDUCATIONAL QUALIFICATIONS**

**(A) Lecturer (Probationary):**

- 1) A Bachelor's Honours in **Nursing with First or Second Class (Upper Division)**

**OR**

- 2) A Bachelor's Honours in **Nursing with Second Class (Lower Division)**

**OR**

- 3) (a) A Bachelor's Honours in **Nursing without a class or any other Degree with at least Second Class**

**and**

- (i) A Doctoral Degree in **Nursing**  
**or**

- (ii) A Masters Degree in **Nursing** obtained after a full-time course of study of at least 24 months.

**OR**

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka

## NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation to the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

### **(B) Lecturer (Unconfirmed):**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

#### **AND**

- (2) (i) A Doctoral Degree in **Nursing**  
**or**  
(ii) A Masters Degree in **Nursing** obtained after a full-time course of study of at least 24 months.

#### **AND**

- (3) **Less than (06) years** of experience in one or more of the following:
  - i. Teaching at the University Level,
  - ii. Professional experience,
  - iii. Research in a recognized Institution,
  - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

### **(C) Senior Lecturer Grade II:**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

#### **AND**

- (2) (i) A Doctoral Degree in **Nursing**  
**or**  
(ii) A Masters Degree in **Nursing** obtained after a full-time course of study of at least 24 months duration.

#### **AND**

- (3) At least six (06) years of experience in one or more of the following:
  - i. Teaching at the University Level,
  - ii. Professional experience,
  - iii. Research in a recognized Institution,
  - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.



## **(D) Senior Lecturer Grade I:**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

### **AND**

- (2) (i) A Doctoral Degree in **Nursing**

**or**

- (ii) A Masters Degree in **Nursing** obtained after a full-time course of study of at least 24 months. durations.

### **AND**

- (3) At least twelve (12) years experience, {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:
- i. Teaching at the University Level,
  - ii. Professional experience,
  - iii. Research in a recognized Institution,
  - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**(Please refer to the University Commission Circular No. 721 and 08/2016 for more details.)**

## **2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:**

**Salary Code:** U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

- (a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]  
will be placed on the initial salary step of Rs.160,520/-p.m.  
\*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.
- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]  
will be placed on the initial salary step of Rs. 138,980/- p.m.  
\* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.
- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]  
will be placed on the initial salary step of Rs. 121,340/- p.m.  
\*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.
- (d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]  
will be placed on the initial salary step of Rs. 94,400/- p.m.  
\* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

\* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

**Sabbatical Leave:**

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive air passage for self and their spouse.

**Benefits:**

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund, and Employees Trust Fund, respectively.

**IMPORTANT**

Applicants from Higher Educational Institutions, Government Departments, and Government Corporations should apply through the Heads of such Institutions. Applications that do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar / Academic Establishment, The Open University of Sri Lanka, Nawala, Nugegoda, on or before 11<sup>th</sup> September 2025.

**Registrar**  
**The Open University of Sri Lanka**  
**Nawala, Nugegoda.**  
**24.08.2025**



**THE OPEN UNIVERSITY OF SRI LANKA**  
**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/**  
**SENIOR LECTURER GRADE II/I**  
**IN THE DEPARTMENT OF MEDICAL LABORATORY SCIENCES**  
**FACULTY OF HEALTH SCIENCES**

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts upto **11<sup>th</sup> of September 2025**

**1. EDUCATIONAL QUALIFICATIONS**

**(A) Lecturer (Probationary):**

- 1) A Bachelor's Honours /Special Degree in **Medical Laboratory Sciences with First or Second Class (Upper Division)**

**OR**

- 2) A Bachelor's Honours /Special Degree in **Medical Laboratory Sciences with Second Class (Lower Division)**

**OR**

- 3) (a) A Bachelor's Honours /Special Degree in **Medical Laboratory Sciences without a class or any other Degree with at least Second Class**

**and**

- (i) A Doctoral Degree in **Clinical Biochemistry**  
**or**  
(ii) A Masters Degree in **Clinical Biochemistry** obtained after a full-time course of study of at least 24 months.

**OR**

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka

**NOTES:**

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation to the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

## **(B) Lecturer (Unconfirmed):**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

**AND**

- (2) (i) A Doctoral Degree in **Clinical Biochemistry**

**or**

- (ii) A Masters Degree in **Clinical Biochemistry** obtained after a full-time course of study of at least 24 months.

**AND**

- (3) **Less than (06) years** of experience in one or more of the following:

- i. Teaching at the University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

## **(C) Senior Lecturer Grade II:**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

**AND**

- (2) (i) A Doctoral Degree in **Clinical Biochemistry**

**or**

- (ii) A Masters Degree in **Clinical Biochemistry** obtained after a full-time course of study of at least 24 months duration.

**AND**

- (3) At least six (06) years of experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

## **(D) Senior Lecturer Grade I:**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

**AND**

- (2) (i) A Doctoral Degree in **Clinical Biochemistry**

**or**

- (ii) A Masters Degree in **Clinical Biochemistry** obtained after a full-time course of study of at least 24 months duration.

**AND**

- (3) At least twelve (12) years of experience, {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:

- i. Teaching at the University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**(Please refer to the University Commission Circular No. 721 and 08/2016 for more details.)**

## **2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:**

**Salary Code:** U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

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\* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.
- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]  
will be placed on the initial salary step of Rs. 121,340/- p.m.  
\*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.
- (d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]  
will be placed on the initial salary step of Rs. 94,400/- p.m.  
\* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

\* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

### **Sabbatical Leave:**

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive air passage for self and their spouse.

### **Benefits:**

Appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund, and Employees Trust Fund, respectively.

### **IMPORTANT**

Applicants from Higher Educational Institutions, Government Departments, and Government Corporations should apply through the Heads of such Institutions. Applications that do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar / Academic Establishment, The Open University of Sri Lanka, Nawala, Nugegoda, on or before 11<sup>th</sup> September 2025.

**Registrar**  
**The Open University of Sri Lanka**  
**Nawala, Nugegoda.**  
**24.08.2025**



## THE OPEN UNIVERSITY OF SRI LANKA

### POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/ SENIOR LECTURER GRADE II/I / IN THE DEPARTMENT OF MECHANICAL ENGINEERING IN THE FACULTY OF ENGINEERING TECHNOLOGY

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to **11<sup>th</sup> September 2025**.

#### 1. **EDUCATIONAL QUALIFICATIONS**

##### **(A) Lecturer (Probationary):**

- 1) A Bachelor's Honours /Special Degree with specialization in **Mechanical Engineering/Mechatronics Engineering with First or Second Class (Upper Division)**

**OR**

- 2) A Bachelor's Honours /Special Degree with specialization in **Mechanical Engineering/ Mechatronics Engineering with Second Class (Lower Division)**

**OR**

- 3) (a) A Bachelor's Honours /Special Degree with specialization in **Mechanical Engineering/Mechatronics Engineering without a class or any other Degree with at least Second Class**

**and**

- (i) A Doctoral Degree in **Mechanical Engineering/Mechatronics Engineering**  
**or**
- (ii) A Masters Degree in **Mechanical Engineering /Mechatronics Engineering** obtained after a full-time course of study of at least 24 months duration.

**OR**

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka

#### **NOTES:**

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

## **(B) Lecturer (Unconfirmed):**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

### **AND**

- (2) (i) A Doctoral Degree in **Mechanical Engineering/Mechatronics Engineering**.  
**or**  
(ii) A Masters Degree in **Mechanical Engineering/Mechatronics Engineering** obtained after a full-time course of study of at least 24 months duration.

### **AND**

- (3) **Less than 06 years** of experience in one or more of the following:
- i. Teaching at the University Level,
  - ii. Professional experience,
  - iii. Research in a recognized Institution,
  - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

*(Preference will be given to those who have specialized in Machine design, Plant Maintenance, Industrial Engineering, Nanotechnology/Robotics, and Industrial Automation)*

## **(C) Senior Lecturer Grade II:**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

### **AND**

- (2) (i) A Doctoral Degree in **Mechanical Engineering/Mechatronics Engineering**  
**or**  
(ii) A Masters Degree in **Mechanical Engineering/Mechatronics Engineering** obtained after a full-time course of study of at least 24 months duration.

### **AND**

- (3) At least six (06) years of experience in one or more of the following:
- I. Teaching at University Level,
  - II. Professional experience,
  - III. Research in a recognized Institution,
  - IV. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

*(Preference will be given to those who have specialized in Machine design, Plant Maintenance, Industrial Engineering, Nanotechnology/Robotics, and Industrial Automation)*

## **(D) Senior Lecturer Grade I:**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

### **AND**

- (2) (i) A Doctoral Degree in **Mechanical Engineering/Mechatronics Engineering**  
**or**  
(ii) A Masters Degree in **Mechanical Engineering /Mechatronics Engineering** obtained after a full-time course of study of at least 24 months duration.

### **AND**

- (3) At least twelve (12) years of experience, of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above, in one or more of the following:
- i. Teaching at the University Level,
  - ii. Professional experience,
  - iii. Research in a recognized Institution,
  - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

*(Preference will be given to those who have specialized in Machine design, Plant Maintenance, Industrial Engineering, Nanotechnology/Robotics, and Industrial Automation)*

**(Please refer to the University Commission Circular No. 721 and 08/2016 for more details.)**

## **2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:**

**Salary Code:** U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

- (a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]  
will be placed on the initial salary step of Rs.160,520/-p.m.  
\*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.
- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]  
will be placed on the initial salary step of Rs. 138,980/- p.m.  
\* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.
- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]  
will be placed on the initial salary step of Rs. 121,340/- p.m.  
\*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.
- (d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]  
will be placed on the initial salary step of Rs. 94,400/- p.m.  
\* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

\* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.



**Sabbatical Leave:**

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive air passage for self and spouse.

**Benefits:**

An appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

**IMPORTANT**

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar / Academic Establishment, The Open University of Sri Lanka, Nawala, Nugegoda, on or before 11<sup>th</sup> September 2025

**Registrar  
The Open University of Sri Lanka  
Nawala, Nugegoda.  
24.08.2025**



**THE OPEN UNIVERSITY OF SRI LANKA**

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/  
SENIOR LECTURER GRADE II/I  
IN THE DEPARTMENT OF CIVIL ENGINEERING  
THE FACULTY OF ENGINEERING TECHNOLOGY**

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to **11<sup>th</sup> September 2025.**

**1. EDUCATIONAL QUALIFICATIONS**

**(A) Lecturer (Probationary):**

- 1) A Bachelor's Honours /Special Degree with specialization in **Civil Engineering with First or Second Class (Upper Division)**

**OR**

- 2) A Bachelor's Honours /Special Degree with specialization in **Civil Engineering with Second Class (Lower Division)**

**OR**

- 3) (a) A Bachelor's Honours /Special Degree with specialization in **Civil Engineering without a class or any other Degree with at least Second Class**

**and**

- (i) A Doctoral Degree in **Hydraulic/Irrigation Engineering, Construction Engineering & Management or Highway/Traffic Engineering, preferably with exposure to Construction Materials**

**or**

- (ii) A Masters Degree in **Hydraulic/Irrigation Engineering, Construction Engineering & Management or Highway/Traffic Engineering, preferably with exposure to Construction Material** obtained after a full-time course of study of at least 24 months duration.

**OR**

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka

## NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

### **(B) Lecturer (Unconfirmed):**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

#### **AND**

- (2) (i) A Doctoral Degree in **Hydraulic/Irrigation Engineering, Construction Engineering & Management or Highway/Traffic Engineering, preferably with exposure to Construction Materials.**  
  
or  
  
(ii) A Masters Degree in **Hydraulic/Irrigation Engineering, Construction Engineering & Management or Highway/Traffic Engineering, preferably with exposure to Construction Materials** obtained after a full-time course of study of at least 24 months duration.

#### **AND**

- (3) **Less than 06 years** of experience in one or more of the following:
  - i. Teaching at the University Level,
  - ii. Professional experience,
  - iii. Research in a recognized Institution,
  - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

### **(C) Senior Lecturer Grade II:**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

#### **AND**

- (2) (i) A Doctoral Degree in **Hydraulic/Irrigation Engineering, Construction Engineering & Management or Highway/Traffic Engineering, preferably with exposure to Construction Materials.**  
  
or  
  
(ii) A Masters Degree in **Hydraulic/Irrigation Engineering, Construction Engineering & Management or Highway/Traffic Engineering, preferably with exposure to Construction Materials** obtained after a full-time course of study of at least 24 months duration.

#### **AND**

- (3) At least six (06) years of experience in one or more of the following:
  - i. Teaching at University Level,
  - ii. Professional experience,
  - iii. Research in a recognized Institution,
  - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

## **(D) Senior Lecturer Grade I:**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

### **AND**

- (2) (i) A Doctoral Degree in **Hydraulic/Irrigation Engineering, Construction Engineering & Management or Highway/Traffic Engineering, preferably with exposure to Construction Materials.**
- or**
- (ii) A Masters Degree in **Hydraulic/Irrigation Engineering, Construction Engineering & Management or Highway/Traffic Engineering, preferably with exposure to Construction Materials** obtained after a full-time course of study of at least 24 months duration.

### **AND**

- (3) At least twelve (12) years of experience, of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above, in one or more of the following:
- Teaching at the University Level,
  - Professional experience,
  - Research in a recognized Institution,
  - Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**(Please refer to the University Commission Circular No. 721 and 08/2016 for more details.)**

## **2. SALARY AND OTHER CONDITIONS OF APPOINTMENT:**

**Salary Code:** U-AC 3 (for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I)

- (a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]  
will be placed on the initial salary step of Rs.160,520/-p.m.  
\*Academic Allowance of 116% + Rs. 2,200/- of salary will be paid.
- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]  
will be placed on the initial salary step of Rs. 138,980/- p.m.  
\* Academic Allowance of 116% + Rs. 2,100/- of salary will be paid.
- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]  
will be placed on the initial salary step of Rs. 121,340/- p.m.  
\*Academic Allowance of 102% + Rs. 1,800/- of salary will be paid.
- (d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]  
will be placed on the initial salary step of Rs. 94,400/- p.m.  
\* Academic Allowance of 91% + Rs. 1,200/- of salary will be paid.

\* Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025. In addition to the above salary, cost of living allowance, and other approved allowances will be paid to the selected candidate.

## **Sabbatical Leave:**

The holders of the posts of Senior Lecturer Grade II and above are eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive air passage for self and spouse.

## **Benefits:**

An appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7% and 3% of the monthly salary to the University Pension Scheme, University Provident Fund and Employees Trust Fund respectively.

## **IMPORTANT**

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar / Academic Establishment, The Open University of Sri Lanka, Nawala, Nugegoda on or before 11<sup>th</sup> September 2025.

**Registrar**

**The Open University of Sri Lanka**

**Nawala, Nugegoda.**

**24.08.2025**



**THE OPEN UNIVERSITY OF SRI LANKA**

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED)/  
SENIOR LECTURER GRADE II/I IN  
THE DEPARTMENT OF TEXTILE & APPAREL TECHNOLOGY  
THE FACULTY OF ENGINEERING TECHNOLOGY**

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts upto **11<sup>th</sup> September 2025.**

**1. EDUCATIONAL QUALIFICATIONS**

**(A) Lecturer (Probationary):**

- 1) A Bachelor's Honours Degree in **Engineering or in Industrial Studies with First or Second Class (Upper Division) specialized in Apparel Production and Management/Apparel Production Engineering or Clothing Engineering** from a recognized University.

**OR**

- 2) A Bachelor's Honours Degree in **Engineering or in Industrial Studies with Second Class (Lower Division) specialized in Apparel Production and Management/Apparel Production Engineering or Clothing Engineering** from a recognized University.

**OR**

- 3) (a) A Bachelor's Honours Degree in **Engineering or in Industrial Studies without a class or any other Degree with at least Second Class, specialized in Apparel Production and Management/Apparel Production Engineering or Clothing Engineering** from a recognized University.

**and**

- (i) A Doctoral Degree in a **discipline related to Apparel**, obtained from a recognized University.  
**or**  
(ii) A Masters Degree in a **discipline related to Apparel**, obtained after a full-time course of study of at least 24 months duration from a recognized University.

**OR**

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of The Open University of Sri Lanka.

## NOTES:

- I. Candidates who are eligible under category A (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category A (2) and A (3) above could be invited for an interview only if applicants qualified under Category A (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories A (2) and A (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category A (4) above will be invited for an interview only if there are no suitable candidates under category A (1), A (2), or A (3). Appointment of a candidate under category A (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary)

## **(B) Lecturer (Unconfirmed):**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary).

### **AND**

- (2) (i) A Doctoral Degree in a **discipline related to Apparel**, obtained from a recognized University  
**or**  
(ii) A Masters Degree in a **discipline related to Apparel**, obtained after a full-time course of study of at least 24 months duration with a research component by way of thesis/dissertation from a recognized University.

### **AND**

- (3) **Less than (06) years** of experience in one or more of the following:

- i. Teaching at the University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

## **(C) Senior Lecturer Grade II:**

- (1) Candidates who are applying for the above post should possess the academic qualifications required for Lecturer (Probationary)

### **AND**

- (2) (i) A Doctoral Degree in a **discipline related to Apparel**, obtained from a recognized University  
**or**  
(ii) A Masters Degree in a **discipline related to Apparel**, obtained after a full-time course of study of at least 24 months duration with a research component by way of thesis/dissertation from a recognized University.

### **AND**

- (3) **At least six (06) years of experience** in one or more of the following:

- i. Teaching at the University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

## **(D) Senior Lecturer Grade I:**

- (1) Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

**AND**

- (2) (i) A Doctoral Degree in a **discipline related to Apparel**, obtained from a recognized University  
**or**  
(ii) A Masters Degree in a **discipline related to Apparel**, obtained after a full-time course of study of at least 24 months duration with a research component by way of thesis/dissertation obtained from a recognized University.

**AND**

- (3) **At least twelve (12) years experience** {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:
- Teaching at the University Level,
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**Registrar**  
**The Open University of Sri Lanka**  
**Nawala, Nugegoda.**  
**24.08.2025**