



VACANCY

CHIEF EXECUTIVE OFFICER (CEO)

Kurunegala Plantations Limited

(Ministry of Plantation & Community Infrastructure)

Kurunegala Plantations Limited (KPL), a key player in Sri Lanka's plantation sector and a government-owned enterprise, is seeking a dynamic, visionary, and results-driven professional to lead the company as its **Chief Executive Officer (CEO)**.

As the CEO, selected candidate will be responsible for providing strategic direction, effective leadership, and sound management to ensure the sustainable growth and profitability of the company in alignment with national priorities and stakeholder expectations.

Key Responsibilities:

- Provide visionary leadership and formulate long-term strategies to enhance the company's performance.
- Oversee all operational, financial, and administrative functions of the company.
- Ensure sustainability and productivity in coconut, rubber, tea, other plantation crops and agricultural & non-agricultural activities managed by KPL.
- Foster a culture of innovation, transparency, and good governance.

Required Qualifications & Experience:

- A Bachelor's Degree in Agriculture, Science, Business Management, or a related field and Postgraduate (Master's Degree) from a recognized university

WITH

Minimum 18 years of experience in the managerial level, preferably in the Plantation/ Agricultural enterprises of which at least 5 years should be at the Senior Management level.

AND

- Competence in production and processing of coconut and management of coconut plantations
- Proven ability to lead and direct a multi-disciplinary team and in efficient management of human and other resources.
- Proven track record of strategic planning, financial management, and organizational leadership.

Age Limit:

Should not be less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Terms of Employment:

The selected candidate will be employed on salary point in MSD 1/2025 in the following scale;

HM-2-1 2025 Rs [161,140 - 12 x 4,850 - 219,340] + cost of living allowance

An attractive remuneration package with company maintained motor vehicle inclusive of private mileage, a suitably furnished bungalow, four (4) labor allowances (3 encashable), a non-contributory hospitalization scheme. Annual Bonus, and attractive incentive scheme based on performance and other prerequisites relevant to the position.

How to Apply:

Interested candidates should submit their detailed CV with names and contact details of two non-related referees, along with a cover letter, to the address below under Registered Cover with copies of relevant certificates **on or before 01st September 2025**. The envelope should be marked **"Application for the Post of CEO - Kurunegala Plantations Limited"**.

Employees from the Government Departments, Corporations and Boards should send their applications through the respective heads of institutions. An advance copy may be sent direct.

Canvassing in any form will be a disqualification

The Manager

Human Resource & Administration

Kurunegala Plantations Limited

No. 80, Dambulla Road, Kurunegala

Phone : 037-2223133

17.08.2025