



**POSTGRADUATE INSTITUTE OF MEDICINE
UNIVERSITY OF COLOMBO**



Post of Lecturer (Probationary)/Lecturer (Unconfirmed)/ Senior Lecturer Gr. II/Senior Lecturer Gr. I in Clinical Sciences and Laboratory Sciences

The Postgraduate Institute of Medicine, University of Colombo will entertain Applications from suitably qualified persons for the following Posts up to **05.08.2025**.

Preference will be given to candidates who possesses MD and Board Certification.

01. EDUCATIONAL QUALIFICATIONS:

(A). Lecturer (Probationary)

- (01) MBBS/BDS Degree with First or Second Class (Upper Division) Honours and at least one (01) year of experience in teaching/research/professional work/postgraduate Studies. A candidate who has obtained a First or Second Class (Upper Division) in the Second or third MBBS/BDS Examination may also be considered where recruitment is for pre-clinical or para-clinical subjects in Medical/Dental faculties.

OR

- (02) MBBS/BDS Degree with Second Class (Lower Division) Honours and at least one (01) year of experience in teaching/research/professional work/postgraduate studies. A candidate who has obtained a Second Class (Lower Division) Honours in the Second or third MBBS/BDS Examination as the case may be, and has passed the Final MBBS/BDS Examination may also be considered where recruitment is for pre-clinical or para-clinical subjects in Medical/Dental faculties.

(B). Lecturer (Unconfirmed)

- (1) (i) MBBS/BDS Degree with First or Second Class (Upper Division) Honours and at least one (01) year of experience in teaching/research/professional work/postgraduate studies.

OR

- (ii) MBBS/BDS Degree with Second Class (Lower Division) Honours and at least one (01) year of experience in Teaching / research/ professional work / postgraduate studies.

OR

- (iii) MBBS Degree

and

- (a) A Doctoral Degree in the relevant field.

or

- (b) A Masters Degree in the relevant field with full time research of at least 24 months duration

OR

- (iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon recommendation of the University of Colombo

AND

- (2) (i) (a) A MD/MS and **awaiting Board Certification** of the Postgraduate Institute of Medicine(PGIM)

or

- (b) A Doctoral Degree in the relevant field.

or

- (c) A Masters Degree in the relevant field with full time research of at least 24 months duration

OR

- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon recommendation of the University of Colombo

(C). Senior Lecturer – Grade II

- (01) MBBS/BDS Degree with First or Second Class (Upper Division) Honours; and at least one (01) year of experience in teaching/research/professional work/postgraduate studies.

OR

- (02) MBBS/BDS Degree with Second Class (Lower Division) Honours and at least one (01) year of experience in teaching/research/professional work/postgraduate studies.

OR

- (03) MBBS /BDS Degree and a Postgraduate Degree of at least two academic years' duration in the relevant subject with a research component by way of thesis / dissertation.

OR

- (03) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

- (1) A Masters Degree in the relevant field obtained after a full-time course of study of at least 02 academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

- (2) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

At least six (06) years of experience in one or more of the following:

- (i) Teaching at University level
- (ii) Professional experience
- (iii) Research in a recognized Institution
- (iv) Postgraduate Studies to acquire the qualifications Stipulated at (2) above.

(D). Senior Lecturer Grade I

- 01.Candidates should possess the academic qualifications required for Lecturer (Probationary) (Medical/Dental) as per UGC Circular No. 721

AND

02.(i) A Masters Degree in the relevant field obtained after a full-time course of study of at least 02 academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

(ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

03. At least eleven (11) years of experience (of which not less than six (06) years should have been after obtaining the qualifications stipulated in 02 above) in one or more of the following:

- (i) Teaching at University level
- (ii) Professional experience
- (iii) Research in a recognized Institution
- (iv) Postgraduate Studies

Note: * Please refer relevant University Grants Commission Circulars for relevant details (UGC Circular No. 721 and circulars issued thereafter).

02. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

According to the UGC Circular No.02/2025 salary scales revised w.e.f. 01.01.2025 as follows;

U-AC 3(IV)	: Lecturer (Probationary):
Salary Scale	: Rs. 94,400-10x2,400-118,400 p.m.
U-AC 3(III)	: Lecturer (Unconfirmed)
Salary Scale	: Rs. 121,340 – 5x2,940–136,040 p.m.
U-AC 3(II)	: Senior Lecturer Grade II:
Salary Scale	: Rs. 138,980-11x2,940-171,320 p.m.
U-AC 3(I)	: Senior Lecturer Grade I:
Salary Scale	: Rs. 160,520-7x3,900-187,820 p.m.

In addition to the above salary Academic Allowance, Cost of Living Allowance and other approved allowances will also be paid

The selected candidate will be a member of the Universities Provident Fund as well as of the University Pension Scheme. He/She will contribute 10% of his/her monthly salary to the Universities Provident Fund and at the same time the employer will make a total contribution of 15% of his/her salary of which 8% will be credited to the Universities Pension Fund and 7% to the Universities Provident Fund. Three percent (3%) of the salary will be contributed by the University to the Employee' Trust Fund in terms of the provisions of the Employees' Trust Fund Act, No. 46 of 1980.

The other conditions of appointment will be in accordance with provisions of the Universities Act. No. 16 of 1978, and its subsequent amendments and PGIM Ordinance, By-Laws, Regulations and Rules etc., made there under.

IMPORTANT:

Applicants from Higher Educational Institutions, Government Departments and Government corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the address given below.

Duly completed applications should be forwarded with copies of the relevant certificates to the e mail address, saradmin@pgim.cmb.ac.lk or shall be hand delivered or sent by registered post to the Senior Assistant Registrar/ Establishment & General Administration Branch, Postgraduate Institute of Medicine, No. 160, Prof. Nandadasa Kodagoda Mawatha, Colombo 07 on or before **05.08.2025**. Posts applied should be indicated as the subject of the e mail or on the top left hand corner of the envelope.

Director

Postgraduate Institute of Medicine
No. 160, Prof. Nandadasa Kodagoda Mawatha,
Colombo 07.
13.07.2025

Job Description

1. Work under the guidance of the Director and Deputy Director
2. To assist to design, monitor and oversee implementation of courses for trainees in consultation with the relevant Boards of Study (BOS) and Officers of the PGIM
3. To make arrangements with the relevant BOS and assist to conduct relevant sections of the course by the delivery of lectures, conduction of tutorials and ward based teaching
4. To assist the BOS to develop training/teaching schedules/timetables and to monitor to ensure implementation
5. To assist BOS to upgrade and improve the existing “Prospectus” and “by-Laws”
6. To assist to develop new Postgraduate training programmes
7. To perform the functions relevant to student counseling to help to resolve educational problems of trainees
8. To monitor the facilities available at the PGIM and training units for training in the hospitals and advise the BOS and the PGIM to how such facilities should be improved
9. To supervise and invigilate at PGIM Examinations
10. To assist the PGIM to implement activities described in the Corporate Plan/Strategic Plan
11. To assist the BOS and PGIM to organize training activities such as workshops and seminars for trainees and trainers
12. To assist the BOS and Postgraduate Monitoring Unit to ensure the required monitoring of the trainees
13. To serve in committees appointed by the BOM and BOS
14. To visit training units when requested to resolve problems related to training
15. To undertake work related to training, examinations and counseling delegated by the Director or Deputy Director
16. To assist in Research and Presentations associated with PGIM activities

A detailed list of duties will be issued to you in due course.