# UNIVERSITY OF PERADENIYA

## JOIN THE LEADER IN HIGHER EDUCATION

The University of Peradeniya, Sri Lanka's premier academic institution, renowned worldwide for excellence in teaching and research, **invites applications from suitably qualified individuals for the following position, up to 19.08.2025.**

## FACULTY OF ALLIED HEALTH SCIENCES

**01) Department of Basic Sciences**

**Lecturer (Probationary), Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I**

Applications are invited from candidates possessing an MBBS or BDS degree.

A postgraduate qualification in Human Anatomy, Human Physiology, and/or Pathology, as stipulated in the relevant University Grants Commission (UGC) circulars, is essential for the posts of Lecturer (Unconfirmed) and Senior Lecturer Grade II/I.

Candidates holding a BVSc degree with a relevant postgraduate qualification in Human Anatomy, Human Physiology, or Pathology are also eligible to apply.

Prior teaching experience at a university or a recognized academic institution will be considered an added advantage.

# FACULTY OF DENTAL SCIENCES

## 01) Department of Community Dental Health

### Lecturer (Probationary), Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from BDS graduates. Preference will be given to candidates with MD in restorative dentistry and certified as a specialist or equivalent Postgraduate qualifications in Paediatric Dentistry. Those with aforementioned postgraduate qualifications will be considered for Senior Lecturer Grade II/ Senior Lecturer I & those who are awaiting board certification will be considered for Lecturer (Unconfirmed). **(Selected candidate will be assigned to the division of Paedodontics)**

# FACULTY OF ENGINEERING

## 01) Department of Chemical and Process Engineering

### Lecturer (Probationary), Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from individuals having B.Sc. Engineering degree in Chemical and Process Engineering or B.Sc. Engineering in Chemical Engineering or an engineering degree in a filed related to Chemical Engineering.

Postgraduate qualifications as stipulated in relevant circulars as required qualification for Lecturer (unconfirmed) and Senior Lectures Gr.II/I are as follows.

- Chemical Process intensification
- Applications of AI in chemical process design and optimization
- Process control and automation
- Biomedical Engineering
- Food Engineering

Advanced knowledge of chemical engineering concepts, practices and methods and an in-depth knowledge of process equipment design are essential qualification.

Preference will be given for those who have Strong IT and computer aided design software skills, and hands-on experience in the process industry.

## 02) Department of Mechanical Engineering

### Lecturer (Probationary), Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

The Department is especially looking for candidates who hold a B.Sc. Engineering degree with specialization in Mechanical Engineering, Production Engineering or a closely related field

Candidates who are applying for Lecturer (unconfirmed) and Senior Lecturer Grade II/I should have Postgraduate qualifications as stipulated in the relevant circulars as follows.

1. B.Sc. Engineering degree with specialization in Mechanical Engineering, or a related field and postgraduate qualifications in Mechanical Engineering, or a closely related field

2. B.Sc. Engineering degree with specialization in Production Engineering, Electrical and Electronic or Computer Engineering and postgraduate qualifications in the areas of Mechatronics, or Bio-medical Engineering.

Preference will be given to candidates with the following specialized qualifications in Mechanical Engineering.
Machine Design, Finite Element Analysis, Energy Systems Modelling, Material Science and Engineering, Computational Fluid Dynamics, Combustion Engineering, Aerodynamics, Mechatronics, Robotics, Biomechanics and Bio-medical Engineering

## 03) Computer Center

### Lecturer (Probationary), Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ I

Applications are entertained from the Bachelor of Science (B.Sc.) or Bachelor of Engineering (B.Sc. Eng.) graduate in Computer Engineering, Electrical and Telecommunication Engineering, Electrical and Electronic Engineering, Computer Science, Software Engineering, ICT.

Postgraduate qualifications as stipulated in relevant circulars are required qualifications for Lecturer (unconfirmed) and Senior Lecturer Gr.II/I.

Preference will be given to those who have experience in developing web based applications, knowledge of multiple front-end technologies (e.g. HTML/CSS, JavaScript, XML, jQuery, PHP), Knowledge of Java and related frameworks such as Spring boot, Spring JPA and Hibernate etc., Familiarity with databases (e.g. MySQL, MongoDB) and web servers (tomcat, jetty, wildfly), Familiarity with UI/UX design. Knowledge on developing online course materials, Technology enabled teaching, Moodle LMS administration and basic knowledge on Windows and Linux server management will be an added advantage.

# FACULTY OF MEDICINE

## 01) Department of Medical Education

### Lecturer (Probationary), Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from MBBS graduates. MD in Medical Education as stipulated in the relevant circulars with board certification or a postgraduate degree relevant to the field of Medical Education as stipulated in the relevant circulars are the essential qualification for Senior Lecturer Gr.II/I. MD & awaiting Board Certification for Lecturer (Unconfirmed). A background in Medical Education, Psychology or Medical informatics will be an added qualification.

## 02) Department of Microbiology

### Lecturer (Probationary), Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from MBBS graduates. MD in Medical Microbiology or Virology with as stipulated in the relevant circulars with Board Certification is an essential qualification for Senior Lecturer Gr.II/I. MD & awaiting Board Certification for Lecturer (Unconfirmed).

Preference will be given for MD in Medical Microbiology if two candidates with MD in Virology and MD in Microbiology with equal other qualifications apply. If a candidate is selected at Lecturer (Probationary) level, they would be expected to follow MD in Medical Microbiology or a PhD, depending on the departmental requirements.

## 03) Department of Physiology

### Lecturer (Probationary), Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from the MBBS graduates. Sri Lanka Medical Council provisional/full registration is an essential qualification. A postgraduate qualification as stipulated in the relevant circulars is an essential qualification for Senior Lecturer Grade II/I.

# Nuclear Medicine Unit

## Lecturer (Probationary), Lecturer (Unconfirmed), Senior Lecturer Grade II and Senior Lecturer Grade I

Applications are entertained from MBBS graduates only. (as per the U.G.C. circular 721) Medical Council full registration is an essential qualification.

For Lecturer (Probationary) – MBBS and Medical Council full registration

For Lecturer (Unconfirmed), Senior Lecturer Gr.II and Senior Lecturer I. - Postgraduate qualification as stipulated in relevant circulars.

## 01) Department of Statistics & Computer Science

### Lecturer (Probationary), Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

The Department is especially looking for candidates having B.Sc. honours/special degree in Computer Science or B.Sc. honours in Computer Engineering or B.Sc. honours/special degree in Data Science or B.Sc. honours/special degree in Statistics. Postgraduate qualifications as stipulated in relevant circulars are essential qualification for Lecturer (Unconfirmed) and Senior Lecturer Grade II/I.

Preference will be given to the candidates who have postgraduate qualifications in Computer Science or Data Science, especially in following fields:
1. Machine Learning, Natural Language Processing, Artificial Intelligence, Cloud and High-Performance Computing, Data Analytics
2. Statistical Learning, Decision Theory, Actuarial Statics. Statistical Computing

Having professional qualifications or industry experience in the following arears would be an added qualifications:
1. Cloud-based data management and analytics platforms
2. Statistical Learning

# Remuneration and other benefits

## (i). Remuneration

| Post | Salary scale |
|------|-------------|
| Lecturer (Prob.) {(U-AC 3(IV))} | Rs.94,400 – 10x2,400 – 118,400 p.m. |
| Lecturer (Unconfirmed){(U-AC 3(III))} | Rs.121,340 – 5x2,940 – 136,040 p.m. |
| Snr. Lecturer Gr.II | Rs.138,980 – 11x2,940 – 171,320 p.m. |
| Snr. Lecturer Gr.I | Rs.160,520 – 7x3,900 – 187,820 p.m. |
| Associate Professor {(U-AC 4} | Rs.173,930 – 13x3,900 – 224,630 p.m. |
| Professor {(U-AC 5(II)} | Rs.198,280 – 13x4,850 – 261,330 p.m. |

In addition to the above salaries, the following allowances will be paid considering the Basic Salary

(I) Cost of Living Allowance, (Currently Rs.17,800.00 p.m.)

(II) Academic Allowance,

| | | | |
|---|---|---|---|
| Lecturer (Probationary) | - 91% of the Basic Salary | | + 1,200/- p.m. |
| Lecturer (Unconfirmed) | - 102% | do | + 1,800/- p.m. |
| Snr. Lecturer Gr.II | - 116% | do | + 2,100/- p.m. |
| Snr. Lecturer Gr.I | - 116% | do | + 2,200/- p.m. |
| Associate Professor | - 120% | do | + 9,500/- p.m. |
| Professor | - 124% | do | + 13,300/- p.m. |

(III) Research Allowance - 21% of the Basic Salary p.m.

## (ii). Other Benefits

* Entitlement to Sabbatical Leave, Study Leave, Conference Leave, and Special Leave as and when applicable.
* Loan facilities.
* University quarters will be provided subject to availability.
* Air tickets for teacher and spouse when travelling on sabbatical leave.

## Provident Fund & Pension Fund

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund and the University

contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees' Trust Fund (ETF).

## Remuneration details

For remuneration details refer:

UGC circular No. 02/2025 (i) (Salary Research Allowance, Academic Allowance)
UGC Circular No.04/2024 (Cost of Living Allowance)

## Applications & format of referee reports

The application from, referee report form, and relevant information can be downloaded from the University website: **www.pdn.ac.lk**.

## Applications process

(I) Candidates who apply for more than one post should submit separate applications for each post.

(II) All applicants are required to send duly completed and signed application(s), downloaded from the university web site, along with copies of the necessary certificates – such as the NIC, birth certificate, degree certificates, academic transcripts, service certificates etc., by registered post to reach;

> **Deputy Registrar**,
> Academic Establishments Division,
> University of Peradeniya,
> Peradeniya
> on or before **19-08-2025**

(III) The post applied for should be clearly marked on the top left hand corner of the envelope

(IV) Candidates who apply for more than one post should submit separate applications under separate cover for each post.

(V) It is compulsory to submit two non-related referee reports (downloaded from the University web site) along with the application in sealed envelope

or

Referees may be requested to send their reports directly to the Vice-Chancellor of this University indicating "**Name of the applicant, post applied & the Department**" on the top left-hand corner of the envelope.

(VI) Permanent staff candidates in the Public Service, Corporations, Statutory Boards and Universities should forward their applications through the respective Heads of Institutions (Employees of the Ministry of Health should submit their applications through the Director General or Deputy Director General of the Ministry of Health), These candidates must also should send an advance copy of the application on or before **12-08-2025** to reach the **Deputy Registrar, Academic Establishments Division, University of Peradeniya, Peradeniya.**

Applications not forwarded through the proper channels will be rejected.

## Special Note

Incomplete applications, applications and referees reports not in the prescribed format (i.e., not downloaded from the University website), applications without supporting documents (such as copies of birth certificate, degree certificates, academic transcripts, Service certificates etc.), and applications received after the closing date will be rejected. Applications will not be accepted if they are handed in person. The University will not take responsibility for such submissions.

**The University reserves the right to shortlist the candidates and to call for interviews such candidates only.**

Actg. Registrar,
University of Peradeniya.
Peradeniya.