

Terms of Reference (TOR)

Natural Resource Management Officer

Background

The Smallholder Agribusiness and Resilience Project (SARP), a project jointly financed by the International Fund for Agricultural Development (IFAD) and Government of Sri Lanka, aims to build resilience and market participation of 40,000 rural households in the climate change affected districts of Anuradhapura, Vavuniya, Matale, Mannar, Puttalam and Kurunegala. This is pursued through capacity building for climate resilience and inclusive value chains, combined with investments for climate resilience and inclusive value chains including last mile infrastructure. The lead programme agency is the Ministry of Agriculture, which would establish a dedicated project management unit (PMU) at central level and two regional hubs for the implementation of SARP.

Scope of Work

Under the overall guidance of the Natural Resource Management and Environmental Safeguard specialist, the Natural Resource Management Officer will be responsible for co-ordinating and managing the technical aspects of project implementation including watershed planning, soil and water conservation and community forestry. In particular, the officer will:

- Review the sources as background materials referred to in the Project Implementation Manual to plan and design natural resource measures suited to the project area of Sri Lanka;
- Organize and conduct training to project counterparts, Agriculture Instructors (Ais)/ Agriculture Research and Production Assistant (ARPA), relevant stakeholders and the communities in the preparation of natural resource management plans and beyond.
- Take a lead in the community-based natural resource management planning in the selected catchment areas and provide guidance on planning issues related to the management of natural resources.
- Select suitable technical measures, set work norms for the cash for assets activities and prepare Terms of Partnership with the communities for agreed upon interventions
- Provide technical guidance and organise trainings for community facilitators and farmers in all aspects of soil and water conservation and community forestry activities.
- Preparation of Environmental and social safeguard management plans for each sub project
- Continuous monitoring and reporting to the PMU the progress and the required information.
- Ensure that environmental safeguards measures are being properly addressed in each sub project
- Coordinate with relevant field officers and Area Coordinators
- Identify the climate resilience interventions to the assigned area and coordinate those with PMU
- Undertake any other duties as requested by the Project Director and Natural Resource Management and Environmental Safeguard Specialist

Qualifications and experience:

Area of qualification / experience	Expected level of qualification / experience
Education Qualification	Bachelor's Degree in Environmental management, Water Resource Engineering, Agricultural Engineering or equivalent Masters in Natural Resource Management or relevant field would be an asset
Working experience:	
	Proven experience with at least 5 years field experience in Environmental conservation and Management and Soil water conservation, Conservation agriculture practices. Good knowledge and experience in IFAD projects or other international organizations will be an added qualification are preferential conditions Proven background in training and skills transfer preferably within a rural development context She/He should have Experience and knowledge of the developing, monitoring and reporting environmental social management plans and rules and procedures
Other qualifications and experience	<ul style="list-style-type: none">• Computer literate• Strong inter-personal skills• Strong analytical skills• Fluency in English and Sinhala and preferably Tamil

Duty station and duration

Assigned District Offices (Vavuniya/ Puttalam) with frequent travel to the project sites. Having a valid motorcycle riding license is an added advantage.

Duration of services – 24 person months. Initially, the contract will be assigned for a period of twelve (12) months and its extension will be based upon performance evaluation