

Job Advert Details

Applications for **HSBC Sri Lanka Internship Programmes** are now open.

We're a global bank with an inclusive culture and diverse opportunities, spanning all aspects of banking, technology, operations and beyond. We know how important it is to have the right skills, both for your future and ours. By building this skillset now, we'll help you develop the agility to keep learning new skills throughout your career.

Over the course of six months, you'll get to:

- Collaborate across teams to deliver seamless support to clients and internal stakeholders
- Develop expertise in products, client engagement, business, operations and risk management with one of the areas listed below
- Contribute to strategic initiatives as part of a larger workstream, while gaining exposure to our products, services and processes
- Participation in Corporate Social Responsibility (CSR) initiatives to facilitate collaboration, networking and behavioural skills development, while contributing to the communities we work in

What are the Areas?

- Global Trade Services
- Global Payment Solutions
- Markets and Securities Services
- International Wealth and Premier Banking (IWPB)- Data Analytics
- IWPB- Customer Value Management
- Human Resources
- Chief Operating Office (Operations)
- Chief Information Office (IT)

Applications Close: 18 June 2025

Start Date: July 2025 onwards

Duration: 6 months

Location: Colombo - Sri Lanka

Requirements

- Penultimate year undergraduate from a reputable local or overseas university
- Applicants pursuing professional or other qualifications must have completed at least one year of their course successfully
- Fresh graduates with total work experience that is less than 12 months
- Legally permitted to work in Sri Lanka
- Be fluent in English and have strong communication skills
- Knowledge in MS Office

Who You Are

We welcome students from all disciplines and backgrounds, not just those who've studied finance-related degrees, or those who have knowledge of banking.

It takes a broad range of skills to be successful at HSBC. We're looking forward to seeing the mix of skills you've learned so far, and hearing about the unique perspective that you'll bring to our teams. We'll help you learn everything else.

To join us on this programme, you'll need to be:

- A strategic and creative thinker, who likes to generate and share ideas
- Big on building relationships and collaborating with all kinds of different people to get the job done
- Inquisitive by nature – someone who likes to ask, 'Why?' and is always looking for a better way to do things

What You'll Learn

We'll help you develop the technical skills most relevant to your role. We'll also provide plenty of opportunities to advance your non-technical skills, like relationship management and collaboration, that will help you move your career forward successfully.

During your time on the programme, you'll:

- Benefit from a mix of on-the-job learning and courses offered through LinkedIn Learning, Fit for Banking modules and development pathways on Degreed
- Enjoy many networking and learning opportunities, with speaker panels, insight sessions that explain key business areas and the career paths they offer
- Plenty of other opportunities to develop your skills, and people to support you along the way, ensuring that you're well prepared for the future

We encourage you to apply by 18 June 2025. Indicate your preferred area of interest from the areas listed above when submitting your application. (E.g. Global Trade Services, IWPB Data Analytics, Human Resources)

Please note that you can only submit one application for each recruitment cycle.

You'll achieve more when you join HSBC.

HSBC is committed to building a culture where all employees are valued, respected and opinions count. We take pride in providing a workplace that fosters continuous professional development, flexible working and opportunities to grow within an inclusive and diverse environment. Personal data held by the Bank relating to employment applications will be used in accordance with our Privacy Statement, which is available on our website.

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