



COMMITMENT TO CARING AND CURING

The Lanka Hospitals, Colombo is the foremost and the most preferred health care provider serving the nation and her people. Our vision is to become the best in Asia. Lanka hospitals is in search of passionate and committed team player to fill the following vacancy.

GROUP CHIEF HUMAN RESOURCES OFFICER (CXO LEVEL)

Lanka Hospitals is seeking a visionary and results-driven Group Chief Human Resources Officer to lead strategic HR initiatives and drive a high-performing, agile workforce across the Group.

Key Responsibilities

- ✦ **Strategic Leadership:** Develop and align human capital strategy with business goals and growth objectives.
- ✦ **Talent Management:** Lead talent acquisition, development, retention, and succession planning.
- ✦ **Organizational Culture:** Foster a values-driven culture that emphasizes excellence, innovation, and engagement.
- ✦ **Performance Management:** Implement systems that drive accountability, improvement, and recognition.
- ✦ **HR Operations:** Ensure efficient delivery of core HR services and workforce planning.
- ✦ **Change Management:** Lead organizational change initiatives with a focus on smooth transitions and adaptability.
- ✦ **Compliance & Governance:** Maintain adherence to labor laws, industry standards, and governance practices.
- ✦ **HR Analytics & Technology:** Drive data-informed decisions through HR analytics and digital platforms.
- ✦ **Executive Advisory:** Advise the Board and leadership on human capital strategy and organizational design.

Required Skills and Qualifications:

- ✦ A Master's Degree in Human Resource Management, Business Administration, or a closely related field is mandatory. An MBA from a recognized institution is highly preferred.
- ✦ **Professional Certifications:** Certifications such as **SHRM-SCP** (Society for Human Resource Management – Senior Certified Professional), **CIPD** (Chartered Institute of Personnel and Development – UK), or **SPHR** (Senior Professional in Human Resources – HRCI, USA) are highly regarded for this role.
- ✦ Minimum **15 years of progressive experience in Human Resources**, with at least **5 years in a Senior CXO or Group- level leadership role**.
- ✦ Proven track record of managing HR functions in **large, diversified, and matrixed organizations**-experience in the **healthcare or service sector** is a distinct advantage.
- ✦ Demonstrated ability to lead transformational HR initiatives in complex organizational environments.
- ✦ Strong leadership, negotiation, and interpersonal skills, with the ability to influence and collaborate with stakeholders at all levels.
- ✦ Expertise in organizational design, strategic workforce planning, and digital HR transformation.
- ✦ Solid understanding of **local labor laws, international HR best practices, and corporate governance principles**.

Application Deadline: 16th May 2025

If you are passionate about people, culture, and leadership and have the drive to shape the future of human resources at Lanka Hospitals, we invite you to apply.

Apply Now

Please forward your resume to careers@lankahospitals.com with the subject line "Application for the post of GCHRO".

Director Medical Services
The Lanka Hospitals Corporation PLC (PQ 180)
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Colombo-05.
E - mail :- careers@lankahospitals.com
Contact :- 011 543 8532



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