



Assistant Manager / Manager Sustainability

DO YOU EMBRACE
PERSEVERANCE, DISPLAY
RESILIENCE, AND BELIEVE THAT
COLLECTIVELY

we can foster growth and progress together?



You should ideally

- ⌚ possess a degree from a reputed University or a professional qualification, preferably in the areas of Sustainability, Environment, or Sociology
- ⌚ possess a post graduate degree or diploma, preferably in the areas of Sustainability, Environment, or Sociology, which will be an added advantage
- ⌚ possess a minimum of 2 years' experience in sustainability or credit-related areas within a reputed firm or financial institution
- ⌚ possess a thorough understanding of the Environment Protection Licenses (EPLs), all other environmental regulations, climate change issues, social impact considerations applicable to businesses and organizations operating in Sri Lanka
- ⌚ possess strong analysing skills to evaluate the environmental, social and governance (ESG) risk of credit facilities and the Bank. Experience in impact monitoring will be an advantage
- ⌚ be proficient in the CBSL Green Finance Taxonomy, sustainable financing, sustainability reporting frameworks such as SLFRS S1&S2, Microsoft applications and the Core Banking System
- ⌚ be skilled at managing multiple tasks simultaneously and prioritizing workloads effectively
- ⌚ be a strong communicator with the ability to liaise internally and externally, representing the Bank at forums on environmental, social and governance issues

You will be responsible for

- ⌚ implementing the Environmental and Social Management System (ESMS) and review term loans under ESMS and Credit Line requirements, including carrying out site visits
- ⌚ updating the ESMS and ESG Policy, including staff training
- ⌚ implementing the CBSL Green Finance Taxonomy and the Green Bond Framework
- ⌚ impact monitoring on sustainable financing
- ⌚ preparing and submitting reports to internal and external stakeholders
- ⌚ creating staff awareness and knowledge on ESMS and the CBSL Green Finance Taxonomy, sustainable financing, as well as on tagging facilities in the Core Banking System
- ⌚ assisting in providing information to the Annual Report on ESMS and sustainable finance

We are an equal opportunity employer, committed to promoting an inclusive and diverse environment. Recruitment to the Bank is based solely on merit and competency. Any form of canvassing is discouraged.

Correspondence will only be with the short-listed candidates.

Please apply via e-mail by sending an updated CV or a DFCC Bank application form which could be downloaded from our website to recruit@dfccbank.com with the post applied for in the subject By April 21, 2025.

*Chief Human Resource Officer DFCC Bank PLC,
73/5, Galle Road, Colombo 03*