

**MINISTRY AGRICULTURE & PLANTATION INDUSTRIES**  
**TEA RESEARCH INSTITUTE OF SRI LANKA**  
**TEA RESEARCH BOARD**

**VACANCIES**

Applications are invited from the citizens of Sri Lanka for the following posts at the Tea Research Institute of Sri Lanka, Talawakelle

- 01. Resident Engineer**
- 02. Research Officer**
- 03. Technical Officer (Research and Development)**
- 04. Technological Officer (Civil)**

**01.) Resident Engineer**

**Job Description:**

Responsible for overall planning, estimation, constructions, maintenance and design of all civil, electrical and mechanical works.

**External:**

A Bachelor's degree in Engineering (Civil) from a recognized University

**AND**

Three (03) years post qualifying experience

**OR**

A NDT certificate in (Civil) or National Diploma in Engineering Sciences (NDES) with eight (08) years post qualifying experience in Civil Engineering work in government or recognized private institution.

**Internal:**

Engineering Assistant (Civil) with a minimum of five years (05) satisfactory service in Grade I of Junior Manager category.

**Salary Scale:** MM 1- 2 (2016) Rs. 54, 550/- - 10x 1, 375- 15x 1, 910 - Rs. 96, 950/- p.m.

**Age:**

Should not be less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates

**Method of Selection:** By a Structured Interview.

**02.) RESEARCH OFFICER**

**Job Description:**

Implementing research projects, analyzing results & presenting data in specialized disciplines under the supervision of Senior Research Officer (SRO), Principal Research Officer (PRO) or Head of Division (HOD), and guiding Technical, Experimental and Extension Officers for collecting & recording data. And assisting SRO, PRO in identification and planning of research projects.

**External:**

A special degree of four (04) years duration with a first class or second class upper division in Science/Agriculture or Engineering from a recognized University with appropriate subject combinations.

**OR**

A special degree of four (04) years duration with a second class lower division in Science/Agriculture or Engineering from a recognized University with appropriate subject combinations and a minimum of one (01) year post graduate degree in the relevant field.

**OR**

A degree in Science/Agriculture or Engineering with appropriate subject combinations and a two (02) years post graduate research degree in relevant discipline.

**Internal:**

A degree in Science /Agriculture or Engineering from a recognized University and six (06) years satisfactory service as an Experimental Officer.

**Salary Scale:** AR 1 (2016) (I) Rs. 53,150 – 10 x 1,375 – 15 x 1,910 – Rs. 95,550 p.m.

**Age:** Should not be less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates

**Method of Selection:** By a Written Competitive Examination and a Structured Interview

### **03.) TECHNICAL OFFICER (RESEARCH AND DEVELOPMENT)**

#### **Job Description**

Responsible to carry out the activities of research and development to facilitate, support and supplement the managerial work and the technological work of the Institute.

#### **External:**

Having obtained a certificate of Proficiency in Science/Agriculture/Plantation Management not below than the National Vocational Qualification (NVQ) Level 05 issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

#### **Internal:**

Having obtained the qualifications required by the external candidates above.

**Salary scale:** MA 2-2 (2016) Rs. 30, 310 – 10 x 300 – 7 x 350 – 4 x 600 – 20 x 710 – Rs. 52,360/-

**Age:** Should not be less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of selection:** By a Written Competitive Examination and / or a Structured Interview

### **04.) TECHNOLOGICAL OFFICER (CIVIL)**

#### **Job Description:**

Responsible to carry out the activities of civil to facilitate, support and supplement the managerial work and the technological work of the Institute.

#### **External:**

Having obtained a Certificate of Proficiency in Civil not below than the National Vocational Qualifications (NVQ) Level 05, issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

#### **Internal:**

Having obtained the qualifications required by the external candidates above.

**Salary Scale:** MA 2-2 (2016) Rs. 30, 310 – 10 x 300 – 7 x 350 – 4 x 600 – 20 x 710 – Rs. 52,360/-

**Age:** Should not be less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates

**Method of Selection:** By a Written Competitive Examination and / or a Structured Interview

**Other Benefits:**

- i. Accommodation (fully furnished quarters) will be provided if available or an allowance will be paid in lieu of accommodation
- ii. Medical benefits available according to the prevailing rules of the Institute's medical scheme.
- iii. **Provident Fund:** The selected candidate will be required to contribute 10% of the salary to the Staff Provident Fund while the Institute will contribute 15%. The Institute will also contribute 3% to the Employees' Trust Fund.
- iv. Other fringe benefits applicable to the post in the Tea Research Institute.

The posts are permanent. Please submit the requested information in the google format by visiting Tea Research Institute's web site [www.tri.lk](http://www.tri.lk) and for follow up actions compulsorily provide the Curriculum Vitae along with the copy of birth certificate, copies of relevant educational and other professional qualifications, service certificates, other evidence in relation to innovative skills and the names and addresses of two non-related referees who can assess the applicant skills and knowledge in the relevant field by post to reach the undersigned on or before 12<sup>th</sup> August 2024. Also state the post applied on the top left-hand corner of the envelope

Applications from officers in the State Service/ Corporations/Statutory Board should be forwarded through the Head of the respective Institution. Non-conformity with this requirement will result in the application being rejected.

**The Director / Chief Executive Officer  
Tea Research Institute of Sri Lanka  
St. Coombs, Talawakelle.**

