

# NATIONAL SALT LIMITED

## Ministry of Finance, Economic Stabilization and National Policies

National Salt Limited is a Government owned company which comes under the purview of Ministry of Finance, Economic Stabilization and National Policies. Applications are invited for the following posts on permanent basis to work at Colombo Head Office and at our Salterns located in Mannar and Elephant Pass (Kilinochchi)

### MANAGER - SALTERN (MM I-I) On Permanent Basis (01 Position- at Elephant Pass Saltern)

#### Required Qualifications:

##### External Candidate:

1. A Degree in Science or Engineering which is recognized by the U.G.C. and a minimum of one (1) year post qualifying experience in a Saltern or any other related industry of Government or recognized institution to the post, after obtaining the first degree.  
**OR**
2. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level - 7, issued by a Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission and a minimum of one year post qualifying experience in a Saltern or in a relevant project to the post.

##### Internal Candidates:

1. Having obtained the qualifications required by the external candidates above.  
**OR**
2. Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post.

**Salary scale** - MM 1-1 - 2016 - (Initial Salary - Rs. 53,175 - Increments - 10x 1,375 - 15 x 1,910 = 95,575) & Cost of Living Rs. 17,800 /-, Special Allowance - Rs. 5,000/-, Professional Allowance - Rs 3,000 /-, Telephone Allowance - Rs. 2,000 /- and other Government Approved Allowances will be provided.

**Age:** Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

### MANAGER - FINANCE - (MM I-I) On Permanent Basis (01 Position- at Colombo-Head Office)

#### Required Qualifications:

##### External Candidate:

1. A Degree in management or commerce which is recognized by the U.G.C and a minimum of one (1) year post qualifying experience in any Government or any recognized institution as Finance Manager or Accountant to the Post after obtaining the first degree.  
**OR**
2. Pass ICASL, CIMA intermediate level with at least one (1) year post qualifying experience in the relevant field at any Government organization or any recognized institution.

##### Internal Candidates:

1. Having obtained the qualifications required by the external candidates above.  
**OR**
2. Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post.

**Salary Scale** - MM 1-1 - 2016 - (Initial Salary - Rs. 53,175 - Increments - 10x 1,375 - 15 x 1,910 = 95,575) & Cost of Living Rs. 17,800 /-, Special Allowance - Rs. 5,000/-, Professional Allowance - Rs 3,000 /-, Telephone Allowance - Rs. 2,000 /- and other Government Approved Allowances will be provided.

**Age:** Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

### MECHANIC (PL-3) On Permanent Basis (01 Position- at Mannar Saltern)

#### Required qualifications :

##### External Candidates:

##### Vocational: -

Having obtained proficiency certificate not below than the National Vocational Qualification Level 04 issued by a Technical/ Vocational Training institute accepted by the Tertiary and Vocational Education Commission, relevant to the function of the post.

##### Internal Candidate:

1. Having obtained the qualifications required by the external candidates above  
**OR**
2. Employees in Primary Level Semi Skilled (PL-2) or un-skilled (PL-1) who have completed a minimum of five (05) years working experience in the relevant field with the skills not below than the National Vocational Qualification Level 02, proven at a trade test

**Salary Scale** - PL - 3 - 2016 - (Initial Salary - Rs. 26,290 - Increments - 10x270-10x300-10x330 = 12x350-39,490) & other government approved allowances such as Cost of Living Rs. 17,800/= and Special Allowance - Rs. 5,000/= .

**Age:** Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal candidates.

### ELECTRICIAN (PL-3) On Permanent Basis (01 Position- at Elephant Pass Saltern)

#### Required qualifications:

##### External Candidates:

##### Vocational:

Having obtained proficiency certificate not below than the National Vocational Qualification Level 04 issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission, relevant to the function of the post.

##### Internal Candidate:

1. Having obtained the qualifications required by the external candidates above  
**OR**
2. Employees in Primary Level Semi Skilled (PL - 2) or unskilled (PL-1) who have completed a minimum of five (05) years working experience in the relevant field with the skills not below than the National Vocational Qualification Level 02, proven at a trade test.

**Salary Scale** - PL-3 - 2016- (Initial Salary - Rs. 26,290 - Increments - 10x270-10x300-10x330-12x350 = 39,490) & other government approved allowances such as Cost of Living - Rs. 17,800/= and Special Allowance - Rs. 5,000/= .

**Age:** Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal candidates.

##### Other:

Every applicant;

- i. Should be a citizen of Sri Lanka
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island
- iii. Should be of excellent moral character

Please post your CV with copies of the certificates by registered post to;

**General Manager  
National Salt Ltd,  
No. 561/3, Elvitigala Mawatha, Colombo - 05  
on or before 29.07.2024  
011-2368974**

The position's title should be mentioned at the left-hand corner of the envelope.

Only short-listed candidates will be called for the interview.