

**MARKING SCHEME FOR THE SELECTION OF Provincial Director of Animal
Production & Health -EP (Total marks 100)**

Criteria		Details related to the Criteria											
A	Seniority <i>(Maximum 40 marks)</i>	<p>Marks will be awarded for the period of active service in Grade I (After 3 years from Grade I) of Sri Lanka Animal Production and Health Service.</p> <p>Number of marks allocated for active service period of one year in Grade I of Sri Lanka Animal Production and Health Service, shall be decided as per the provisions in the paragraph 02 of the Public Service Commission Circular No.01/2019</p> <p>Active period of service shall be calculated as per the provisions of the Public Service Commission Circular No.02/2014 and incidental circulars there to.</p>											
B	Merits <i>(Maximum 60 marks)</i>	B.i	<p>Contribution to Animal Production Research & Development (Maximum 10 Marks)</p> <p>Marks will be awarded using the ratings obtained in annual performance appraisals during the period of five years immediately prior to the date of closing date for advertisement as follows.</p> <p><i>(The maximum marks awarded for five years at the rate of maximum 02 marks per year)</i></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th align="center">Rating obtained in performance Appraisal</th> <th align="center">Maximum Marks Allocated per year</th> </tr> </thead> <tbody> <tr> <td align="center">Excellent/ very good</td> <td align="center">2.0 marks</td> </tr> <tr> <td align="center">Above average / Good</td> <td align="center">1.5 marks</td> </tr> <tr> <td align="center">Satisfactory</td> <td align="center">1.0 mark</td> </tr> </tbody> </table>	Rating obtained in performance Appraisal	Maximum Marks Allocated per year	Excellent/ very good	2.0 marks	Above average / Good	1.5 marks	Satisfactory	1.0 mark		
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		B.ii	<p>Higher Educational Qualification (Maximum 17 Marks)</p> <p>(Only one Higher educational Qualification shall be considered and the Qualification shall be relevant field and obtained from a university recognized by the University Grant Commission – Maximum 11 marks)</p> <p>**</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th align="center">Educational Qualification (Relevant Field)</th> <th align="center">Maximum Marks Allocated</th> </tr> </thead> <tbody> <tr> <td align="center">Doctor of Philosophy (Ph.D)</td> <td align="center">11 marks</td> </tr> <tr> <td align="center">Master of Philosophy (MPhil)</td> <td align="center">09 marks</td> </tr> <tr> <td align="center">Post Graduate Degree</td> <td align="center">05 marks</td> </tr> <tr> <td align="center">Post Graduate Diploma</td> <td align="center">04 marks</td> </tr> </tbody> </table> <p>(Only one qualification will be considered) Maximum – 06 marks</p> <p>**</p> <ul style="list-style-type: none"> • Master degree in Public Administration – 06 marks or Master degree in Business Administration - 06 marks • Post Graduate Diploma in Management / Administration – 03 marks 	Educational Qualification (Relevant Field)	Maximum Marks Allocated	Doctor of Philosophy (Ph.D)	11 marks	Master of Philosophy (MPhil)	09 marks	Post Graduate Degree	05 marks	Post Graduate Diploma	04 marks
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		B.iii	<p>Publications (Maximum 10 marks) (Documentary evidence should be submitted)</p> <p>(a) Authorship in published refereed journals/ books and book chapters/ training Modules. (At the rate of Maximum 02 marks per each)</p> <p>(b) Authorship in Published abstracts/ training materials/ non refereed journals/ Scientific articles in newspapers and Magazines/ Interactive CDs/ Web publications (At the rate of Maximum 02 marks per each) One item will be considered either under (a) or (b) to avoid duplication</p>						
		B.iv	<p>Commendations / Trainings / Scholarships (Maximum 10 marks) (Documentary evidence should be submitted)</p> <ul style="list-style-type: none"> • Commendations (Marks will be awarded only for commendations made in form General 230 b) (At the rate of 1 mark per each) (Maximum 04 Marks) <p>Trainings / Scholarships:- Marks will be awarded as follows regarding Animal Production & Health. (Maximum 06 Marks)</p> <table style="margin-left: 40px;"> <tr> <td>More than 06 Month</td> <td style="text-align: right;">- 03 marks</td> </tr> <tr> <td>03 Months – 06 Months</td> <td style="text-align: right;">- 02 marks</td> </tr> <tr> <td>Less than 03 Months</td> <td style="text-align: right;">- 01 mark</td> </tr> </table>	More than 06 Month	- 03 marks	03 Months – 06 Months	- 02 marks	Less than 03 Months	- 01 mark
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		B.v	<p>(i) Presentation on the subject highlighting the contemporary development t in the field – (05 minutes) Presentation - 05 marks</p> <ul style="list-style-type: none"> • Facts presented - 03 marks • Formation, composition, presenting style and time management - 02 marks <p>Hard copy that presents the facts should have been certified when it is presented)</p> <p>(ii)Response for the questions presented by the interview board - 08 marks</p> <p>Here it is expected by the candidates for answer the questions regarding their presentation. Mark will be allocated by the panel as follows.</p> <ul style="list-style-type: none"> ➤ Analytical Skill - 02 marks ➤ Communication Skill - 02 marks ➤ Attitude - 02 marks ➤ Personality - 02 marks 						