



VACANCIES

MINISTRY OF IRRIGATION
CLIMATE RESILIENCE MULTI-PHASE PROGRAMMATIC APPROACH (CResMPA)

RECRUITMENT OF PROJECT STAFF

Project Period of Five years (2022-2026)

Climate Resilience Multi-Phase Programmatic Approach (CResMPA) is funded by the World Bank and implemented by the Ministry of irrigation under the financial support of the World Bank. It is the national development projects being implemented to ensure climate resilience in the country to protect the people and properties vulnerable to flood and drainage risks. Objective of the project is to enhance the capacity of the government to deliver improved weather and climate forecast and early warning, and to reduce flood risks in the lower Kelani basin. The project is effective from 2021 to 2026.

Applications are hereby invited from the citizens of Sri Lanka, for the following posts in Project Coordinating Team (PCT) of the Climate Resilience Multi-Phase Programmatic Approach to work on a **full time "Contract Basis"**.

01. Senior Programing Specialist (Monitoring, Evaluation & Learning (MEL)) (PS3) - 01 Post

Required Qualifications & Experience

I or II or III below

- I. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least 10 years post qualifying experience at Managerial level;

- II. A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field;

AND

A Postgraduate Degree in the relevant field or Corporate/Chartered membership or a similar professional qualification obtained from recognized professional institution in the relevant field;

WITH

At least 8 years Post qualifying experience in Managerial level;

III. Class I Officer of a Government All Island Services or a similar status in the relevant field;

WITH

At least 03 years of experience in the Class I post in the Special Degree from a recognized University with Chartered/Corporate membership of recognized Professional Institution or Post Graduate Qualification (Masters/Diploma) in relevant field;

AND

Minimum of 12 years of Post Qualification experience in Senior Managerial Level with demonstrated and proven experience in the Project Monitoring and Evaluation, conducting baseline, mid-term evaluation, end term evaluation studies, program for improving project Visibility and Learning and development and management of Information System;

Experience in managing Project Result Framework, Management Information System as part of the Monitoring & Evaluation of a large development project funded by the World Bank is an added advantage;

WITH

Good Communication (written/oral) and interpersonal relations;

Salary Level: PS 3 – Rs. 140,000.00 – 155,000.00 (As per MSD circular No.: 01/2019)

02. Procurement and Contract Management Specialist (PS3) – 01 Post

Required Qualifications & Experience

I or II or III below

I. A successfully completed Bachelor's Engineering /Supply Management Degree in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the Engineering field;

OR

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the field of Engineering;

WITH

At least **10 years** post-qualifying experience at Managerial level (Procurement & Contract Management field);

II. A successfully completed Bachelor's Engineering Degree /Supply Management in the relevant field, which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the Engineering field;

OR

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the field of Engineering;

AND

A Postgraduate Degree in the relevant field or Corporate/Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field;

WITH

At least **8 years** Post qualifying experience in Managerial level (Procurement of Foreign consultant, large Civil work contractors and goods & Contract Management of Consultancy, Works and good);

Experience in managing all procurement packages in the World Bank Systematic Tracking of Exchange in procurement (STEP) will be an added qualification.

Salary Level: PS 3 – Rs. 140,000.00 – 155,000.00 (As per MSD circular No.: 01/2019)

03. Social & Environment Safeguard Officer (PS5) - 01 Post

Required Qualifications & Experience

I or II or III below

- I. A Bachelor's Degree in the relevant field (preferably in Science/Sociology) which is recognized by the University Grants Commission;

OR

A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;

OR

An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field

OR

Having obtained a certificate of proficiency not below than the National Vocational qualification Level 7 issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field.

AND

At least 04 years of experience in the required area of specialization;

- II. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field

AND

At least 09 years of experience in the required area of specialization;

- III. Having obtained a certificate of Proficiency not below that the National Vocational Qualification Level 5, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;

AND

At least 14 years of experience in the required area of specialization; specially conducting Social & Environmental Safeguard Management requirements as per the World Bank Social & Environmental Safeguard policies and requirements for prescribed category 'A' project.

Salary Level: PS 5 – Rs. 85,000.00 – 91,000.00 (As per MSD circular No.: 01/2019)

04. Communication Officer (PS5) - 01 Post

Required Qualifications & Experience

- I. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission;
OR
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field;
OR
An Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field
OR
Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field.
AND
At least 04 years of experience in the required area of specialization;
- II. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field
AND
At least 09 years of experience in the required area of specialization;
- III. Having obtained a certificate of Proficiency not below that the National Vocational Qualification Level 5, issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field;
AND
At least 14 years of experience in the required area of specialization;

Job Profile/ Main Responsibilities of Communication Officer

Communication Officer shall be responsible for developing a communication strategy and action plan for the overall project to carry out IEC campaigns, visibility, and learning and knowledge management under the guidance of the Project Director. She/He is responsible to implement a communication strategy and Action plan together with the Monitoring and Evaluation, Social and Environmental safeguard team to create a conducive environment to conduct socio-economic surveys, prepare a resettlement action plan, prepare of Environmental Impact Assessment and overall project visibility and Knowledge Management (KM) through seminar, workshop, knowledge management forums. She/he is responsible to develop different communication materials and tools including leaflets, booklets, short video clips, animations, photo albums and case stories. She/He should conversant with software for the preparation of artwork for print materials, production of video clips and video editing such as Adobe Photoshop, Illustrator, Lightroom, Premier and CorelDRAW.

Salary Level: PS 5 – Rs. 85,000.00 – 91,000.00 (As per the MSD circular No.: 01/2019)

05. Project Secretary- (PS6) - 01 Post

- I. A successfully completed Bachelor's Degree in a relevant field, which is recognized by the University Grants Commission;

WITH

At least 05 years post-qualifying experience in the Secretarial position;

OR

- II. A Chartered Secretary with a minimum of 05 years of experience in the relevant field.

Knowledge on MS Office packages and excellent knowledge in written and spoken English with proven report writing skills is a must.

Salary Level: PS 6 (Category A) – Rs. 61,000.00 – 67,000.00 (As per MSD circular No.: 01/2019)

GENERAL CONDITIONS

1. **Age:** Applicants should be not more than **64 years** of age.
2. **Salary Scale:** Government approved salary scale with allowances as per the Management Services Circular No.01/2019 dated 15/03/2019 and Public Administration Circular No: 03/2016 dated 25/02/2016.
3. Having experience in World Bank/Foreign funded Projects is a must.
4. These positions are exclusively on contract basis, initially for a period of 06 months with possible extensions based on the performance during the initial 06 month and availability of funding.

5. Forwarding of Applications:

The applicants are requested to forward their applications along with their Curriculum Vitae giving educational, professional qualification and experience with two contacts of non-relative referees. Short-listed applicants will be called for an interview and written test will be conducted for post 01, 04 and 05.

Based on that highest qualifications and experience, will be called for an interview and selections will be based on merit. Certified copies of the certificates to prove the basic qualification and work experience should be attached with the application. Incomplete applications will be rejected. Canvassing in any form will be a disqualification and the applications of such applicants will be rejected.

Short-listed applicants will be called for an interview and written test will be conducted for post

Applications should be forwarded by registered post on or before **20.05.2024** to reach **Project Director, Climate Resilience Multi-Phase Programmatic Approach (CResMPA), No. 11, Jawatta Road, Colombo 05**. The post applying for, should be indicated on the top left-hand corner of the envelope.

Secretary
Ministry of Irrigation
Date: 05.05.2024