

# SLPMCS

## SRI LANKA PORT MANAGEMENT & CONSULTANCY SERVICES (PVT) LTD

### VACANCIES

Sri Lanka Port Management & Consultancy Service (SLPMCS) is currently seeking a highly qualified and experienced individuals to join East Container Terminal as the General Manager (Information Technology) and General Manager (Human Resources). The relevant ideal candidates will play a pivotal roles in shaping and executing IT strategies and HR strategies to ensure organizational success in the maritime, supply chain and logistics industry.

#### 1. POST OF GENERAL MANAGER (INFORMATION TECHNOLOGY) COLOMBO EAST CONTAINER TERMINAL (CECT)

##### Required Qualifications:

##### 1. Educational Qualifications:

- Master's degree in Computer Science, Information Technology or related field.

##### 2. Working Experience:

- 10 years proven experience in IT sector and 05 years experience in senior IT Management roles, preferably in the maritime, supply chain and logistics industry.

##### 3. Other Soft Skills:

- Strong technical expertise in IT infrastructure, systems, networks, database management and security.
- Proven track record of leading successful IT projects and initiatives.
- Strategic thinking and problem-solving abilities.
- Excellent leadership, communication, and interpersonal skills.
- Ability to work effectively in a dynamic and fast-paced environment.

##### Responsibilities:

- Develop and implement an IT strategy aligned with the overall business objectives of CECT.
- Oversee the smooth integration of various IT systems such as Terminal Operating System (TOS), Automation Systems, and other relevant software solutions (Finance System/ Human Resource Information Systems).
- Ensure the robustness and reliability of IT infrastructure including networks, servers, and databases to support terminal operations.
- Implement and manage comprehensive cyber security measures to protect sensitive data and terminal operations from cyber threats.
- Coordinate with IT vendors and service providers to ensure timely support, maintenance, and upgrades of IT systems.
- Develop and manage the IT budget, ensuring cost-effectiveness and optimal allocation of resources.
- Ensure compliance with relevant industry regulations and standards pertaining to IT operations and data security.
- Identify opportunities for process improvement and innovation in IT systems and processes to enhance operational efficiency and customer satisfaction.

#### 2. POST OF GENERAL MANAGER (HUMAN RESOURCES) COLOMBO EAST CONTAINER TERMINAL (CECT)

##### Required Qualifications:

##### 1. Educational Qualifications:

- Master's degree in Human Resource Management, Business Administration, or a related field.

##### 2. Professional Qualifications:

- Chartered Qualification in Human Resources Management.

##### 3. Working Experience:

10 years proven experience in HR Management and 05 years experience in senior HR management roles, preferably in the maritime, supply chain and logistics industry.

##### 4. Other soft skills:

- In-depth knowledge of HR best practices, labor laws, and regulations.
- Strong leadership, communication, and interpersonal skills.
- Strategic thinking and problem-solving abilities.
- Ability to work effectively in a dynamic and fast-paced environment.

##### Responsibilities:

- Develop and implement HR strategies and plans aligned with the overall business objectives of CECT.
- Oversee all HR functions including recruitment, training, performance management, and employee relations.
- Develop and implement training and development programs to enhance the skills, knowledge, and capabilities of CECT employees, ensuring alignment with terminal operations and industry best practices.
- Implement performance management systems.
- Ensure compliance with all relevant labor laws, regulations, and industry standards, and maintain accurate HR records and documentation.
- Develop and maintain HR metrics and analytics to track key HR indicators such as turnover rates, recruitment metrics, training effectiveness, and employee satisfaction, providing insights to inform HR decision-making.
- Collaborate with relevant stakeholders to ensure compliance with health and safety regulations.
- Provide leadership and direction to the HR team, fostering a collaborative and high-performing team culture, and supporting the professional development and growth of team members.

**Age Limit :** Below 55 Years

**Salary :** A competitive remuneration package, tailored to align with the qualifications and experience of the chosen candidate

##### HOW TO APPLY:

Interested candidates meeting the above criteria are invited to submit their applications along with detailed CV and contact information to “**CHIEF EXECUTIVE OFFICER, SRI LANKA PORT MANAGEMENT & CONSULTANCY SERVICES (PVT) LTD, No. 19, Chaithya Road, Colombo 01**” by Post or email - [info@slpmcs.lk](mailto:info@slpmcs.lk).

**Join CECT and be part of a dynamic team driving excellence in the maritime industry.**

**Deadline for Applications : 09.05.2024**

**CECT is an equal opportunity employer. We thank all applicants for their interest, however, only those selected for an interview will be contacted.**

**CHIEF EXECUTIVE OFFICER**