

## Job Advert Details

Some careers have more impact than others.

If you're looking for a role where you can continue to make an impression, take the next step at HSBC where your contributions will always be valued.

Operations, Services and Technology is a pivotal part of the Group, providing essential operational and technical support to our global businesses and helping improve customer service and efficiency. Operations, Services and Technology combines global expertise and technology to help keep us ahead of the competition.

We are currently seeking an experienced professional to join our team in the role of Manager Business Financial Crime Risk.

### Principal Responsibilities

- The Business Financial Crime Risk (BFCR) team leads the Risk and Control oversight function for Retail (Personal) Banking and Wholesale (Corporate) Banking for Sri Lanka. The role holder is accountable for driving and implementing a consistent, effective, forward-looking, and future focused approach to end-to-end risk management.
- Provide SME support and manage the team that oversees on all areas of Financial Crime Risk (FCR) - Anti Money Laundering (AML), Sanctions, Anti-Bribery & Corruption (AB&C), Tax Evasion & Fraud with direct oversight in Customer Due Diligence (CDD) and Client Selection and Exit Management (CSEM).
- Secretariat and Co-Secretariat for Line of Business Governance Forum.
- Incident Management (for Financial Crime Risk) - Act as the ultimate point of escalation, guidance, and advice to Executives within the respective businesses supported.
- Issue management - Audit oversight and coordination for assurance matters, including business continuity management activities. Also responsible for issue management, issue creation, issue closure/validation, proactive identification, and recording.
- Identify and pro-actively manage current and top/emerging risks related to changes to services/products, processes and systems delivered. This includes Thematic reviews, proactive checks and lead other remediation projects.
- Facilitate the delivery of robust continuous monitoring plans, optimizing the available resource.
- Conduct read across (Issues in other markets and Cross Line of Business) and apply best practice sharing.
- Communicate and align internal stakeholders in terms of Financial Crime Risk management to ensure operating objectives and performance standards are understood and owned by relevant stakeholders.

### Requirements

- Excellent communication (both verbal and written) and interpersonal skills.
- Sound knowledge of the Retail Banking & Wholesale Banking (Corporate Banking) business, including products & services.
- People Management skills to lead a team.
- Solid risk management capabilities with a good technical understanding of Financial Crime Risk and the ability to resolve complex problems.
- Collaboration and influencing skills - Ability to engage stakeholders at all levels to effectively manage risks, implement / enhance controls, address / manage incidents.
- Ability to proactively identify open thematic risks and mitigate them.
- Good Data analytical skills with the ability to consider/recommended alternative and lateral solutions and streamline processes.
- Fair knowledge of the changing regulatory environment.
- Capability to organize and prioritize effectively to manage diverse activities under challenging deadlines and close executive management scrutiny.

When applying, please submit a full resume.

You'll achieve more at HSBC.

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