# MINISTRY OF INVESTMENT PROMOTION SUGARCANE RESEARCH INSTITUTE VACANCY

Applications are invited from the citizens of the Democratic Socialist Republic of Sri Lanka who possess the requisite qualifications to fill the following vacancy of the Sugarcane Research Institute at Uda Walawe.

## 01. Director (HM 2-3)

## Qualifications:

## External :

**Professional**: A four (04)-year degree in Science or Agriculture with a class and a PhD Degree in a relevant discipline.

## Experience :

- a) At least 20 years of research at senior research/managerial level and management experience in a recognised organisation, of which 12 years should be after obtaining PhD degree and with a proven track record.

  AND
- b) A proven ability to lead and direct multi-disciplinary teams of research scientists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

#### Internal :

**Professional**: A PhD and Six (6) years post qualifying experience as a Deputy Director (Research & Technology Transfer)/ Principal Research Officer/Principal Technology Transfer Officer of SRI.

#### <u>AND</u>

**Experience**: A proven ability to lead and direct multi-disciplinary teams of research scientists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

**Salary Code and the Scale:** HM 2-3-2016 - Rs. 98215 - 12x2700 - 130615/-

#### Other Benefits:

In addition to the salary, government-approved allowances will be paid.

In lieu of transport facilities, government-approved allowances will be paid.

Medical benefits are available according to the prevailing rules of the Institute's Medical Scheme.

Rent-free quarters will be provided, if available.

**Method of Selection:** By a structured interview.

**Age Limit:** Should be not less than 40 years and not more than 50 years. The upper age limit will not apply to candidates from Government Departments, Corporations and Statutory Boards and Internal candidates.

**Provident Fund:** The employee will be required to contribute 10% of the salary to the Employees' Provident Fund while the Institute will contribute 15%. The Institute will also contribute 3% to the Employees' Trust Fund.

General Conditions: - Transferable to any part of Sri Lanka.

#### **Applications:**

Applications should be submitted with the copies of the certificates and relevant documents in the prescribed form by downloading from the <u>Institute's website</u> <u>www.sugarres.lk</u>, under registered post to reach the undersigned on or before 22<sup>nd</sup> April 2024.

The post applied for should be clearly mentioned on the top-left hand corner of the envelope.

Applicants from Government Departments/Corporations/Statutory Boards should forward the applications through their respective Head of Department.

Non-conformity with this requirement will result in the application being rejected.

## Chairman,

Sugarcane Research Institute,

**Uda Walawe**