

# PEOPLE'S BANK

People's Bank, a premier bank in Sri Lanka with the largest customer base providing innovative financial solutions to its diversified clientele for over six decades and as a conducive environment for those who strive to achieve excellence and believe in professionalism, the Bank is looking for talented & dynamic individuals to fill the following supportive position in the Bank.

## BUSINESS INTELLIGENCE ANALYST

The key responsibilities involved in the position amongst others are,

- Effectively capturing business requirements using interviews, document analysis, workshop, surveys, and site visits.
- Review and analyze client requirements and ensuring solutions to meet business needs and requirements.
- Assisting in business process mapping and re-engineering process.
- Leading ongoing reviews of business processes and developing optimization strategies.
- Complying with regulations and preparing for assessments for requirements
- Evaluating business processes, anticipating requirements, uncovering areas for improvement and developing and implementing solutions.
- Facilitating meetings, presentations and educational workshops when required
- Writing technical reports and user manuals for end users.
- Estimating costs, time requirements and ensuring timely completion of projects.
- Evaluating risks and predicting potential problems.
- Assisting in monitoring project process and resolving issues along the way.
- Acting as a liaison between the business and 3rd parties, incorporating user suggestions into projects.
- Acquiring knowledge of products or services provided by the bank.

### POSITION REQUIREMENTS

- Up to date knowledge of current Fintech innovations and trends with new methodologies, best practices and standards.
- Should be able to work in a fast-paced environment.
- Must focus on details.
- Should be able to meet deadlines and work under pressure
- Monitors progress and follows-up
- Analyzes / Identifies areas of risk and develop plans to minimize
- Fluency in MS Office Package and other relevant software
- Able to offer a sophisticated solution by evaluating the client's proposals

### SKILLS AND PERSONAL CHARACTERISTICS

- Excellent command of English is a must
- Must possess an analytical mind
- Good presentation and communication skills
- Ability to work independently and take on responsibility
- Must possess good organization and time management skills
- Ability to work within the deadline and as a part of a team
- Excellent Knowledge and experience in IT
- Excellent interpersonal skills to engage client's interest with the services offered by the Bank.
- Positive attitude, Highly motivated

### EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS

- Bachelor's Degree or Master's degree from a UGC recognized university/Institute in Information Technology specialized in Computer Science, Data Analytics, Mathematics, Statistics or equivalent.

### KNOWLEDGE AND EXPERIENCE

- Over four years of experience in a similar capacity
- Practical knowledge of data in various forms (Data warehouses / SQL, unstructured data environments)
- Experience in implementing solutions for data extraction and visualization using platforms such as Tableau and Power BI
- Strong understanding of machine-learning techniques, predictive analysis, statistical analysis and data modeling.
- Hands-on experience with programming and statistical languages such as SQL, Python and R
- Excellent written and verbal communication skills in English language
- Solution-oriented, with a keen sense of quality, attention to detail, accuracy and meeting tight deadlines are expected.
- Knowledge/ Interest in Banking domain will be an added advantage

### AGE

- Preferably below 45 years as at closing date of applications.

### METHOD OF SELECTION

Shortlisted applicants based on the stipulated qualifications and experience will be called for an interview. The appointment will be made on contract basis. The performance will be evaluated annually.

### REMUNERATION

An attractive and negotiable remuneration package commensurate with qualifications and experience will be offered to the selected candidate for the above position.

### APPLICATIONS

Please send details of achievements and experience relevant to the job applied for together with your curriculum vitae along with copies of certificates and contact numbers of two non-related referees. The post applied for should be stated in the subject line of the Email and should reach the Email Address: [itrecruit@peoplesbank.lk](mailto:itrecruit@peoplesbank.lk) on or before 15.04.2024

An Email confirmation of receipt will be sent upon the receipt of the curriculum vitae. In the event a confirmation has not been received within a reasonable period of time, you may inquire regarding the application on telephone numbers 0112481542/0112481416.

All applications will be treated in strict confidentiality and any form of canvassing will be regarded as a disqualification. All incomplete and Non - complying applications will be rejected.

The Bank reserves the right to decide the number of vacancies, postponement or cancellation of recruitment or on any other information not included in the advertisement.

**Deputy General Manager (Human Resources)**  
**People's Bank - Head Office**  
**NO. 75, Sir Chittampalam A Gardiner Mawatha,**  
**Colombo - 02.**

