Ministry of Agriculture & Plantation Industries



Coconut Research Institute

Applications are invited from the citizens of the Democratic Socialist Republic of Sri Lanka for the following posts of the Coconut Research Institute.

01. Post of Additional Director - 01 Vacancy

Professional Qualifications & Experience:

External:

- **Professional :** Four (04) year degree with a second class upper division or above in Science or Agriculture and a PhD Degree in a relevant discipline.
- **Experience :** Minimum of eighteen (18) years of research experience at research/ managerial level and of which minimum of three (03) years should be in the senior managerial level in a recognized organization and minimum of ten (10) years should be after obtaining the PhD Degree with a proven track record.

AND

Should possess a proven ability to lead and direct multi-disciplinary team of research scientists.

Note : Experience in proper deployment and efficient management of human and other resources will be an added qualification.

Internal:

- **Professional :** A PhD in a relevant discipline
- **Experience** : Minimum of six (6) years of satisfactory service as a Head of Division/ Principal Research Officer/ Principal Technology Transfer Officer at the Coconut Research Institute.

AND

Should possess a proven ability to lead and direct multi-disciplinary team of research scientists.

Note : Experience in proper deployment and efficient management of human and other resources will be an added qualification.

- Age : Should be not less than 40 years and not more than 50 years on the closing date of application. The upper age limit will not apply to the internal candidates.
- Salary category : HM 2-1
- Salary Scale : Rs. 91,645-12x2,700-124,045/-
- **Starting Salary Point** : Rs. 91,645.00 [As per the MSD Circular No. 2/2016(I)]

• Other Benefits:

The following monthly allowances are paid in addition to the basic salary.

- i. Cost of Living allowance Rs. 17,800/-
- ii. Transport allowance of Rs. 50,000/- or the allocated vehicle
- iii. Fuel allowance
- iv. Communication allowance
- v. Professional allowance
- vi. Tea allowance
- vii. Furnished official residence with a labour will be provided on free of charge.

02. Post of Research Officer

- Plant Physiology Division 01 vacancy
- > Agricultural Economics & Agribusiness Management Division

- 01 Vacancy

Professional Qualifications & Experience:

External : A four-year (4) special degree with a first class or second class upper in Science or Agriculture from a recognized university

OR

A four-year (4) special degree with a second class lower in Science or Agriculture from a recognized university with a minimum of one year (1) postgraduate degree in the relevant field.

OR

A degree in Science or Agriculture and a two-year (2) postgraduate research degree in the relevant discipline.

- Age : Should be not less than 22 years and not more than 45 years on the closing date of application. The upper age limit will not apply to the internal candidates.
- Salary Category : AR 1
- Salary Scale : Rs. 53,150-10x1,375-15x1,910/-95,550/-
- **Starting Salary Point** : Rs. 53,150.00 [As per the MSD Circular No. 2/2016(I)]

• Other Benefits:

The Following monthly allowances are paid in addition to the basic salary.

- i. Cost of living allowance Rs.17,800/-
- ii. Professional allowance
- iii. Communication allowance
- iv. Tea allowance

General Conditions:

- 1. Applicant should be a citizen of Sri Lanka.
- 2. Applicant should have good physical & mental fitness.
- 3. Applicant should be willing to serve in any part of Sri Lanka.

General Benefits:

- 1. Gratuity will be paid in accordance with the Gratuity Act. No.12 of 1983 and the MSD Circular No. 2/2016 dated 25.04.2016.
- 2. Contributory Medical Aid Scheme
- 3. Provident Fund and Employees' Trust Fund. The candidates will be required to contribute 10% and the Board will contribute 15% for PF and 3% for ETF of the salary
- 4. Other fringe benefits applicable to the employees of the Coconut Research Institute.

Applicants should forward their <u>signed application with the copies of the birth certificate</u>, <u>the educational certificates</u>, <u>other relevant certificates</u>, <u>two testimonials (one from the Grama Niladhari)</u> together with names, addresses and telephone numbers of two non-related referees</u>, under the registered post to reach **the Chairman**, **Coconut Research Board**, **Lunuwila**, **61150**, on or before **07.05.2024**

The late applications will be rejected.

Applications from the officers in the Government Departments/ Corporations/ Statutory Boards should be forwarded through their respective Heads. A copy may be sent directly.

Please mark the post applied for on the top left-hand corner of the envelope.

Please note that the applications without copies of the relevant certificates will be rejected.

CANVASSING WILL BE A **DISQUALIFICATION.**

This advertisement is published in the official website of the Coconut Research Institute (<u>www.cri.gov.lk</u>)

Chairman Coconut Research Board Lunuwila.

19.04.2024