



# SMALLHOLDER AGRIBUSINESS AND RESILIENCE PROJECT (SARP)



## MINISTRY OF AGRICULTURE

### Vacancies

The Smallholder Agribusiness and Resilience Project (SARP), a project jointly financed by the International Fund for Agricultural Development (IFAD) and Government of Sri Lanka, aims to build resilience and market participation of 40,000 rural households in the climate change affected districts of Anuradhapura, Vavuniya, Matale, Mannar, Puttalam and Kurunegala. This is pursued through capacity building for climate resilience and inclusive value chains, combined with investments for climate resilience and inclusive value chains including last mile infrastructure. The lead programme agency is the Ministry of Agriculture, which would establish a dedicated Project Management Unit (PMU) at central level and two regional hubs for the implementation of SARP. Total project finance value is USD 82 Mn.

Applications are invited from citizens of Sri Lanka with below mentioned qualifications and experience to fill the following positions for the Project Management Unit and the District Hubs.

#### Monitoring & Evaluation Specialist (PS03) – 01 Position

##### Qualifications/Experience Required:

1. A successfully completed Bachelor's Degree preferably in Agriculture, Statistics, Mathematics, Economics, Business Administration or any other degree relevant to the field which is recognized by the University Grants Commission of Sri Lanka

**Or**

A qualification recognized by the University Grants Commission as an equivalent qualification to the Bachelor's degree in relevant field

**Or**

An associate membership / a similar professional qualification obtained from a recognized professional institution in relevant field

**With**

At least ten (10) years post qualifying experience at Managerial Level.

2. A successfully completed Bachelor's Degree preferably in Economics, Business Administration, Management, Accounting or any other relevant field which is recognized by the University Grants Commission of Sri Lanka

**Or**

A qualification recognized by the University Grants Commission as an equivalent qualification to the Bachelor's degree in relevant field

**Or**

An associate membership / a similar professional qualification obtained from a recognized professional institution in relevant field

**And**

A Postgraduate Degree in Statistics, Mathematics, Economics, Business Administration, Project Management or similar field or Corporate / Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field

**With**

At least eight (08) years post qualifying experience at Managerial Level

3. Class I officer of a Government All Island Services or a similar status in the relevant field

**With**

At least three (03) years of experience in the Class I post

##### Other Required Qualifications and Experience :

- Extensive experience in the design and administration of monitoring and evaluation systems and instruments, especially in utilizing participatory techniques and information systems;
- Experience in providing management level technical assistance and consensus-building among project staff in implementing the agreed actions of the project;
- Familiar with the agricultural sector and preferably with experience in Monitoring and Evaluation
- Experience in building capacity and knowledge of organizations;
- Excellent interpersonal relationships, group ease and interview skills.
- Experience in donor funded projects or other international organizations will be a distinct advantage;
- Experience and knowledge of the rules and procedures in force at the IFAD and the Government of Sri Lanka will be a plus;
- Computer literate and well-versed in the use of MS Word, MS Excel and the Internet, and have demonstrated capability in MS Access
- Strong interpersonal skills
- Strong analytical skills
- Good oral and written communication skills in English and Sinhala, preferably in Tamil

#### Agriculture and Livestock Specialist (PS03) – 01 Position

##### Qualifications/Experience Required:

1. A successfully completed Bachelor's Degree preferably in Agriculture, Livestock Management or a related subject or any other degree relevant to the field which is recognized by the University Grants Commission of Sri Lanka

**Or**

A qualification recognized by the University Grants Commission as an equivalent qualification to the Bachelor's degree in relevant field

**Or**

An associate membership / a similar professional qualification obtained from a recognized professional institution in relevant field

**With**

At least ten (10) years post qualifying experience at Managerial Level.

2. A successfully completed Bachelor's Degree preferably in Agriculture, Livestock Management or any other relevant field which is recognized by the University Grants Commission of Sri Lanka

**Or**

A qualification recognized by the University Grants Commission as an equivalent qualification to the Bachelor's degree in relevant field

**Or**

An associate membership / a similar professional qualification obtained from a recognized professional institution in relevant field

**And**

A Postgraduate Degree in Agriculture, Livestock Management or similar field or Corporate / Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field

**With**

At least eight (08) years post qualifying experience at Managerial Level

3. Class I officer of Government All Island Services or a similar status in the relevant field

**With**

At least three (03) years of experience in the Class I post

##### Other Required Qualifications and Experience :

- She / He should have related extensive knowledge of contemporary issues in production systems within the agricultural sector
- She / He needs to have a provable experience in implementing the Farmer Field School methodology, climate smart technology and good agricultural practices
- Experience in providing management level technical assistance and consensus-building among project staff in implementing the agreed actions of the project;
- Familiar with the agricultural sector and preferably with experience in Monitoring and Evaluation
- Experience in donor funded projects or other international organizations will be a distinct advantage;
- Computer literate and well-versed in the use of MS Word, MS Excel and the Internet
- Strong interpersonal skills
- Strong analytical skills
- Good oral and written communication skills in English and Sinhala, preferably in Tamil

#### Accountant (PS04 Category A) – 01 Position

##### Qualifications/Experience Required:

1. A successfully completed BBA (Hons) specializing in Accounting Finance or Bachelor's Degree preferably in Finance, Business Administration, Management, Accounting or any other relevant field which is recognized by the University Grants Commission of Sri Lanka

**Or**

A qualification recognized by the University Grants Commission as an equivalent qualification to the Bachelor's degree in relevant field

**Or**

An associate membership / a similar professional qualification obtained from a recognized professional institution in relevant field

**With**

At least seven (07) years post qualifying experience in the required area of specialization.

2. An Officer of the Government all island services Class III/II or above or similar status in the relevant field.

**And**

With at least seven (07) years' experience in Class III/II post.

##### Other Required Qualifications :

- Proven experience as an Accountant, finance controller for IFAD or other international Agencies would be a distinct advantage
- Good knowledge of International Accounting Standards (IAS), International Standards on Accounting (ISA) and experience in IFAD projects or other international organizations are preferential conditions;
- Experience and knowledge of the rules and procedures in force at the IFAD and the Government of Sri Lanka;
- Computer literate and well-versed in the use of MS Word, MS Excel and the Internet
- Experience in working with accounting software will be a plus
- Strong interpersonal skills
- Strong analytical skills
- Good oral and written communication skills in English and Sinhala, preferably in Tamil

##### General Conditions applicable to the Above-Mentioned Positions

**All the Qualifications should be in the relevant field of the post.**

**Salary Scale:** Based on the Management Services Circular No. 01/2019

##### Languages :

Excellent written and verbal communication skills in English and Sinhala/Tamil is a must with sound knowledge in Microsoft office packages as most of the work need to be done by him/herself (Except Office Assistant). Working knowledge of another official language is desirable.

##### Age Limit :

Any person above 64 years of age shall not be considered for recruitment in projects. Qualified individuals who are below 45 years of age are encouraged to apply.

##### Conditions of Employment :

Officers belonging to government services will be recruited on secondment basis and persons outside the government services will be recruited on contract basis. All appointments will be initially for a period of one year and extension of services will be based on successful performance.

##### Location :

Project Management Unit (PMU) in Battaramulla. Frequent travel to project sites is required when necessary.

##### Other Terms :

The employee will be a member of the Employees' Provident Fund and Employees Trust Fund and contributions would be made to the said schemes by the Employer and Employee in accordance with the relevant Acts.

##### Method of Selection :

Only shortlisted applicants based on the highest qualifications and experience will be called for an interview and selection will be based on the performance at the interview.

##### Applications :

All Applicants are requested to forward their applications together with Curriculum Vitae along with two non-related referees and certified copies of the certificates and experiences under registered post to reach the address given below **and email a soft copy of the registered post application with all the documents to agriminpmu.sarp@gmail.com on or before 22nd of April 2024.**

**Applicants currently in government /semi government services should forward their applications through their relevant Heads of Departments.**

Applied post and name of the project should be clearly stated on the top left-hand corner of the envelope and the subject line of the email.

**Any form of canvassing will result in immediate disqualification.**

##### Project Director

**Smallholder Agribusiness and Resilience Project  
Ministry of Agriculture  
2/2/1, Kandewatta Road,  
Pelawatta, Battaramulla.**