

Senior Manager – Operational Risk

The job holder will provide leadership in the development and maintenance of an effective Operational Risk Management Framework and the identification & mitigation of operational risks and control weaknesses.

THE JOB

- Understand the strategic goals and operations of the bank to align the operational risk assessment and management.
- Develop and maintain an effective Operational Risk Management Framework within the Integrated Risk Management Framework.
- Develop the Operational risk policies and guidelines as needed in line with the risk assessment framework
- Deploy Operational risk assessment tools and methodologies and take steps to maintain a vibrant operational risk mitigation culture in the Bank
- Improve the Operational risk management process in the bank through proactively identifying and managing key risks
- Provide early warning signals of deterioration in the bank's internal control system based on analytics, internal and external incidents
- Independent risk assessment of policies, processes, business / operating practices & internal controls, new systems and applications introduced by the bank, as per the Integrated Risk Management framework and recommend improvements to mitigate any identified risks
- Oversee the Business Continuity Plan and Crisis Management Plan of the Bank
- Develop and update periodically a robust methodology for conducting stress tests
- Be up to date on best practices with respect to operational risk assessment and management locally as well as globally

THE PERSON

- Possess at least 12 years' experience in banking with exposure to multiple functions consisting of business and support functions
- Degree/ Professional qualification in Banking and/or Finance from a recognized Institute
- Excellent Internal stakeholder management skills
- Be process driven
- Possess excellent leadership skills

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Vice President Human Resources