



National Aquatic Resources Research & Development Agency

NARA

VACANCIES



National Aquatic Resources Research & Development Agency (NARA) comes under the purview of the Ministry of Fisheries as the main National Institution charged with the responsibilities of carrying out and coordinating research, development, management and conservation activities on aquatic resources.

Applications are invited from qualified persons to fill the following vacancies existing in the agency

No	Post	Category	Vacancy
01	Deputy Director General (Research & Development)	HM 2-1	01
02	Principal Scientist - Regional Research Centre – Pannapitiya	HM 1-3	01
03	Senior Scientist	AR -2	02
04	Senior Hydrographic Surveyor	AR -2	01
05	Assistant Director (Information Technology)	MM 1-2	01
06	Cartographer / Data Analyst (Naval)	JM 1-2	01
07	Accounts Officer	JM 1-2	01
08	Skipper	JM 1-2	01
09	Coxswain	MA 2-2	01
10	Research Assistant	MA 2-2	11
11	Assistant Network Administrator	MA 2-2	01
12	Multimedia Planner	MA 2-2	01
13	Technical Assistant (Civil)	MA 2-2	01

Relevant qualifications and other details of above mentioned vacancies can be obtained from NARA website. (www.nara.ac.lk)

Self-prepared suitable application together with the copies of the proofs of relevant education qualifications and experience along with the names and contact details of two non-related referees should be sent by registered post to reach the following address to be received on or before **14 March 2024**. In the top left hand corner of the envelop enclosing the application, the name of the post applied for should be clearly indicated. Those who are already employed in the Public Sector / Statutory Boards/ State Corporations, should apply through their respective Heads of Institutions.

Director General
National Aquatic Resources Research & Development Agency (NARA)
Crow Island,
Mattakkuliya,
Colombo -15.
011-2521000 / 2521006
(www.nara.ac.lk)



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Applications are invited from qualified persons to fill the following vacancies existing in the agency.

No	Designation and no. of vacancies	Qualifications
01	Deputy Director General (Research & Development)) 01 Post	External Applicants Educational Qualifications (a) i. Four years special degree with a first or second class (upper) in physical / biological science stream from a university recognized by the University Grants Commission. OR ii. Four years special degree with a second class (lower) in physical / biological science stream from a university recognized by the University Grants Commission followed by one year post graduate degree in the relevant research area. OR iii. A degree in physical / biological / science stream from a university recognized by the University Grants Commission and a two year post graduate research degree. WITH (b) Ph.D. in the relevant field and after the first degree a minimum of 20 years experience out of which at least 05 years shall be a period of excellent service in a senior managerial post. Age: Should be not less than 35 years and not more than 55 years.

		<p>Salary Scale: (According to the management service circular 02/2016-I) HM 2-1 – 2/2016 -I: Rs. [91,645 - 15 x 2,700 - 124,045]</p> <p>Fringe Benefits: Transport and communication facilities will be provided according to the Public Enterprise Circular.</p>
02	<p>Principal Scientist/ Regional Research Centre – Pannapitiya in Kalutara District</p> <p>01 Post</p>	<p>External Applicants</p> <p>For the field of (Oceanography / Environmental Studies / Marine Biology / Inland Water Resources / Fisheries Technology / Post Harvest Technology / Socio - Economic and Marketing.)</p> <p>(a) Educational Qualifications</p> <p>i. A special degree of four years duration with a first or second class upper in the prescribed subject stream with the prescribed subject combination from a university recognized by the University Grants Commission.</p> <p style="text-align: center;">OR</p> <p>ii. A special degree of four years duration with a second class lower in the prescribed subject stream with the prescribed subject combination from a university recognized by the University Grants Commission followed by a one year post graduate degree in the relevant field.</p> <p style="text-align: center;">OR</p> <p>iii. A special degree of four years duration in the prescribed subject stream with the prescribed subject combination from a university recognized by the University Grants Commission, followed by a two year post graduate degree in the relevant field.</p> <p style="text-align: center;">AND</p> <p>(b) A 15 year experience in research subsequent to the first degree and a PhD in the relevant field.</p> <p>(c) Research dissertations in the relevant field will be considered an additional qualification.</p> <p>Age: Should be not less than 35 years and not more than 55 years.</p> <p>Salary Scale: HM 1-3 – 2/2016: Rs. [86,865 - 15 x 2,270 – 120,915] (According to the management service circular 02/2016) Fringe Benefits: Transport and communication facilities will be provided</p>

		according to the Public Enterprise Circular.
03	Senior Scientist 02 Posts	<p>External Applicants</p> <p>(a) Educational Qualifications</p> <p>i. A special degree of four years duration with a first or second class upper in a combination of subjects in the stream of prescribed subjects from a university recognized by the University Grants Commission</p> <p style="text-align: center;">OR</p> <p>ii. A special degree of four years duration with a second class (lower) in a combination of subjects in the stream of prescribed subjects from a university recognized by the University Grants Commission followed by one year post graduate degree in the relevant field of research.</p> <p style="text-align: center;">OR</p> <p>iii. A degree in the prescribed stream of subjects from a university recognized by the University Grants Commission and a post graduate degree of two years duration.</p> <p style="text-align: center;">AND</p> <p>(b) A PhD degree in the relevant field and an eight (08) years research experience in the relevant field after the acquisition of the first degree.</p> <p>(c) Research dissertations on the relevant field are considered an additional qualification.</p> <p>Age:</p> <p>Should be not less than 30 years and not more than 55 years.</p> <p>Salary Scale :</p> <p>AR 2 – 2/2016 -1 Rs. (76,200 – 10 x 2,000 – 96,200)</p> <p>(According to the management service circular 02/2016 (i))</p>
04	Senior Hydrographic Surveyor 01 Post	<p>External Applicants</p> <p>Educational Qualifications</p> <p>I. B.Sc. degree in surveying with a first or second class (upper)</p> <p style="text-align: center;">OR</p> <p>II. A Second class (lower) B.Sc. special degree of 4 years duration in surveying and after the acquisition of the degree one year postgraduate research degree in the relevant field.</p>

		<p style="text-align: center;">OR</p> <p>III. B.Sc. degree in surveying and a two year post graduate research degree.</p> <p style="text-align: center;">AND</p> <p>M.Sc. degree in Hydrographic survey / Geodetic Science or acquisition of FIG / IHO proficiency in International Board on Standards of competence for Hydrographic Surveyors Category A and ten (10) years experience in the field of Hydrographic survey after the acquisition of the first degree.</p> <p>(b) Other qualifications</p> <p>Research dissertations in the relevant field and authorship of research paper are considered an additional qualification.</p> <p>Age:</p> <p>Should be not less than 30 years and not more than 55 years.</p> <p>Salary Scale :</p> <p>AR 2 – 2/2016 -1 Rs. (76,200 – 10 x 2,000 – 96,200)</p> <p>(According to the management service circular 02/2016 (i))</p>
05	Assistant Director (Information Technology) 01 Post	<p>External Applicants</p> <p>(a) Educational Qualifications</p> <p>First degree in Information Technology from a university recognized by the University Grants Commission</p> <p style="text-align: center;">AND</p> <p>A minimum of 03 years experience in the relevant field in a Government / State Corporation / Statutory Board after the acquisition of the above qualifications.</p> <p>Age:</p> <p>Should be not less than 22 years and not more than 45 years.</p> <p>Salary Scale:</p> <p>MM 1-2 – 2/2016: Rs. [54550 - 10 x 1375 - 15 x 1910 - 96950]</p> <p>(According to the management service circular 02/2016)</p>
06	Cartographer / Data Analyst (Naval) 01 Post	<p>External Applicants</p> <p>A B.Sc. degree in surveying from a university recognized by the University Grants Commission.</p> <p style="text-align: center;">AND</p> <p>Experience of not less than one year experience in the relevant field.</p>

		<p>Age: Should be not less than 22 years and not more than 45 years.</p> <p>Salary Scale JM 1-2 – 2/2016 : Rs. [43,355- 10 x 755 - 18 x 1,135- 71,335] (According to the management service circular 02/2016)</p>
07	Accounts Officer 01 Post	<p>External Applicants</p> <p>(i) A degree with a combination of subjects in commerce from a university recognized by the University Grants Commission AND Not less than one year experience in the relevant field OR (ii) ICA, CIMA, ACCA, HND, HNDA licentiate certificate with not less than one year experience in the relevant field.</p> <p>Age: Should be not less than 22 years and not more than 45 years.</p> <p>Salary Scale JM 1-2 – 2/2016 : Rs. [43,355- 10 x 755 - 18 x 1,135- 71,335] (According to the management service circular 02/2016)</p>
08	Skipper 01 Post	<p>External Applicants</p> <p>A degree from a university recognized by the University Grants Commission AND Acquisition of a certificate as a Coxswain in accordance with the Mercantile Shipping Act. 1907 or acquisition of a Minimum Class - 5 Certificate of Master or above with the endorsement of the Ministry of Ports and a 05 year experience as a skipper of a seagoing vessel not less than 100 tons in weight. AND Completion of a recognized course on firefighting, lifesaving or first aid</p> <p>Age: Should be not less than 22 years and not more than 45 years.</p> <p>Salary Scale JM 1-2 – 2/2016 : Rs. [43,355- 10 x 755 - 18 x 1,135- 71,335] (According to the management service circular 02/2016)</p>

09	Coxswain 01 Post	<p>External Applicants</p> <p>Educational Qualifications</p> <p>(a) Passes in 06 subjects at one and the same time with credit passes for</p> <ol style="list-style-type: none"> i. Sinhala/ Tamil ii. Mathematics and English Language iii. And one other subject <p>(b) Acquisition of qualifications to follow a tertiary course of education by passing General Certificate of Education (A/L) in all subjects (other than the general paper) in the science stream.</p> <p>Technological competencies proficiencies N.V.Q. level 05 in National Professional Qualifications or the success full completion of an equivalent course recognized by the Tertiary and Vocational Education Commission.</p> <p>Age: Age should be not less than18 years and not more than 45 years.</p> <p>Salary Code and the Monthly Salary Scale of the employee category MA 2- 2 2/2016 Rs.30,310- 10x300-7x350- 4x600- 20x710-52,360</p>
10	Research Assistant 11 Posts	<p>Educational Qualifications</p> <p>(a) Passes in 06 subjects at one and the same time with credit passes for</p> <ol style="list-style-type: none"> i. Sinhala/ Tamil ii. Mathematics and English Language iii. And one other subject <p>(b) Acquisition of qualifications to follow a tertiary course of education by passing General Certificate of Education (A/L) in all subjects (other than the general paper) in the science stream.</p> <p>Technological competencies proficiencies N.V.Q. level 05 in National Professional Qualifications or the success full completion of an equivalent course recognized by the Tertiary and Vocational Education Commission.</p> <p>Age: Age should be not less than18 years and not more than 45 years.</p> <p>Salary Code and the Monthly Salary Scale of the employee category MA 2- 2 2/2016 Rs.30,310- 10x300-7x350- 4x600- 20x710-</p>

		52,360
11	Assistant Network Administrator 01 Post	<p>External Applicants</p> <p>Educational Qualifications</p> <p>(a) Passes in 06 subjects at one and the same time with credit passes for</p> <ol style="list-style-type: none"> i. Sinhala/ Tamil ii. Mathematics and English Language iii. And one other subject <p>(b) Acquisition of qualifications to follow a tertiary course of education by passing General Certificate of Education (A/L) in all subjects (other than the general paper) in the science stream.</p> <p>Technological competencies proficiencies N.V.Q. level 05 in National Professional Qualifications or the success full completion of an equivalent course recognized by the Tertiary and Vocational Education Commission.</p> <p>Age: Age should be not less than 18 years and not more than 45 years.</p> <p>Salary Code and the Monthly Salary Scale of the employee category</p> <p>MA 2- 2 2/2016 Rs.30,310- 10x300-7x350- 4x600- 20x710- 52,360</p>
12	Multimedia Planner 01 Post	<p>External Applicants</p> <p>Educational Qualifications</p> <p>(a) Passes in 06 subjects at one and the same time with credit passes for</p> <ol style="list-style-type: none"> i. Sinhala/ Tamil ii. Mathematics and English Language iii. And one other subject <p>(b) Acquisition of qualifications to follow a tertiary course of education by passing General Certificate of Education (A/L) in all subjects (other than the general paper) in the science stream.</p> <p>Technological competencies proficiencies N.V.Q. level 05 in National Professional Qualifications or the success full completion of an equivalent course recognized by the Tertiary and Vocational Education Commission.</p> <p>Age: Age should be not less than 18 years and not more than 45 years.</p> <p>Salary Code and the Monthly Salary Scale of the employee category</p>

		MA 2- 2 2/2016 Rs.30,310- 10x300-7x350- 4x600- 20x710-52,360
13	Technical Assistant (Civil) 01 Post	<p>External Applicants</p> <p>Educational Qualifications</p> <p>(a) Passes in 06 subjects at one and the same time with credit passes for</p> <ol style="list-style-type: none"> i. Sinhala/ Tamil ii. Mathematics and English Language iii. And one other subject <p>(b) Acquisition of qualifications to follow a tertiary course of education by passing General Certificate of Education (A/L) in all subjects (other than the general paper) in the science stream.</p> <p>Technological competencies proficiencies</p> <p>N.V.Q. level 05 in National Professional Qualifications or the success full completion of an equivalent course recognized by the Tertiary and Vocational Education Commission.</p> <p>Age:</p> <p>Age should be not less than 18 years and not more than 45 years.</p> <p>Salary Code and the Monthly Salary Scale of the employee category</p> <p>MA 2- 2 2/2016 Rs.30,310- 10x300-7x350- 4x600- 20x710-52,360</p>

Other details

All applicants,

- I. Should be citizens of Sri Lanka.
- II. Should be having sound physical and mental health, to cover up all the duties assigned fully well, and to serve in any part of the island.
- III. Should possess excellent moral character.
- IV. This post is subjected to common rules and regulations that affect NARA staff.
- V. NARA Institute reserves the right to itself to short-list the applicants.
- VI. This who is selected to the above post will be entitled to EPF (Employee's Provident Fund) and to the ETF (Employee's Trust Fund) Employee should contribute 10% of salary and agency will contribute 15% of the salary (out of their own resources) to EPF and also Agency will contribute 3% of the salary out of their resources to ETF.

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