



MINISTRY OF AGRICULTURE & PLANTATION INDUSTRIES  
Sri Lanka Tea Board



## VACANCY

Sri Lanka Tea Board, the Apex Body of the Tea industry in Sri Lanka is looking for dynamic and result oriented individuals with pleasing personality to be recruited for the following post.

### The Post of Tea Commissioner - HM (1-1)

#### Job Description

Implementation of the provisions of the Tea Control Act No. 51 of 1957, relevant functions assigned under the Sri Lanka Tea Board Law No. 14 of 1975 and regulations framed under Section 25 of the Sri Lanka Tea Board Law No. 14 of 1975 subject to the control and direction of the Board of Directors and the Chairman & the Director General of the Sri Lanka Tea Board.

#### Qualification & Experience

##### External Candidates :

- a). A Degree from a recognized University in the field of Agriculture or Plantation Management or Business / Public Administration or Marketing Management or Economics or Science with a Postgraduate Degree (Masters') qualification
- AND
- A minimum of Fifteen (15) years of experience at Managerial level after obtaining the first degree with a proven track record in a recognized organization in the Tea sector.

##### Internal Candidates

- a). A minimum of Five (05) years satisfactory service in the Managerial category Grade I in the service of the Sri Lanka Tea Board.

**Salary Scale :** HM 1-1-02/2016: Rs. 80,295 - 15x Rs.2270 - Rs.114,345 per month

The applicable initial salary step of Rs 80,295/= p.m. In addition cost of living allowance of Rs. 12,800/= p.m. with professional allowance as per the Circular will also be paid. An Assigned vehicle with the approved fuel allowance & driver or transport allowance will be provided by the Board in terms of the prevailing Public Enterprise Circular.

**Age :** should be not less than 35 years and not more than 50 years. The upper age limit will not apply to the internal candidates.

Selection for the Post of Tea Commissioner : By Structured Interview

#### BENEFITS

- Medical benefits according to the prevailing rules of the Board.
- Provident Fund: the selected candidates will be required to contribute 10% of his/her salary to the Employees' Provident Fund. The Board will contribute 15%.
- The Board will contribute a further 3% of the Employee's salary to the Employees' Trust Fund.

#### GENERAL CONDITIONS

- Every applicant should be a Sri Lankan citizen.
- Every applicant should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- Every applicant should have an excellent character.
- The selected external candidates will be appointed on probation for a period of three (03) years from the date of assumption of duties. Internal candidates who are already confirmed will be subjected to an trial period of one year.
- Persons recruited externally will be placed on the initial salary step of the applicable salary scale and internally appointed persons will be placed in salary scale in terms of the provisions of the clause 4 of the chapter VII of the Establishment Code.

#### APPLICATIONS

Applications should be made on prescribed forms obtainable from this officer or downloaded from our website <http://www.srilankateaboard.lk> and sent together with a copy of Birth certificate, copies of educational and professional qualifications and experience under registered cover indicating the post applied for on the top left hand corner of the envelope to reach the under mentioned address on or **before 27<sup>th</sup> February 2024.**

Applicants presently employed in Govt. Departments / State Corporations / statutory Boards should send their applications through the Heads of the respective Departments / Institutions. Non conformity with this requirement may cause the rejection of such applications.

**CHAIRMAN,  
SRI LANKA TEA BOARD,  
574, GALLE ROAD,  
COLOMBO 03.**