SABARAGAMUWA UNIVERSITY OF SRI LANKA
BELIHULOYA

QUALIFICATIONS FOR VACANCIES

(1). LECTURER (PROBATIONARY) [Non-(Medical/Dental)]
(based on UGC Cir. 721, 935, 08/2016, 08/2016 (ii), 08/2016 (iii))

Qualifications

1. A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honors.

<div align="center">OR</div>

2. A Degree with specialization in the relevant subject with Second Class (Lower Division) Honors.

<div align="center">OR</div>

3. A Degree with specialization in the relevant subject without Honors or any other degree with at least Second Class Honors,

<div align="center">AND</div>

(a) (i) A Doctoral Degree in the relevant field

<div align="center">OR</div>

(ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

<div align="center">OR</div>

(iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits * of which not less than 15 credits* of research by way of thesis/ dissertation.

[* One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

(b) In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture/ Technology

(i) A Doctoral Degree in the relevant field.

<div align="center">OR</div>

(ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

4.   Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Salary Scales: Rs. 54,600 – 10x1,335- 67,950 p.m.[U-AC 3 (IV)-2016A]

Notes:

(a) An applicant who is eligible under (2) or (3) above could be considered for appointment only if applicants qualified under (1) above are either not available or evaluated and considered as unsatisfactory by the Selection Committee. Such appointment would require a special justification and approval of the University Grants Commission.

(b) Candidates are required to make a presentation before the selection committee in order to prove their teaching ability as Lecturer (Probationary). (UGC Cir. 935)

Special Note:

All Lectures (Probationary) shall complete an induction training course (which includes Teaching/Learning Methodologies) within a period of one year from the date of first appointment. This is a pre-requisite for probationary study leave and confirmation in the post. The University Grants Commission will organize this course of training twice a year, i.e.: December/January and June / July.

(2).   **LECTURER (UNCONFIRMED) [Non-(Medical/Dental)]**

(based on UGC Cir. 721,935, 08/2016, 08/2016 (ii), 08/2016 (iii) and 07/2018)

Qualifications:

(1)   Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as per category (1) or (2) of POST 01 of Commission Circular No. 721 as amended.

AND

(2)   A Master's Degree (as specified in para. 3 of Commission Circular No.08/2016) or Doctoral Degree, in the relevant field (but, less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in POST 6 of Commission Circular No. 721 as amended).

Salary Scale: Rs. 69,580-5x1,630-77,730 p.m.[U-AC 3 (III)-2016A]

Notes:

a)   An applicant who qualifies for Lecturer (Probationary) [Non(Medical/Dental)] as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in POST 6 of Commission Circular No. 721, may be exempted from (2) above if he/she has a Doctoral Degree in the relevant field.

b)   An applicant who qualifies for Lecturer (Probationary) [Non(Medical/Dental)] as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, and has a Master's Degree (as specified in para. 3 of Commission Circular No. 08/2016) but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in POST 6 of Commission Circular No. 721 as amended, may be exempted from above (2) if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 and subsection 3.1 of the Marking Scheme for the posts of Associate Professor/Professor should be used for this purpose.

c)   All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Lecturer (Unconfirmed).

Special Notes:

1.   A Lecturer (Unconfirmed) [Non-(Medical/Dental)], who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment, may be confirmed in the post of Lecturer [Non-(Medical/Dental)], provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.

2.   The confirmed Lecturer [Non-(Medical/Dental)] may be considered for promotion to Senior Lecturer Grade II [Non-(Medical/Dental)] upon fulfilling 5 years of experience (along with the experience as defined under Post No. 06) and satisfying the other requirements as specified in the Scheme of Recruitment under POST 07 of Commission Circular No. 721.

3.   The effective date of the promotion to the post of Senior Lecturer Grade II of only those appointed as Lecturer (Unconfirmed) [Non-(Medical/Dental)] based on a Doctoral degree, may be backdated to the date on which they have completed 6 years of experience as per POST 06, by placing them on the relevant salary step, with no back wages being paid.

(3).   **SENIOR LECTURER GR. II [Non - (Medical/Dental)]**
(based on UGC Cir. 721, 935, 08/2016, 08/2016 (ii), 08/2016 (iii))

Qualifications:

(1)   Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as specified in this document. (Under POST 2 of UGC Cir. 721. (*Annex 01*))

AND

(2)   (i) [a] (i)   A Doctoral Degree in the relevant field

OR

(ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

(iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits * of which not less than 15 credits* of research by way of thesis/ dissertation.

[* One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

[b] In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture/ Technology

(i) A Doctoral Degree in the relevant field.

OR

(ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

OR

i. Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

3. At least six (06) years experience in one or more of the following:-

(i) Teaching at University Level,
(ii) Professional experience,
(iii) Research in a recognized Institution,
(iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Salary Scale: Rs. 79,360 – 11x1,630- 97,290 p.m.[U-AC 3 (II)-2016A]

Notes:

a) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified in POST 2 of UGC Cir. 721 may be exempted from (2) (i) above if he/she has a Doctoral Degree in the relevant field.

b) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified under POST 2 of UGC Cir. 721 and has a Masters Degree as specified under (2)(i) above may be exempted from (2) (i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines.

c) The current guidelines in regard to evaluated research and dissemination is that a candidate should obtain a minimum total of 15 marks and the marking scheme for this purpose is Sections 2.0 and 3.1 of the Marking Scheme for posts of Associate Professor/Professor. (See UGC Est. Cir. Letter No.4/2010)

d) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Senior Lecturer Gr. II

Special Note:

A Senior Lecturer Gr. II may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment. The University Grants Commission will organize this course of training.

(4). **SENIOR LECTURER GR. I [Non-(Medical/Dental)]**
(based on UGC Cir. 721, 935, 08/2016, 08/2016 (ii), 08/2016 (iii))

Qualifications:

(1) Candidates should possess the academic qualifications required for Lecturer (Probationary) Non- (Medical/Dental) as specified in this document. (under POST 2 of UGC Cir. 721. (*Annex 01*))

AND

(2) (i) [a] (i) A Doctoral Degree in the relevant field

OR

(ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

OR

(iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits * of which not less than 15 credits* of research by way of thesis/ dissertation.

[* One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

[b] In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture/ Technology

(i) A Doctoral Degree in the relevant field.

OR

(ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

OR

iii. Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

3. At least twelve(12) years of experience [of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above] in one or more of the following:-

    i)   Teaching at University Level
    ii) Professional experience
    iii) Research in a recognized Institution
    iv) Postgraduate Studies

Salary Scale: Rs. 91,310-7x2,170-106,500 p.m.[U-AC 3 (I)-2016A]

Notes:

a) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) Non-(Medical/Dental) as given in University Grants Commission Circular 721, may be exempted from 2 (i) above if he/she has a Doctoral Degree in the relevant field.

b) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Non-Medical) with a Masters Degree as specified under 2(i) above may be exempted from 2(i) of University Grants Commission Circular 721 if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines. (See note below)

c) The current guidelines for evaluated research record are that a candidate should obtain a minimum of 15 marks. The marking scheme for this purpose is Sections 2.0 and 3.1 of the marking scheme for posts of Associate Professor/Professor. (See UGC Est. Cir. Letter No.4/2010)

d) A Senior Lecturer, Gr.I may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre which shall include a satisfactory completion of a course of training in Teaching / Learning Methodologies for which facilities will be provided by the University Grants Commission.

e) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Senior Lecturer Gr. I

(5). **TEMPORARY RESEARCH ASSISTANT**
      (based on UGC Cir. 373)

Qualifications:

1.) A First or Second Class (Upper Division) in a Special Degree Examination in the relevant subject.

                                OR
2.) A Second Class (Lower Division) in a Special Degree Examination in the relevant subject.

                                OR
3.) An ordinary pass at the B.A/BSc. Special Degree Examination in the relevant subject.

Notes:

a) An applicant who is eligible under (3) above, could be considered for appointment only if no applicant is qualified under (1) or (2) above.

b) An applicant who is eligible under (2) above could be considered for appointment only if no applicant is qualified under (1).

Salary Scale: Rs. 49,860p.m. (Fixed) [U-AC 2- 2016]

(6). INSTRUCTOR (COMPUTER TECHNOLOGY) GR. II
(based on UGC Cir. 725)

Qualifications:

(I)   A First or Second Class in the B.Sc. Special Degree in Computer Science / Computer Engineering from a recognized University;

OR

(II) (a) A pass in the B.Sc. Special Degree in Computer Science / Computer Engineering from a recognized University

OR

A First or Second class in the B.Sc. General Degree with computing as a subject component from a recognized University

AND

(b) One year experience in the field of Computing

OR

(III) (a) A pass in the B.Sc. General Degree with computing as a subject component from a recognized University.

OR

A First or Second Class in the B.Sc. General Degree (where computing is not a subject component) from a recognized University.

AND

(b) Two years experience in the field of Computing

OR

(IV)   A pass in the B.Sc. General Degree (Where Computing is not a subject component) from a recognized University.

<div align="center">AND</div>

<div align="center">Three years experience in the field of Computing</div>

<div align="center">OR</div>

(V)   Any other Degree.

<div align="center">AND</div>

A Postgraduate Diploma in Computer Science / Computer Technology from a recognized University.

<div align="center">AND</div>

One year experience in the field of Computing.

Salary Scale: Rs. 50,625–3x1335–54,630 (EB) 55,965 –14x1335 – 74,655 p.m. [U-AS 2 (II) – 2016A]

(7).   **ASSISTANT LIBRARIAN**
       (based on UGC Cir. 921)

Qualifications

1. A First or a Second Class (Upper Division) in a Special Degree;

<div align="center">OR</div>

2. A Second Class (Lower Division) in a Special Degree or a First or a Second Class (Upper Division) in a General Degree;

<div align="center">OR</div>

3. A pass in a Degree Examination and a Postgraduate Degree of at least 02 academic years duration in the field of Library and Information Sciences with a research component by way of thesis/dissertation;

Salary Scale: Rs. 54,600 – 10x1,335- 67,950 p.m.[U-AC 3 (IV)-2016A]

Notes:

a)   An applicant who is eligible under (3) above could be considered for appointment only if no applicant/s qualified under (1) or (2) above is available.

b)   An applicant who is eligible under (2) above could be considered for appointment only if no applicant/s qualified under (1) above is available.

c)   An advertisement for a post of Assistant Librarian may also specify that applicants with the requisite postgraduate qualifications and experience may be considered for appointment to the grade of Senior Assistant Librarian, as the case may be.

(8). **SENIOR ASSISTANT LIBRARIAN GRADE II**
(based on UGC Cir. 921)

Qualifications:

1. Candidates shall possess the academic qualifications required for Assistant Librarian by open advertisement as stipulated under post (7) in this document.

AND

2. A Master's Degree in Library & Information Sciences obtained after a full-time course of study of at least two academic years duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree.

AND

3. At least six(6) years experience in one or more of the following including the time devoted to acquire the qualifications at (2) above

    i.   Experience in Librarianship in a recognized Library

    ii. Professional and academic competence & quality of service within the library

    iii. Research in Library & Information Sciences or any other related field in a recognized Institution

Salary Scale: Rs. 79,360 – 11 x1,630 – 97,290 p. m [U-AC 3 (II) – 2016A]

(9). **SENIOR ASSISTANT LIBRARIAN GRADE I**
(based on UGC Cir. 921)

Qualifications:

1. Candidates shall possess the academic qualifications required for Assistant Librarian by open advertisement as stipulated under post (7) in this document.

AND

2. A Master's Degree in Library & Information Sciences obtained after a full-time course of study of at least two academic years duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree.

AND

3. At least twelve(12) years of experience (of which not less than six(6) years should have been after obtaining qualifications stipulated in (2) above) in one or more of the following;

    i.   Experience in Librarianship in a recognized Library

    ii. Professional and academic competence & quality of service within the library

    iii. Research in Library & Information Sciences or any other related field in a recognized Institution

Note: Evidence of continuing active participation in research or professional experience will also be an important factor in the Selection.

Salary Scale: Rs. 91,310 – 7x 2,170 – 106,500 p.m. [U-AC 3 (I) – 2016A]

(10). **ASSISTANT NETWORK MANAGER GR. II**
(based on UGC Cir. 725)

Qualifications:

(I)   A First class or Second class in the B.Sc Special degree in Computer Science/Computer Engineering from a recognized University.

<div align="center">OR</div>

(II) (a) A pass in the B.Sc. Special Degree in Computer Science/Computer Engineering from a recognized University.

or

A First or Second class in the B. Sc General degree with computing as a subject component from a recognized University.

<div align="center">AND</div>

(b) One year experience in the field of Computing/Networking.

<div align="center">OR</div>

(III) (a) A pass in the B. Sc General Degree with Computing as a subject component from a recognized University.

or

A First or Second class in the B.Sc General Degree (where computing is not a subject component) from a recognized University.

<div align="center">AND</div>

(b) Two years experience in the field of Computing/Networking.

<div align="center">OR</div>

(IV) A pass in the B.Sc General Degree (where computing is not a subject component) from a recognized University

and

Three years experience in the field of Computing/ Networking

<div align="center">OR</div>

(V)   Any other degree

and

A postgraduate Diploma in Computer Science/Computer Technology from a recognized University.

and

One year experience in field of Computing/Networking

<div align="center">OR</div>

(VI) 15 years experience as a Computer Programmer in the University Service.

Rs. 50,625–3x1335–54,630 (EB) 55,965 –14x1335 – 74,655 p.m. [U-AS 2 (II) – 2016A]

(11). **COMPUTER PROGRAMMER**
(based on UGC Cir. 725)

Qualifications:

(I) I. Degree of a recognized University.
ii. Ability to programme computers in one or more languages.
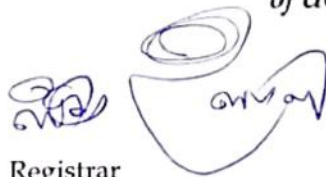
For Internal Candidates

i(a) I. Same as above.

ii. Same as above

<div align="center">OR</div>

For Internal Candidates who have worked in the Computer field in the University System as at 28.03.1989.

i (b) I. G.C.E. (Ordinary Level) Examination in six subjects at not more than 2 sittings with three(3) credit passes in Science subjects two (2) of which should be Mathematics and Physics.

ii. Successful completion of one or more courses in Digital Computer Programming.

iii. Should possess five (5) years' experience in computer work of which at least three (3) years must be in computer operation. During this period or otherwise he/ she should have three (3) years' experience in Computer Programming and should be able to write digital Computer Programmes in RPG and FORTRAN.

Special Note: In the event of any inconsistency arises between the clauses of this document and the relevant UGC Circulars or regulations, the provisions of UGC Circular or regulation shall prevail.

Registrar
Sabaragamuwa University of Sri Lanka.

(Date of Advertisement 21.01.2024; Sunday Observer and University Web Site)