

# CHIEF LEGAL OFFICER



We are looking for a dynamic personality with a proven track record to head the legal function of the Bank on a fixed-term contract of employment. The overall responsibility of the position entails managing and overseeing the Legal Department of the Bank to ensure compliance with laws and regulations, mitigate legal risks and to support realising the Bank's strategic business objectives.

## REQUIREMENTS:

- Should be an Attorney-at-Law
- A minimum of 15 years of experience as a Legal Officer, preferably in the Banking Sector, with a minimum of five (05) years experience in Senior/Corporate Management
- Master of Law/LLB from a recognised University, while being a Notary Public and/or Registered Company Secretary would be an added advantage
- Age preferably below 55 years

## KEY RESPONSIBILITIES:

- Manage and oversee legal matters pertaining to the Bank, including litigation, contracts, regulatory compliance, corporate governance
- Develop and implement effective legal strategies and activities to safeguard the Bank's interests and mitigate legal risks in business operations
- Provide legal opinion and guidance to Senior Management for matters and dealings concerning the Bank, ensuring compliance with applicable laws, regulations and industry best practices, to manage legal risk in business operations, while ensuring business efficacy
- Liaise with external legal counsels, judicial bodies, government institutes and regulatory bodies on legal matters concerning the Bank
- Represent the Bank in judicial matters, including Court proceedings, arbitrations and mediations, ensuring the Bank's interests are protected and advocated
- Negotiate, draft and vet financial contracts with national and international financial institutions, funding agencies, etc.
- Prepare and/or review documents encompassing notarial documents, legal agreements, engagement letters, contracts and other legal documents
- Foresee potential legal issues that may impact the Bank's business operations
- Guide and lead a team of legal professionals, ensuring their professional development

## COMPETENCIES REQUIRED:

- Strong understanding of Banking Law, Regulations and Best Practices in the industry
- Strong advocacy, interpersonal and communication skills
- Ability to think independently and make high-quality timely decisions
- Strong organisational and time management skills, with the ability to work under pressure and meet tight deadlines
- A thorough knowledge in negotiating, drafting, vetting and administering financial contracts
- Excellent leadership and management abilities, with a proven track record of leading a large team of professionals

An attractive remuneration package, coupled with a modern and conducive work environment, awaits the right candidate.

Please visit [www.sampath.lk](http://www.sampath.lk) and apply online on or before 11<sup>th</sup> February 2024 stating qualifications and experience.

Selection will be strictly on merit. Any form of canvassing will be a definite disqualification.

Only shortlisted candidates will be contacted.

**Chief Human Resource Officer**

Sampath Bank PLC, No. 110, Sir James Peiris Mw., Colombo 02.