



Are you an Internal Audit professional aspiring to be a future HIA of a Bank?

CHIEF MANAGER INTERNAL AUDIT

If you are a result-oriented professional with a high level of integrity, competence and confidence, this is the ideal opportunity to join our dynamic Internal Audit team.

The Job Role

- ▶ Conduct internal audits in a professional, impartial and unbiased manner avoiding conflict of interest.
- ▶ Perform all audit work with due professional care and in accordance with the standards for the professional practice of Internal Auditing.
- ▶ Assist the Head of Internal Audit (HIA) and the Board Audit Committees (BACs) to effectively implement the Bank's and its subsidiaries Internal Audit functions as follows:
 - ▶ Establish long, and short-term flexible audit programs using risk-based methodology, to include any risks or control issues identified by the Bank and BACs.
 - ▶ Ensure there are systems / processes in place for the bank to comply with various accounting standards, regulatory guidelines and policies introduced from time to time.
 - ▶ Ensure that all units in the bank and its subsidiaries are prioritized and audited according to their risk profiles.
 - ▶ Prepare, publish, disseminate and maintain internal audit programs, manual, and other applicable policies which shall include the terms of reference of the Internal Audit function and review them in a timely manner.
 - ▶ Establish and maintain follow up systems to determine whether effective action has been taken, following the Internal Audit recommendations, within a reasonable time, and periodically report to the BAC on the progress.
 - ▶ Develop and maintain a quality assurance/ improvement program covering all aspects of Internal Audit, including periodic internal and external review and ongoing self-assessment.
 - ▶ Establish that the Internal Audit functions are carried according to the regulatory requirements.
 - ▶ Responsible to ensure the Regulatory requirements and Corporate Governance requirements relating to the Audit Committees is met; and
 - ▶ Maintaining good relationship and continuous dialog with External Audit and Regulators.

The Candidate Profile

The candidate should possess a minimum of 10 years' experience in Banking with 5 years of that in a Senior Managerial position. Experience of active involvement in Internal Audit/ External Audit with exposure to auditing Banking or Financial Services sector will be an added advantage. The successful candidate should be fully qualified in CA, CIMA, or ACCA and have the following attributes:

- ▶ Excellent communication skills, both oral and written.
- ▶ Exceptional interpersonal attributes.
- ▶ Ability to work independently with little or no supervision.
- ▶ Ability to resolve conflicts amicably.
- ▶ Good work ethics.
- ▶ Ability to appreciate different points of view; and
- ▶ Good analytical skills.

The ideal candidate can look forward to an attractive remuneration package inclusive of staff loan benefits at concessionary interest rates and career prospects. Applications must be forwarded to jobs@unionb.com with the names of two non-related referees on or before 9th February 2024. The email subject line must state "Deputy Head of Internal Audit".

All applications will be treated with strict confidence. Only shortlisted applicants will be notified.

We are an Equal Opportunity Employer.



UNION BANK