
PUBLIC SERVICE COMMISSION

Ministry of justice, Prison Affairs and Constitutional Reforms Recruitment to the Post of State Counsel at the Attorney General's Department - 2023

APPLICATIONS are invited for the Interview due to be held to select suitable candidates to fill 23 vacancies existed at the Post of State Counsel at the Attorney General's Department. Applications can be obtained from the Administration Branch at the Attorney General's Department, Colombo 12 and Applications should be register posted to the Address – Attorney General, Attorney General's Department, P. O. Box 502, Colombo 12. "Apply for the Post of State Counsel" should be clearly indicated at the top most left corner of the envelope.

(a) Closing date of the calling of Applications will be **22.01.2024**.

Note: Complaints on misplacing or delaying an application or a letter in its connection in Post will not be entertained. The repercussions of delaying applications till the closing date should be borne by the applicants themselves. Applications received from the Candidates who do not fulfill the basic qualifications will be rejected, where incomplete Applications will also be rejected without notice.

01. Method of Recruitment:

Twice the number of vacancies will be called for the Final Competency Assessment Interview from the applicants who score 50 marks or more at the First Competency Assessment Interview which will be conducted by an Interview Board approved by the Public Service Commission for the Candidates who have completed the qualifications indicated at the Notification. Recruitments will be carried out as per the prevailing vacancies on the basis of the merit order of their marks shown at the Final Competency Assessment Interview. The First Competency Assessment Interview will be conducted in accordance with the marking scheme (Indicated under No. 09 approved by the Public Service Commission).

The number of appointees and date on which the appointments will be effective will be determined by the Public Service Commission.

02. Conditions of Employment:

- I. This post is permanent and pensionable. The Pension you are entitled to will be subjected to the policy decisions taken by the Government from time to time in future. You should contribute to the Widow/ Widower and Orphans Pension Scheme. Further more you should make contribution as per the directions issued by the Government from time to time.
- II. The Officers who are being appointed to this Post will be subjected to the three (03) years probation period.

- III. Language Proficiency in other State Language/ State Languages should be obtained as per the provisions laid down at the Public Administration Circular Number 18/2020 and dated 16.10.2020.
- IV. This Appointment will be subjected to the Procedural Rules of the Public Service Commission, Establishment Code of the Democratic Socialist Republic of Sri Lanka, State Financial Regulations, Recruitment Procedure for the Executive Grade at the Attorney General's Department and conditions included at the amendments carried out to it as well as other directives at the Department.

03. Salary Scale:

This Post is entitled to the (monthly) Salary Scale of AGS 2-2016, Rs. 75,000 – 10x1, 630-91,300/-

04. Education/ Professional Qualifications:-

Having taken Oaths as an Attorney-at-Law at the Supreme Court of Sri Lanka.

Obtained Education Qualifications will be considered as the additional qualifications.

05. Experience:-

Experience obtained at the respective field will be considered as a special qualification.

06. Age Limit:-

Candidates should not be less than 22 years and not more than 35 years as at the closing date of applications.

07. Physical Qualifications:-

Every candidate should be physically and mentally fit to perform duties of the post in any part of Sri Lanka.

08. Other Qualifications :-

- I. Should be a Citizen of Sri Lanka.
- II. Should be of excellent Character.
- III. Should not have been convicted for any Criminal charge under the Laws of Sri Lanka.
- IV. Should be qualified in all respects for the recruitment to this Post as at the closing date, i.e. **22.01.2024** of the applications.

09. First Competency Assessment Interview:-

The First Competency Assessment Interview will be conducted based on the following marking scheme.

| <i>Serial No.</i> | <i>Fields which required to be given with marks</i> | <i>Marks</i> | <i>Maximum Marks</i> |
|-------------------|---|--------------|----------------------|
| 01. | Educational Qualifications | | 20 |
| | i. Master Degree in Law (LLM) of a Government recognized institute/ University | 10 | |
| | ii. Post Graduate Diploma in Law of a Government recognized institute/ University | 08 | |
| | iii. First Class Pass in Bachelor Degree in Law (LLB) of a Government recognized institute/ University | 07 | |
| | iv. Second Class Upper Division Pass in Bachelor Degree in Law (LLB) of a Government recognized institute/ University | 06 | |
| | v. Second Lower Pass in Bachelor Degree in Law (LLB) of a Government recognized institute/ University | 05 | |
| | vi. First Class Honours Pass at the final examination of Sri Lanka Law College | 07 | |
| | vii. Second Class Honours Pass at the final examination of Sri Lanka Law College | 06 | |

| Serial No. | Fields which required to be given with marks | Marks | Maximum Marks |
|------------|--|---|---------------|
| | <p>A Government recognized University means, a University or an Institute recognized by an incorporate Council of Legal Education.</p> <p>(All the aforesaid Educational Qualifications are subjected to maximum 20 marks)</p> <ul style="list-style-type: none"> • The aforesaid Educational Qualifications should be proved by Certificates. | | |
| 02 | <p>Professional Qualifications</p> <p>i. Skills on handling of Cases at Courts</p> <p>ii. Skills demonstrated as an Registered Attorney-at-Law or a Legal Consultants (Certificates should be produced for the aforesaid Skills)</p> <p>Should be produced Character Certificates which were obtained by two Attorneys-at-Law who complete not less than 20 years service and a Certificate of Professional Experience from a Judge, Character Certificates are issued by the Legal Officers of the Attorney General's Department are not relevant.</p> | <p>10</p> <p>10</p> | 20 |
| 03 | <p>Special Skills</p> <p>i. Communication Skills</p> <p>ii. Impromptu Speech Skills</p> <p>iii. Skills of Successful Appearance before the Council</p> <p>iv. Good Command of Language Leadership Qualities</p> | <p>05</p> <p>05</p> <p>05</p> <p>05</p> | 20 |
| 04 | <p>Skills demonstrated at the interview</p> <p>i. Personality</p> <p>ii. Leadership Qualities</p> <p>iii. Knowledge on legal and judicial matters</p> | <p>10</p> <p>10</p> <p>20</p> | 40 |
| | Total | | 100 |

10. Identity of the Candidates:-

Candidates who have forwarded completed applications in every aspect will only be called for the Competency Assessment Interview.

The Originals and duly certified copies of all certificates should be submitted at the interview.

Following identification papers will be accepted at the interview to establish the identity of the candidates.

- i. National Identity card issued by the Department for Registration of Persons.
- ii. Valid Passport

Nota Bene :-

- (a) None of any document or a copy of it should not be attached to the Application.
- (b) The Applications of the candidate who fail to produce the required documents at the Interview will not be considered.

11. Furnishing False Particulars :-

If any of particulars mentioned in the application sent by you, found to be false or erroneous before the recruitment, your candidacy will be cancelled. If any disclosure of such false or erroneous particulars after the Recruitment, necessary actions will be taken to dismiss from the service subjected to the relevant procedures at any time.

12. The Public Service Commission reserves the right either to fill or not to fill the vacancies in the post.
13. In case of any inconsistency between Sinhala, Tamil and English texts in the *Gazette* Notification, Sinhala text shall prevail.

By the Order of Public Service Commission,

SANJAY RAJARATNAM, P.C.
Attorney General.

On this 11 day of December 2023,
Supreme Court Complex,
Attorney General's Department,
Colombo – 12.

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