

University of Moratuwa

Faculty of Medicine

Department of Anatomy/ Biochemistry and Clinical Chemistry/ Surgery and Anesthesia/ Community Medicine and Family Medicine/ Medical Technology/ Pathology & Forensic Medicine/ Paediatrics and Neonatology/ Pharmacology/ Obstetrics and Gynecology

Post of Senior Lecturer Grade I/Senior Lecturer Grade II/Lecturer (Unconfirmed)/Lecturer (Probationary)

The University of Moratuwa, Sri Lanka will entertain applications for the post of Senior Lecturer Grade I/Senior Lecturer Grade II/ Lecturer (Unconfirmed)/Lecturer (Probationary) in the Department of Anatomy, Department of Biochemistry and Clinical Chemistry, Department of Surgery and Anesthesia, Department of Community Medicine and Family Medicine, Department of Medical Technology, Department of Pathology & Forensic Medicine, Department of Paediatrics and Neonatology, Department of Pharmacology, Department of Obstetrics and Gynecology from among persons who hold the following qualifications.

Applications should be sent **only online** and further particulars and application forms could be downloaded from the University web site - <https://uom.lk/vacancies> up to **29th December, 2023**. Online applications should be submitted to reach Senior Assistant Registrar, Establishments Division, University of Moratuwa, on or before the closing date of applications.

Faculty of Medicine

❖ **Department of Anatomy**

Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)

Areas of Expertise –

- **Anatomy**

❖ **Department of Biochemistry and Clinical Chemistry**

Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)

Areas of Expertise -

- **Biochemistry and Clinical Chemistry**

❖ **Department of Surgery and Anesthesia**

Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)

Areas of Expertise -

- **Anesthesia**
- **Surgery**

❖ **Department of Community Medicine and Family Medicine**

Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)

Areas of Expertise -

- **Family Medicine**
- **Community Medicine**

❖ **Department of Medical Technology**

Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)

Areas of Expertise –

- **Medical Technology**

❖ **Department of Pathology and Forensic Medicine**

Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)

Areas of Expertise -

- **Forensic Medicine**

❖ **Department of Paediatrics and Neonatology**

Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)

Areas of Expertise -

- **Paediatrics and Neonatology**

❖ **Department of Pharmacology**

Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)

Areas of Expertise -

- **Pharmacology**

❖ **Department of Obstetrics and Gynecology**

Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)

Areas of Expertise -

- **Obstetrics and Gynecology**

EDUCATIONAL QUALIFICATIONS: [Except for Department of Medical Technology]

(A) Senior Lecturer Grade I

- 1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- 2) MD with Board Certification of the Postgraduate Institute of Medicine (PGIM) or its equivalent

Or

A Doctoral Degree in the relevant field

Or

A Master Degree in the relevant field with full time research of at least 24 months duration

AND

- 3) At least eleven (11) years experience of which not less than six (06) years should have been after obtaining qualifications stipulated in (2) above in one or more of the following:

- Teaching at University Level,
- Professional experience,
- Research in a recognized Institution,
- Postgraduate Studies

(B) Senior Lecturer Grade II

- 1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- 2) MD with Board Certification of the Postgraduate Institute of Medicine (PGIM) or its equivalent

Or

A Doctoral Degree in the relevant field

Or

A Master Degree in the relevant field with full time research of at least 24 months duration

AND

- 3) At least six (06) years' experience in one or more of the following;
- I. Teaching at University Level,
 - II. Professional experience,
 - III. Research in a recognized Institution,
 - IV. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(C) **Lecturer (Unconfirmed)**

- 1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

And

* MD & awaiting Board Certification of the postgraduate Institute of Medicine

Or

* A Doctoral Degree in the relevant field

Or

* A Master Degree in the relevant field with full time research of at least 24 months duration

AND

- 2) **Having Less than (06) years'** experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (*) above.

(D) **Lecturer (Probationary)**

- 1) MBBS Degree with first class or second class (Upper Division) Honours

OR

- 2) MBBS Degree with Second Class (Lower Division) Honours

OR

- 3) MBBS Degree

And

A Doctoral Degree in the relevant field

Or

A Master Degree in the relevant field with full time research of at least 24 months duration

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned

NOTES:

- I. Candidates who are eligible under category D (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category D (2) and D (3) above could be invited for an interview only if applicants qualified under category D (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories D (2) and D (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category D (4) above will be invited for an interview only if there are no suitable candidates under category D (1), D (2), D (3). Appointment of a candidate under category D (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

EDUCATIONAL QUALIFICATIONS: [Only for Department of Medical Technology]

(E) Senior Lecturer Grade I

The candidates should have knowledge and experience on medical technology

- 1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- 2) MD with Board Certification of the Postgraduate Institute of Medicine (PGIM) or its equivalent

Or

A Doctoral Degree in the relevant field

Or

A Master Degree in the relevant field with full time research of at least 24 months duration

AND

- 3) At least eleven (11) years experience of which not less than six (06) years should have been after obtaining qualifications stipulated in (2) above in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies

(F) Senior Lecturer Grade II

The candidates should have knowledge and experience on medical technology

- 1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

AND

- 2) MD with Board Certification of the Postgraduate Institute of Medicine (PGIM) or its equivalent

Or

A Doctoral Degree in the relevant field

Or

A Master Degree in the relevant field with full time research of at least 24 months duration

AND

3) At least six (06) years' experience in one or more of the following;

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(G) Lecturer (Unconfirmed)

The candidates should have knowledge and experience on medical technology

1) Candidate who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

And

* MD & awaiting Board Certification of the postgraduate Institute of Medicine

Or

* A Doctoral Degree in the relevant field

Or

* A Master Degree in the relevant field with full time research of at least 24 months duration

AND

2) **Having Less than (06) years'** experience in one or more of the following:

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (*) above.

(H) Lecturer (Probationary)

The candidates should have knowledge and experience on medical technology

1) MBBS Degree with first class or second class (Upper Division) Honours

OR

2) MBBS Degree with Second Class (Lower Division) Honours

OR

3) MBBS Degree

And

A Doctoral Degree in the relevant field

Or

A Master Degree in the relevant field with full time research of at least 24 months duration

OR

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned

NOTES:

- I. Candidates who are eligible under category H (1) above will be interviewed and evaluated first.
- II. Candidates who are eligible under Category H (2) and H (3) above could be invited for an interview only if applicants qualified under category H (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories H (2) and H (3) would require the approval of the University Grants Commission.
- III. Candidates eligible under category H (4) above will be invited for an interview only if there are no suitable candidates under category H (1), H (2), H (3). Appointment of a candidate under category H (4) requires the approval of the University Grants Commission.
- IV. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

SALARY SCALES #

- | | | |
|------------------------------|---|---|
| (a) Senior Lecturer Grade I | - | Rs. 91,310 – 7 X 2,170 – 106,500 p.m. [U-AC 3 (I)]
Academic Allowance # of 151% of salary will be paid |
| (b) Senior Lecturer Grade II | - | Rs. 79,360 – 11 X 1,630 – 97,290 p.m. [U-AC 3 (II)]
Academic Allowance# of 151% of salary will be paid |
| (c) Lecturer (Unconfirmed) | - | Rs. 69,580 – 5 X 1,630 – 77,730 p.m. [U-AC 3 (III)]
Academic Allowance# of 131% of salary will be paid |
| (d) Lecturer (Probationary) | - | Rs. 54,600 – 10 X 1,335 – 67,950 p.m. [U-AC 3 (IV)]
Academic Allowance# of 115% of salary will be paid |

Salary and Academic Allowance will be paid according to the University Grants Commission Circular No. 17/2016 (v) dated 01.06.2018 and No. 17/2016 (vi) dated 14.06.2018, Commission Circular No. 13/2017 dated 15.06.2017 and Department of Management Services Circular No. 04/2016 dated 18.08.2016.

In addition to the above salary, cost of living allowance and other approved allowances will be paid to the selected candidate/s.

CONDITIONS OF SERVICE:

01. These Posts are permanent. The appointment will be probation for a period of three (03) years.
02. Selected candidates, if presently serving in Government Departments will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.
03. Selected candidates, will become contributors to the Universities Provident Fund by means of monthly deductions from his/her salary an amount equal to ten (10%) percentum of his/her earnings. The University will, in addition out of its funds contribute at the same time a sum equal to seven (7%) percentum of his/her earnings to the Universities Provident Fund and eight (8%) percentum of his/her earnings to the Pension Fund.
04. Three percentum (3%) of the earnings will be contributed by the University to the Employees Trust Fund in terms of the Provisions of the Employees Trust Act No. 46 of 1980.
05. Other conditions of appointment will be in accordance with the provisions of the Universities Act No. 16 of 1978 and subsequent amendments and Ordinances, Regulations, Rules, etc., made thereunder.

06. Applicants from the University System/Government Departments/Corporations and Statutory Boards should apply through the Heads of their respective Institutions using form 'A' and attaching the scanned copy of the same. Application submitted without Form 'A' will not be entertained.

Special Note:

All Lecturers shall complete an Induction Training course (which includes Teaching/Learning Methodologies) within a period of one year from the date of first appointment. This is a pre-requisite for probationary study leave and confirmation in the post.

Senior Assistant Registrar/Establishments (Academic)
For Registrar
University of Moratuwa
Moratuwa
03rd December, 2023