

# VACANCIES

## Post of Lecturer (Probationary)/Lecturer (Unconfirmed)/ Senior Lecturer Grade II/I

Postgraduate Institute of Management (PIM), a leading provider of higher education in management, invites applications from suitably qualified and experienced persons for the above posts.

Due to the existing requirements of the Institute, preference will be given for the posts of Senior Lecturer Grade II/I appointments.

### Subject Areas:

\*Business Strategy \*International Business \*Strategic Management \*Business Law  
\*Marketing Management \*Human Resource Management \*Financial Management  
\*Information Management \*Project Management

### Qualifications:

Applicants are instructed to refer to the PIM website for University Grants Commission (UGC) Circulars and relevant amendments for qualifications.

Post of Senior Lecturer Gr. II/I and Lecturer Probationary	Commission Circular No. 721, 935, 08/2016, 08/2016 (ii), 08/2016 (iii)
Post of Lecturer (Unconfirmed)	Commission Circular No. 07/2018

The other conditions of appointment will be in accordance with provisions of the Universities Act No. 16 of 1978 (as amended) and ordinances, by-laws, regulations and rules, etc., made thereunder.

### Salary Scales:

01	Post of Lecturer (Probationary)	3 (IV) Rs. 54,600 – 10x1,335 – 67,950 p.m. + (115% Academic Allowance + Other Approved Allowances)
02	Post of Lecturer (Unconfirmed)	U-AC 3 (III) Rs. 69,580 – 5x1,630 – 77,730 p.m. + (131% Academic Allowance + Other Approved Allowances)
03	Post of Senior Lecturer Grade II	U-AC 3 (II) Rs. 79,360 – 11x1,630 – 97,290 p.m. + (151% Academic Allowance + Other Approved Allowances)
04	Post of Senior Lecturer Grade I	U-AC 3 (I) Rs. 91,310 – 7x2,170 – 106,500 p.m. + (151% Academic Allowance + Other Approved Allowances)

**Other Benefits:** The appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The Institute will contribute 8%, 7%, and 3% of the monthly salary to the University Pension Scheme, Universities Provident Fund, and Employees Trust Fund respectively.

**Method of Selection:** By structured interview

**Applications and Particulars:** Interested persons can download the application form and other details from the Institute's website: [www.pim.sjp.ac.lk](http://www.pim.sjp.ac.lk)

Duly completed separate application forms for each post along with certified copies of the educational & professional qualifications with statements of degree, transcripts, and service certificates should be sent under registered cover to reach the Senior Assistant Registrar, Postgraduate Institute of Management, No. 28, Lesley Ranagala Mawatha, Colombo 08 on or before October 13, 2023. The title of the post applied for should be indicated at the top left-hand corner of the envelope. Applicants may also send an advanced copy of the application through the PIM email address given below.

Applications that are not submitted in the prescribed form, incomplete and illegible applications, applications that are not supported with supportive documents, applications that are not routed through proper channels (employees of government departments, state corporations, and statutory Bodies), and applications received by the Institute after the closing date will be rejected without intimation.

Those applicants who have already applied for the post of Senior Lecturer Grade II in response to the advertisements that appeared in the Dinamina (28-06-2023), Thinakaran (29-06-2023), Daily News (21-06-2023) need not re-apply for the post of Senior Lecturer Grade II. However, those who are interested in applying for the other posts mentioned above are required to send separate applications for each post.

The Postgraduate Institute of Management reserves the right to shortlist the candidates. Only shortlisted applicants will be called for an interview.

**Senior Assistant Registrar**  
04.10.2023



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