



Institute of Technology, University of Moratuwa  
Post of Senior Lecturer Grade I/Senior Lecturer Grade II/ Lecturer (Probationary)

(A) Senior Lecturer Grade I

- (1) (i) A degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours;
- OR
- (ii) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours;
- OR
- (iii) (a) A Degree with specialization in the relevant subject without Honours or any other degree with at least Second Class Honours,
- AND
- (b) A Postgraduate Degree of at least two academic years duration in the relevant subject with a research component by way of thesis/dissertation;
- OR
- (iv) Such Academic or Professional Qualifications or Professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.
- AND
- (2) (i) (a) A Doctoral Degree in the relevant field
- OR
- (b) A Masters Degree in the relevant field with full time research of at least 24 months duration
- OR
- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.
- AND
- (3) At least twelve (12) years experience [of which not less than six (06) years should have been after obtaining qualifications stipulated in 02 above] in one or more of the following:
- (i) Teaching at University Level
  - (ii) Professional Experience
  - (iii) Research in a recognized Institution
  - (iv) Postgraduate Studies

Notes:

- (a). A Senior Lecturer Grade I may be confirmed in the post on completion of three years satisfactory service in the permanent cadre which shall include a satisfactory completion of a course of training in Teaching/Learning Methodologies for which facilities will be provided by the University Grants Commission.
- (b). A Senior Lecturers Grade I is entitled for Sabbatical leave of one year duration with pay or two years sabbatical leave with no-pay after seven years of service and are also eligible to receive passage for the staff member and the spouse.

(B) Senior Lecturer Grade II

- (1) (i) A degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours;
- OR
- (ii) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours;
- OR
- (iii) (a) A Degree with specialization in the relevant subject without Honours or any other degree with at least Second Class Honours,
- AND
- (b) A Postgraduate Degree of at least two academic years duration in the relevant subject with a research component by way of thesis/dissertation;
- OR
- (iv) Such Academic or Professional Qualifications or Professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.
- AND
- (2) (i) (a) A Doctoral Degree in the relevant field
- OR
- (b) A Masters Degree in the relevant field with full time research of at least 24 months duration.
- OR
- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned
- AND
- (3) At least six (06) years experience in one or more of the following:
- (i) Teaching at University Level
  - (ii) Professional Experience
  - (iii) Research in a recognized Institution
  - (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Notes:

- (a) A Senior Lecturer Grade II may be confirmed in the post on completion of three years satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment. The University Grants Commission will organize this course of training.
- (b) A Senior Lecturers Grade II is entitled for Sabbatical leave of one year duration with pay or two years sabbatical leave with no-pay after seven years of service and are also eligible to receive passage for the staff member and the spouse.

(C) Lecturer (Unconfirmed)

- (1) (i) A degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours;
- OR
- (ii) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours;
- OR
- (iii) (a) A Degree with specialization in the relevant subject without Honours or any other degree with at least Second Class Honours,
- AND
- (b) A Postgraduate Degree of at least two academic years duration in the relevant subject with a research component by way of thesis/dissertation;
- OR
- (iv) Such Academic or Professional Qualifications or Professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.
- AND
- (2) (i) (a) A Doctoral Degree in the relevant field
- OR
- (b) A Masters Degree in the relevant field with full time research of at least 24 months duration.
- OR
- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned
- AND
- (3) At least six (06) years experience in one or more of the following:
- (i) Teaching at University Level
  - (ii) Professional Experience
  - (iii) Research in a recognized Institution
  - (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

(D) Lecturer (Probationary)

- (1) (i) A degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours;
- OR
- (ii) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours;
- OR
- (iii) (a) A Degree with specialization in the relevant subject without Honours or any other degree with at least Second Class Honours,
- AND
- (b) A Postgraduate Degree of at least two academic years duration in the relevant subject with a research component by way of thesis/dissertation;
- OR
- (iv) Such Academic or Professional Qualifications or Professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

### **Special Notes:**

- (c) An applicant who is eligible under (ii), (iii) and (iv) above could be considered for appointment only if applicants qualified under (1) above are either not available or evaluated and considered as unsatisfactory by the Selection Committee. Such appointment would require a special justification and approval of the University Grants Commission.
- (d) An applicant recruited with a Degree with specialization in the relevant subject and First or Second Class (Upper Division) Honours and Masters Degree of 02 academic years duration with a research component by way of thesis/dissertation may be placed one (01) step above the initial of the U-AC 3 (IV) Salary Scale.
- (e) An applicant recruited with a Degree specialization in the relevant subject with First or Second Class (Upper Division) Honours and a Doctoral Degree may be placed two (02) steps above the initial of the U-AC 3 (IV) Salary Scale.
- (f) All Lecturers (Probationary) shall complete an induction training course (which includes Teaching/Learning Methodologies) within a period of one year from the date of first appointment. This is a pre-requisite for probationary study leave and confirmation in the Post. The University Grants Commission will organize this course.

\*please refer UGC circular Nos. 721, 08/2016 and 08/2016 (ii) for clarifications. Applicants who do not possess qualification for the posts of Senior Lecturer Grade I & II, as per the UGC circular No. 08/2016 will be rejected.

### **SALARY SCALES:**

Senior Lecturer Gr. I	- Rs.91,310 - 7x2,170-106,500/- p.m [U-AC 3 (I)]
Senior Lecturer Gr. II	- Rs.79,360 -11x1,630- 97,290/- p.m [U-AC 3 (II)]
Lecturer (Probationary)	- Rs.54,600 -10x1,335- 67,950/- p.m [U-AC 3 (IV)]

In addition to the above salary,

1. The following allowances will be paid in the percentage of the basic salary.
  - i. Academic Allowance
    - Senior Lecturer Gr. I/ Gr. II – 151%
    - Lecturer (Probationary) – 115%
  - ii. Additional monthly allowance – 20%
  - iii. Research allowance – 35% (based on the research activity)
2. Cost of living allowance of Rs.7800.00

### **CONDITIONS OF SERVICE:**

01. These Posts are permanent. The appointment will be probation for a period of three (03) years.
02. Selected candidates, if presently serving in Government Departments will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.
03. Selected candidates, will become contributors to the Universities provident Fund by means of monthly deductions from his/her salary an amount equal to ten (10%) percentum of his/her earnings. The University will, in addition out of its funds contribute at the same time a sum equal to seven (7%) percentum of his/her earnings to the Universities Provident Fund and eight (8%) percentum of his/her earnings to the Pension Fund.
04. Three percentum (3%) of the earnings will be contributed by the University to the Employees Trust Fund in terms of the Provisions of the Employees Trust Act No. 46 of 1980.
05. Other conditions of appointment will be in accordance with the provisions of the Universities Act No. 16 of 1978 and subsequent amendments and Ordinances, Regulations, Rules, etc., made thereunder.
06. Applicants from the University System/Government Departments/Corporations and Statutory Boards should apply through the Heads of their respective Institutions.

### **Deputy Registrar**

Institute of Technology  
University of Moratuwa  
Diyagama, Homagama.