

Deputy Chief Executive Officer (DCEO)

National Development Bank PLC, being judged as the Best Bank 2022 by the Global Finance of USA, Euromoney and the Most Awarded Corporate as per LMD publication, is Sri Lanka's fourth largest listed bank, forging ahead as a dynamic and digitally savvy bank. With over 40 years of experience in providing banking, financial and advisory solutions to a myriad of customers and propelling the nation's economic growth, NDB has emerged as the most awarded corporate in the country.

As we progress well in our strategy with a highly professional, motivated team of talented individuals and a leadership team, we are looking for a top end banker to assist in commanding the best bank in Sri Lanka in its carved out path. If you are able to find the unseen in the course, unearth the deep down, work through the bends, refine the surface and foresee the impeccable destination in the journey, we require your foresight.

The role of the DCEO is to execute strategy and business plan for sustainable, profitable growth of Business Banking and related sub business units and the DCEO will also support the Chief Executive Officer (CEO) in the overall direction, management and administration of all aspects of the Bank's operations, including designated enabling functions, Risk Departments, programmes and services as well as, all aspects of the Bank's fiduciary, financial Budgeting & Planning and operating performance in support of the strategic objectives of the Bank. The DCEO will work closely with the CEO to create the management practices that enable a high performing and effective executive team.

The Job

- Be accountable to the CEO and Board in foreseeing opportunities, issues & operational gaps and working with executive management team on solutions
- Guide Business Banking in executing the defined strategy and business plan whilst overseeing all other revenue generating businesses
- Contribute to establish clear and consistent management practices across the bank's Operations in harnessing best opportunities for business
- Oversee the bank's operations related functions to ensure productivity, efficiency, quality, service and cost effective management
- Ensure bank's IT strategies are cutting edge strategies that will support the bank in seamlessly achieving the defined strategy and much beyond
- Support CEO and Business Heads to develop a comprehensive budget, the bank's business plan and aim for right sourcing with the optimum financial resources in pursuance of the bank's medium and long term objectives
- Navigate bank's administration and related services to support the bank's strategic objectives and image in a cost efficient manner
- Ensure that bank's Audit and Compliance functions are managed in accordance with laid down policy and practice as per the bank's Board and regulatory guidelines and are business enablers
- Provide oversight to the risk function to ensure development of satisfactory risk systems and control procedures for investment and credit quality management
- Provide guidance and direction for remedial management, non-performing asset management and recoveries activity
- Work at supporting legal team in mitigating legal risks associated with contracts and documentation across the bank
- Contribute to the implementation of guidelines in relation to social, environment and corporate governance matters into the management process aligned with global benchmarks

The Person

- Be qualified in Banking, Finance or Management with relevant academic and professional qualifications at graduate and post graduate levels.
- At least 15 years of C-suite experience in a banking and finance environment with diverse experience of managing financial services products and distribution
- The ideal candidate should possess experience in leading businesses, operations and exposure in credit & risk management and functions covering second & third line of defence
- Possess proven skills in Stakeholder Management including Senior Management, Board and Regulators
- Possess fearless business acumen
- Be strategically oriented to bring the outside in
- Be digitech savvy in embracing cutting edge technology
- Strong decision making backed by analytical skills
- Convincing communication and presentation skills
- Successfully demonstrate leadership partnering in a highly accountable, result focused leadership team

The incumbent will be a member of The Bank's Leadership Team (TLT) and will report to the CEO.

Those who meet the criteria may apply by the **07th August 2023**. We will get in touch with shortlisted candidates only, who will be invited to go through a competitive recruitment process. Selected candidate will be remunerated with a competitive, industry benchmarked package.

Please log into <https://www.ndbbank.com/careers> to apply by **07th August 2023**.

Chief Executive Officer

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A - (Ika) Fitch Rating - National Development Bank PLC (PO 27) is a licensed commercial bank supervised by the Central Bank of Sri Lanka. NDB Bank is a member of the NDB Group, the largest financial services conglomerate in Sri Lanka.

