

MINISTRY OF PLANTATION INDUSTRIES
TEA RESEARCH INSTITUTE OF SRI LANKA



TEA RESEARCH BOARD



VACANCIES

1. ADDITIONAL DIRECTOR - (01 POST)
2. DEPUTY DIRECTOR RESEARCH (PROCESS TECHNOLOGY) - (01 POST)
3. DEPUTY DIRECTOR EXTENSION - (01 POST)

Applications are invited from the citizens of Sri Lanka for the following posts at the Tea Research Institute of Sri Lanka, Talawakelle.

01. Additional Director

Job Description:

Responsible for coordinating, monitoring and evaluating research and development programs with Deputy Directors Research and Extension, and for planning, monitoring human resource development activities of the Research, Technical and other staff in Research Divisions/Units, Extension Divisions and perform other duties delegated by the Director.

External:

A four (04) year special degree with a first class or second class upper division in Science/ Agriculture or Engineering from a recognized University and a PhD degree in relevant discipline,

AND

At least eighteen (18) years of research experience at managerial level and management or extension experience in a recognized Organization, of which ten (10) years should be after obtaining PhD degree and three (03) years at senior managerial level with a proven track record,

AND

Should possess a proven ability to lead and direct multi-disciplinary teams of research scientists/extensionists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

Internal:

A four (04) year special degree in Science /Agriculture or Engineering with a second class division from a recognized University and a PhD degree in a relevant discipline **AND** three (03) years satisfactory service as Deputy Director Research / Extension **OR** six (06) years satisfactory service as a Head of the Division /Principal Research Officer /Principal Advisory Officer of TRI

OR

A degree in Science/Agriculture or Engineering with a two (02) years postgraduate research degree, and PhD degree in relevant discipline **AND** three (03) years satisfactory service as Deputy Director Research / Extension **OR** six (06) years satisfactory service as a Head of the Division/ Principal Research Officer/Principal Advisory Officer of TRI,

AND

Proven ability to lead and direct multi-disciplinary teams of research scientist. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

Salary Scale :

HM 2-1 (2016) (I) Rs.91, 645 – 12x 2,700 = Rs.124, 045 p m

Age :

Should not be less than 40 years and not more than 50 years. The upper age limit will not apply to the internal candidates

Method of Selection : By a Structured Interview.

02. Deputy Director Research (Process Technology)

Job Description :

Responsible for formulating, implementing & monitoring of research and development programs on Tea Process Technology.

03. Deputy Director Extension

Job Description :

Responsible for formulating, implementing & monitoring of research and development programs on Tea Technology Dissemination.

Qualifications & Experience :

External :

A four (04) year special degree with a first class or second class upper division in Science / Agriculture or Engineering from a recognized University and a PhD degree in relevant discipline

AND

At least sixteen (16) years of research or extension experience at managerial level and management experience in a recognized Organization, of which eight (08) years should be after obtaining PhD degree and (02) years at senior managerial level with a proven track record.

AND

Should possess a proven ability to lead and direct multi-disciplinary teams of research scientists / extensionists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

Internal :

A four (04) year special degree with a second class division in Science / Agriculture or Engineering from a recognized University and PhD degree in relevant discipline **AND** four (04) years satisfactory service as a Head of Division, Principal Research Officer / Principal Advisory Officer

OR

A degree in Science / Agriculture or Engineering with a two (02) years post graduate research degree and PhD degree in relevant discipline **AND** four (04) years satisfactory service as a Head of the Division, Principal Research Officer / Principal Advisory Officer.

AND

Should possess a proven ability to lead and direct multi-disciplinary teams of research scientists / extensionists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

Salary Scale : HM 1-3 (2016) Rs. 86,865 – 15 x 2,270 = Rs. 120,915 p.m.

Age : Should not be less than 35 years and not more than 50 years. The upper age limit will not apply to the internal candidates.

Method of Selection : By a Structured Interview

Other Benefits:

- i. Accommodation (fully furnished quarters) will be provided if available or an allowance will be paid in lieu of accommodation
- ii. Medical benefits available according to the prevailing rules of the Institute's medical scheme.
- iii. **Provident Fund :** The selected candidate will be required to contribute 10% of the salary to the Staff Provident Fund while the Institute will contribute 15%. The Institute will also contribute 3% to the Employees' Trust Fund.
- iv. Domestic Labour Units
- v. Other fringe benefits applicable to the post in the Tea Research Institute.

The posts are permanent. Application giving full **Curriculum Vitae** along with the copy of birth certificate, copies of relevant educational and other professional qualifications, service certificates, publications in scientific Journals & other evidence in relation to innovative skills, managerial & administrative competencies and the names and addresses of two non-related referees who can assess the applicant skills and knowledge in the relevant field, should be submitted.

Applications from officers in the State Service / Corporations / Statutory Boards should be forwarded through the Heads of the respective Institutions. Non-conformity with this requirement will result in the application being rejected.

Please upload the information requested in the google format by visiting Tea Research Institute's web site www.tri.lk and for follow up action to provide the completed application form along with the supportive documents by post to reach the undersigned **on or before 16th May 2023**. Also, state the post applied for on the top left-hand corner of the envelope.

**The Director / Chief Executive Officer
Tea Research Institute of Sri Lanka
St. Coombs, Talawakelle.**

