

**Marking Scheme Applicable for the Appointment of an Officer for the Post of  
Provincial Director of Education (Class I) in the North Western Provincial  
Education Department 2023**

Criteria	Method of Awarding Marks	Maximum Marks
01. Seniority	For more than 05 years of service in Grade I in S.L.E.A.S. Service, 05 marks per year - Maximum Marks 40	50
02. For period of service in a Class I post after promotion to Class I	02 marks per year, - Maximum Marks 10	
03. Educational qualifications (Only educational qualifications other than those considered for exemption from efficiency bars will be considered for awarding above marks and marks will be awarded for only one certificate / highest qualification. Further, the relevant marks will be given only for educational qualifications related to the field of education, which have been studied from universities/institutions recognized by the University Grants Commission and mentioned in the Minutes of service or determined by the Secretary to Education)	3.1 PhD - Marks 15 3.2 M Phil - Marks 12 3.3 Post Graduate Degree - Marks 10 3.4 Post Graduate Diploma - Marks 07  Maximum Marks 15	15
04. Researches and publications related to education	4.1. Researches - i. Individual research reports Marks 05x2 ii. Group research reports Marks 03x2  (Marks will not be given for researches/thesis related to the thesis submitted for postgraduate/postgraduate diploma, and only marks will be given for research reports presented at a Research Symposium or published in a Research Journal. ) 4.2. Books - Marks 05 x2 (Marks will not be awarded for textbooks and related reference books. Marks are given only for books with individual authorship approved by the Educational Book Publishing Advisory Board.) 4.3. For educational publications, reports and academic compilations are given 02 points for a maximum of 05 publications. Marks 02 x5  ❖ (An article/report submitted for publication at national/international level)) ❖ ( Holding a certificate for the reports presented at a national/international level research symposium  Maximum Marks 10	10
05. Knowledge on computer literacy	Will be evaluated through a practical test. - Maximum Marks 05	05
06. English language proficiency	Communication skills are considered through a practical test. - Maximum Marks 05	05

<p>07. Presentation ( A presentation based on the contribution made for the advancement of the education sector by the applicant. A 05-minute oral presentation should be made through computer (Power Point) or other suitable media and the hard copy related to the presentation should be handed over to the interview panel. )</p>	<p>i. Approach and Introduction - Marks 02  ii. Content - Marks 02  iii. Time Management - Marks 02  iv. Style of Presentation - Marks 02  v. Closure and Conclusion - Marks 02  - Maximum Marks 10</p>	<p>10</p>
<p>08. Overall skills demonstrated at the interview</p>	<p>- Maximum Marks 05</p>	<p>05</p>
<p>Total Marks</p>		<p>100</p>