# Recruitment Information - Professional Staff of Development Cooperation Division

17 April 2023 JICA Sri Lanka Office

## 1. Application

This document contains the terms and conditions applicable to notice of interest in applying for the post of <u>Professional Staff (Professional B Category) of Development Cooperation Division</u>, JICA Sri Lanka Office.

#### 2. Procedure

## 2.1. Submission of Curriculum Vitae (CV)

Deadline On / before 15:00 on May 8<sup>th</sup> (Mon), 2023

Method By e-mail, hand or registered post

(By e-mail)

Send your CV with title "Post of Officer of DCD"

TO: Ediriweera-Harinda@jica.go.jp and

CC: Chaminda.SL@jica.go.jp (By hand or registered post) Send your CV addressing to:

Chief Representative JICA Sri Lanka Office

Level 10, DHPL Building, 42, Nawam Mawatha, Colombo

2

Remarks CV should be written in English.

The following information shall include but not limited to;

- Face photo (color) taken in three months
- Date of Birth
- Current Resident Address
- Education Background
- Working Experience
- Two non-related referees

Canvassing in any form and lack of information in CV would be a disqualification.

## 2.2. Essay Writing

Interested applicants who submit CV to JICA Sri Lanka Office will be shortlisted for the essay writing. The detail (topics and deadline etc.) of the essay writing will be notified later (most probably, in the middle of May) only to shortlisted candidates.

Only selected applicants from the essay writing will be responded and called for the interview.

#### 3. Job Descriptions

The Officer of Development Cooperation Division is responsible for relationship

management with our clients/stakeholders/partners, formulation and day-to-day implementation and operational facilitation of the JICA projects in the fields of various sectors, such as Power, Transport, Water and Sanitation, Disaster Risks Reduction, Agriculture, Governance (including public finance management, gender, etc.), Social Security (including education and health), etc., with overall guidance and supervision of the Japanese representatives of JICA Sri Lanka Office, as well as the senior National Staff. The main tasks of the Officer are:

- a. Sector analysis
- b. Project formulation and administration
- c. Coordination with clients, JICA HQ and other relevant parties
- d. Public relations

## 3.1. Sector analysis

- Regularly collect and review the up-to-date information and development in the responsible sector
- Review on-going and past developmental project / activities financed by GOSL and donors including JICA
- Suggest the necessary revisions to the sector strategy and approach of JICA Sri Lanka office

## 3.2. Project formulation and administration

- Facilitate to develop project proposal with consultation with relevant Sri Lankan counterparts and others
- Provide necessary support to the experts assigned to projects and missions from the headquarters
- Administer procurement and disbursement under Yen loan (concurring P/Q document, tender document, disbursement claims etc.)
- Monitor progress through discussion, periodic meeting etc., including facilitation of timely disbursement and smooth implementation
- Evaluate outcome of projects (ex-ante, mid-term review, terminal and expost evaluations for technical cooperation, fact-finding, appraisal, sector survey, ex-post evaluations for Yen loan project, etc.)
- Liaise and coordinate with concerned departments of JICA headquarters regarding above matters

#### 3.3. Coordination with clients, JICA HQ and other relevant parties

- Date-to-date relationship management with our clients, stakeholders, partners and other relevant parties
- Seek guidance from and consult with relevant sections of the JICA HQ for budgeting, documentation, interpretation of operational rules and guidelines etc.

#### 3.4. Public relations

- Assist JICA Sri Lanka office's public relation activities
- Networking with other donors working in the sector in charge

#### 3.4. Special assignments

Attend assignments given by the Chief Representative of JICA Sri Lanka

#### 3.5. Others

Work Location

JICA Sri Lanka Office, Colombo

Salary

As per the National Staff salary scale

Holiday

Saturday, Sunday and holidays designated by JICA Sri Lanka Office

Allowance

Overtime & business trip allowances

Social & Welfare

EPF/ETF and medical insurance

Working hours

JICA Sri Lanka Office employee must work 7.5 hours a day excluding 1hr Lunch time (e.g. 8:30 – 17:00) from Monday to Friday (\*Core working time: 9:30 - 16:00)

• Business Trip

JICA Sri Lanka Office employee is on necessity requested to go on business trip to out of Colombo.

#### 4. Competencies

- Work under pressure and handle numerous tasks simultaneously in timely manner
- Focuses on result for the client and work with energy and a spontaneous, positive and constructive attitude
- Work effectively as a team member and provide helpful feedback / advice to others in the office
- Work in multicultural and international environment

## 5. Preferred qualification, experiences and skills required

- Having a Bachelor's degree
- Having in-depth knowledge and experience or strong interests in project management and development issues
- Proficiency in the use of computer (especially Microsoft Office applications)
- Excellent interpersonal and organizational communication skills
- Fluency in English, both verbal and written is required
- Ability to work independently and collaborate with others

#### 6. Term of Contract

The Position will be three (3) year fixed term contract basis from the day of recruitment with possibility of further extension by the performance during the contract period and circumstances surrounding JICA activities. A newly recruited staff shall enter upon a probationary period for six (6) months from the day of recruitment. The recruitment day is expected to be <u>June or July 2023</u>.

## 7. Others

- No payment shall be made for participating the test and interview including transport cost.
- The curriculum vitae / resume submitted to/received by JICA will be used by JICA exclusively for purpose of assessment and interview and will not be used for any purpose without prior notice to the applicant.

 The original of the curriculum vitae / resume of the applicants who would not be called for the interview can be returned only upon their written requests that reach to JICA on/before the end of June 2023.

End