

BUILD YOUR CAREER WITH CARGILLS BANK



ASSISTANT MANAGER – OPERATIONAL RISK MANAGEMENT

KEY RESPONSIBILITIES

- ✓ Bank Operational Risk related policies are reviewed and put in place to ensure policies replicate best practices
- ✓ Compile operational risk management reports and submit to ORMC
- ✓ Conduct periodic operational risk assessments on Bank's internal processes. Review audit reports and ensure that key operational issues have been addressed on a timely manner
- ✓ Ensure to collate data for timely submission of KRI, Loss reporting and Risk register items
- ✓ Suggest process improvements on Bank processes to mitigate risks
- ✓ Automation of Operational risk related processes
- ✓ Conduct reviews and assure that product policies and department procedure manuals are in place
- ✓ Adaption of CBSL directions on Operational risk framework, quantification methods and risk reporting
- ✓ Coordinate and put in place "Risk Control and Self-Assessment (RCSA) reporting for all departments and define key risk indicators (KRI)
- ✓ Analyze risk events reported by the business units and propose mitigating methods
- ✓ Collate data on "incident and loss reporting" and perform root cause analyses on identified risk events to recommend improvements to avoid recurrence
- ✓ Analyze identified trends in the KRI reported to Risk Management and report to senior management, Operational Risk Management Committee (ORMC) Executive Integrated Risk Management Committee (EIRMC) and BIRMC
- ✓ Perform Branch and departments risk reviews to ensure necessary controls are in place and recommend suitable controls
- ✓ Support preparing Internal capital adequacy assessment process (ICAAP), implementing Basel iii and ensure compliance with required standard and best practices

EXPERIENCE & QUALIFICATIONS

- ✓ Full or Part qualifications in Banking, ACA/CIMA/ACCA or Diploma in Risk Management
- ✓ Minimum of 3 years exposure in the Operational risk management
- ✓ Possession of an MBA would be advantageous
- ✓ Strong communication and interpersonal skills
- ✓ Good analytical, problem-solving skills and commitment for quality
- ✓ Excellent report writing and verbal communication skills

Interested candidates are invited to forward their CVs to career@cargillsbank.com mentioning the post applied for, in the subject line of the email on or before **30th April 2023**.

Head of Human Resources
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Log in to: www.cargillsbank.com

