



# Smallholder Agribusiness Partnerships Programme (SAPP)



Ministry of Agriculture

## VACANCY Programme Management Unit (PMU)

Smallholder Agribusiness Partnerships (SAPP) Programme is a project implemented under the Ministry of Agriculture jointly funded by the Government of Sri Lanka (GOSL) and the International Fund for Agricultural Development (IFAD). The total programme cost is US\$ 105 Million and it is designed to contribute to Sri Lanka's smallholders' poverty reduction and competitiveness. It mainly focuses on the development of 4P (Public, Private, Producer Partnerships) value chain projects in collaboration with private sector promoter companies, Farmer/Producer Organizations and farmers to develop production and marketing system with commercial orientation while increasing the income of rural communities for sustainable rural development. The programme is implemented islandwide.

Applications are called from the citizens of Sri Lanka with the below mentioned qualifications to fill the following position of the Programme Management Unit.

### 1. Deputy Manager (Monitoring and Evaluation) – 01 Post – PS 4

#### Summary of Responsibilities :

Deputy Manager (Monitoring & Evaluation) would be responsible for the overall operational and management of programme's monitoring and evaluation functions. S/he directly liaises with other heads of the programme and external partners to maintain Programme MIS to deliver periodic reports regularly. S/he is responsible for day-to-day communications to programme partner's assessment of field implementation and operational aspects of the M&E unit.

#### Qualifications & Experience Required

- Bachelor's Degree preferably in the field of Statistics, Mathematics, Economics, Data Management or Rural/Regional Development which is recognized by the University Grants Commission and at least 08 years post qualifying experience in the relevant field.  
**Or**
- An officer of the Government All Island Services Class 111/11 or above or similar status in the relevant field with at least 9 years relevant experience in class 111/11.
- Post graduate qualifications related to IMS/ICT will be an added advantage.

**Note :** Working experience in monitoring and evaluation /experience in a donor funded project is desirable.

### 2. Deputy Manager – Value Chain Implementation (01 Post) – PS 4

#### Summary of Responsibilities:

He/she is responsible for attending project development process and to manage implementing operations of 4Ps sub projects, liaising with all partners and stakeholders including farmers and FPOs, government, banks, companies, insurance providers etc. and carry out follow-up activities to ensure that 4Ps resources are utilized meaningfully to achieve the objectives of the program. He/she is responsible for continuous monitoring and evaluation of implementation process and propose strategic interventions to be attended with no delay and develop guidelines appropriately and manage subordinate staff. Ensure that the 4P project Promoters and other service providers are in compliance with agreement terms and conditions during the project period.

#### Qualifications and Experience Required:

- A Bachelor's degree preferably in the field of Agriculture, Agric. Economics, Agri-Business, Management, Agriculture extension or in any closely relevant field which is recognized by the University Grants Commission and at least 8 years post qualifying experience in the relevant field at managerial capacity.  
**Or**
- An Officer of the Government All Island Services Class III or above or similar status in the relevant field with at least 9 years' experience in class III post.
- Post graduate qualifications in the relevant field with extensive field experience will be an added advantage.

**Note :** Working experience in a donor funded project is desirable.

### 3. Management Assistant – (01 Post) – MT 1

#### Qualifications & Experience Required :

Passed GCE O/L examination in six (06) subjects in one sitting with four (4) credit passes including Sinhala/Tamil/English and Mathematics at the GCE (Ordinary Level) examination at one sitting

**And**

Passed GCE A/L examination in all subjects at one sitting under the new syllabus (except the General Paper) or passed three (03) subjects under the old syllabus at one sitting

**And**

Five (05) years' experience in the relevant field.

**OR**

Basic Degree which is recognized by the University Grants Commission

**And**

Three (03) years' experience in the relevant field.

**Note :** Working experience in a donor funded project is desirable.

#### General Conditions applicable for the above mentioned position

- Age Limit** - Below 64 years by the closing date of applications.
- Salary Scale** - Based on the Management Service Circular No. 01/2019 of the Treasury.
- Location** - Programme Management Unit (PMU) is in Nawaala Road, Rajagiriya. However, extensive traveling to project locations is involved.
- Languages** - Proficiency in written and verbal communication skills in English and Sinhala are a must with sound knowledge in MS Office packages. Proficiency in Tamil Language will be an added advantage.
- Appointment :** As per Management Service Circular No. 01/2019, appointments will be made on contract basis and extension of service will be based on performance.

Appointment is made on contract basis in accordance with the Management Services Circular No. 01/2019.

**Please visit our website ([www.spp.lk](http://www.spp.lk)) for Terms of References (TOR)**

#### Other terms

The employee will be a member of the Employees' Provident Fund and Employee Trust Fund and contributions would be made to the said schemes by the Employer and Employee in accordance with the relevant Acts.

#### Method of Selection

Only shortlisted applicants based on the highest qualifications and experience will be called for an interview and selection will be based on the performance at the interview.

Applications giving all particulars of qualifications, experience and other relevant information with two non-related referees should be sent under registered cover with the name of the post as appearing in the advertisement written on the top left hand corner of the envelope to the **Programme Director, Smallholder Agribusiness Partnerships Programme, No.212/A, Nawala Road, Rajagiriya** or by an **e-mail ([careers@sapp.lk](mailto:careers@sapp.lk))** within 14 days of this advertisement date.

**Applicants employed in Govt. Departments, State Corporations, Boards and Authorities should send their applications through the Heads of their respective organizations.**

**Programme Director,  
Smallholder Agribusiness Partnerships Programme (SAPP)  
No. 212/A, Nawala Road,  
Rajagiriya.**