



# SABARAGAMUWA UNIVERSITY OF SRI LANKA

## VACANCIES

The Sabaragamuwa University of Sri Lanka will entertain applications for the under mentioned posts from suitably qualified persons. Due to the present situation the minimum number of required Lecturers will be recruited after obtaining the approval from the Department of Management Services of Treasury.

### 1. FACULTY OF AGRICULTURAL SCIENCES

#### Department of Agribusiness Management

i. Post : Temporary Assistant Lecturer - (01 No.)  
Subject Areas: Agribusiness Management

Special Note : Candidates must be qualified with B.Sc. (Hons) degree in Agricultural Sciences and Management, Agriculture or any other related discipline with specialization in Agribusiness Management preferably with postgraduate qualification in Agribusiness Management or a related specialization.

#### Faculty Farm

i. Post : Farm Manager Gr. III - (01 No.)

Special Note : Candidates must be qualified with four year degree in Agriculture from a recognized University/HEI with not less than two (02) years of field experience in Crop, Husbandry and/or Animal Sciences in a recognized establishment after graduation.

### 2. FACULTY OF APPLIED SCIENCES

#### Department of Natural Resources

i. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (01 No.)

Subject Areas: Environmental economics, Human and Natural Resource Management

Special Note : Candidates must be qualified with B.Sc. Honors degree in Environmental Sciences or Applied Sciences.

Preference will be given to the candidates with postgraduate qualifications and the technical expertise in contemporary Economic Modeling related to natural resource management, Human Resource Management and Legal Framework with background knowledge in Environmental Sciences. Teaching and research experience in the relevant fields will be added qualifications.

#### Department of Food Science & Technology

i. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (02 Nos.)

Subject Area : Food Science & Technology

Special Note : Candidates must be qualified with BSc Honors degree in Food Science & Technology.

Preference will be given to candidates who can conduct lectures/practical classes in Food Science and Technology degree programme. The postgraduate qualifications and experience in relevant field will also be preferably considered. Candidate completed one year service satisfactorily as a temporary lecturer will be considered for a permanent (probationary) position after a successful interview.

#### Department of Sport Sciences & Physical Education

i. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (02 Nos.)

Subject Areas : Sport Management

Special Note : Candidates must be qualified with BSc Honors degree in Sport Sciences and Management.

Preference will be given to candidates with teaching experience in movement concept subjects for Soccer, Rugby, Athletics, Volleyball and Basketball and those who have followed all above sports at their basic degree.

ii. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (01 No.)

Subject Areas : Practicum

Special Note : Candidates must be qualified with BSc Honors degree in Sport Sciences & Management or BSc Honors degree in Physical Education.

Preference will be given to candidates with experiences in Practicum subject, Physical Fitness Training, work with professional associations/ Institutions (National/ International), player development or coaching, teaching experience in movement concept, skill analysis, performance & practices in sports and special teaching experience in movement concept subjects for Soccer, Rugby, Athletics, Volleyball, Tennis and Karate and those who have followed all above sports at their basic degree.

iii. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (01 No.)

Subject Areas: Human Anatomy

Special Note : Candidates must be qualified with BSc Honors degree in Physiotherapy.

Preference will be given to candidates with professional qualifications in the field of Human Anatomy, Physiology and Kinesiology.

iv. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (01 No.)

Subject Areas: Sport Psychology

Special Note : Candidates must be qualified with BSc Honors degree in Sport Sciences and Management.

Preference will be given to candidates those who have teaching experiences in Soccer, Rugby, Athletics, Hockey, Karate, Volleyball and Basketball and those who have followed all above sports at their basic degree.

v. Post : Temporary Assistant Lecturer - (01 No.)

Subject Areas: Basic Science, Biochemistry and Sport Nutrition

Special Note : Candidates must be qualified with BSc Honors degree in Food and Nutrition or Food Science & Technology.

vi. Post : Temporary Assistant Lecturer - (01 No.)

Subject Areas: Sport Psychology

Special Note : Candidates must be qualified with BSc Honors degree in Sport Sciences & Management or BSc Honors degree in Physical Education.

Preference will be given to candidates those who have teaching experiences in movement concepts in Basketball, Hockey, Athletics, Volleyball and those who have followed all above sports at their basic degree.

### 3. FACULTY OF MANAGEMENT STUDIES

#### Department of Tourism Management

Degree Programme : BSc. (Hons.) Hospitality Management / Tourism Management

i. Post : Temporary Assistant Lecturer Gr. II - (01 No.)

Subject Areas: Front Office Management, Hotel Housekeeping, Tours and Travel Agency Operations, Business Accounting, Hospitality Accounting, Events Management, Resort Planning and Management, Service Quality Management, Tourism Resource and Recreation, Human Resource Management (in tourism and hospitality)

Special Note : Candidates must be qualified with a BSc degree specialized in Hospitality Management or Tourism Management and should be able to teach at least three subjects mentioned above and possess work experience in related to the same subjects

### 4. FACULTY OF MEDICINE

#### Department of Anatomy

i. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (02 Nos.)

Subject Area : Anatomy

#### Department of Physiology

i. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (02 Nos.)

Subject Area : Physiology

#### Department of Parasitology

i. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (01 No.)

Subject Area : Parasitology

#### Department of Pathology

i. Post : Senior Professor (Chair) / Professor (Chair) - (01 No.)

Subject Area : Pathology

Special Note : Candidates are required to channel the application and the relevant documents as per the qualification guidelines and in par with the UGC Cir. No. 916 and UGC Establishment Circular Letter No. 04/2010 and UGC Cir. No. 05/2015 where relevant.

ii. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (02 Nos.)

Subject Area : Pathology

#### Department of Microbiology

i. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (01 No.)

Subject Area : Microbiology

#### Department of Forensic Medicine

i. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (01 No.)

Subject Area : Forensic Medicine

#### Department of Pharmacology

i. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (02 Nos.)

Subject Area : Pharmacology

#### Department of Family Medicine

i. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (02 Nos.)

Subject Area : Family Medicine

#### Department of Surgery

i. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (02 Nos.)

Subject Area : Surgery

#### Department of Medicine

i. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (01 No.)

Subject Area : Medicine

#### Department of Pediatrics

i. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (01 No.)

Subject Area : Pediatrics

#### Department of Obstetrics and Gynecology

i. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (01 No.)

Subject Area : Obstetrics and Gynecology

Special Note : For all the above posts candidates must be qualified with MBBS degree as their first degree. Postgraduate qualifications in the relevant field/ MD qualifications would be preferred.

### 5. FACULTY OF TECHNOLOGY

#### Department of Biosystems Technology

i. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) in Biotechnology - (01 No.)

Subject Areas: Biotechnology

Special Note : Candidates must be qualified with four year BSc (Hons) Degree in Molecular Biology or Biotechnology or Agriculture specialized in Biotechnology.

The Candidate must be able to teach undergraduate courses in molecular biology, Biotechnology, microbiology, biochemistry, and bioinformatics.

Preference will be given to the candidates with postgraduate qualifications in the relevant fields.

ii. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) in Pharmaceutical Sciences - (01 No.)

Subject Areas: Pharmaceutical Sciences

Special Note : Candidates must be qualified with four year B.Sc. (Hons) Degree in Pharmacy or Bachelor of Pharmacy (B. Pharm).

Preference will be given to the candidates with postgraduate qualifications in Pharmaceutical Science and Technology, Pharmaceutical Chemistry, Medicinal Chemistry, Industrial Pharmacy or Drug Discovery and Development.

iii. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) in Drug Discovery and Development - (01 No.)

Subject Areas: Drug Discovery and Development

Special Note : Candidates must be qualified with four year BSc (Hons) Degree specialized in Chemistry.

Preference will be given to the candidates with postgraduate qualifications in Pharmaceutical Science and Technology, Pharmaceutical Chemistry, Medicinal Chemistry, Industrial Pharmacy or Drug Discovery and Development.

iv. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) in Chemical and Process Engineering - (02 Nos.)

Subject Areas: Chemical and Process Engineering

Special Note : Candidates must be qualified with four year B.Sc. Engineering (Hons) degree in Chemical and Process Engineering.

Preference will be given to the candidates with postgraduate qualification in Chemical and Process Engineering / Chemical or Biochemical or Biotechnology Process Development / Energy & Environmental Engineering / Environmental Biotechnology / Biochemical Process Modelling / Biochemical and Bioenergy Generation.

#### Department of Engineering Technology

i. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) in Mechanical Engineering - (02 Nos.)

Subject Areas: Mechanical Engineering

Special Note : Candidates must be qualified with BSc Eng. (Hons) Degree in Mechanical Engineering.

Preference will be given to the candidates who possess postgraduate qualifications or candidates specialized in subjects of Computer Aided Design (CAD) and Computer Aided Manufacturing (CAM) or Industrial Automation, Robotics, and Mechanronics in their undergraduate program

ii. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II/Lecturer (Unconfirmed) / Lecturer (Probationary) in Electrical Engineering - (02 Nos.)

Subject Areas: Electrical Engineering

Special Note : Candidates must be qualified with BSc Eng. (Hons) Degree in Electrical Engineering.

Preference will be given to the candidates who possess postgraduate qualifications or candidates specialized in subjects of Industrial Installations, Robotics & Automation, and Building Services in their undergraduate program.

iii. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II/Lecturer (Unconfirmed) / Lecturer (Probationary) in Physics - (01 No.)

Subject Areas: Physics

Special Note : Candidates must be qualified with BSc (Special) in Applied Physics.

Preference will be given to the candidates who possess with postgraduate qualification in Physics related areas.

#### SALARY SCALES :

Senior Professor (Chair)	Rs. 139,175-11x2,925 - 171,350 p.m.	[U-AC 5(I) - 2016A]
Professor (Chair)	Rs. 117,350-13x2,700 - 152,450 p.m.	[U-AC 5(II) - 2016A]
Senior Lecturer Gr. I	Rs. 91,310 - 7x 2,170 - 106,500 p.m.	[U-AC 3 (I) - 2016A]
Senior Lecturer Gr. II	Rs. 79,360 - 11 x1,630 - 97,290 p.m.	[U-AC 3 (II) - 2016A]
Lecturer (Unconfirmed)	Rs. 69,580 - 5 x 1,630 - 77,730 p.m.	[U-AC 3 (III) - 2016A]
Lecturer (Probationary)	Rs. 54,600 - 10 X 1,335 - 67,950 p.m.	[U-AC 3 (IV) - 2016A]
Temporary Assistant Lecturer	Rs. 49,860 p.m. (Fixed)	[U-AC 2 - 2016]
Farm Manager Gr. III	Rs. 50,625-3x1,125-54,000(EB)55,335; 12x1,335-71,365 p.m	[U-EX 1(III)-2016A]

#### BENEFITS :

Appointees to the permanent posts are required to contribute 10% of their monthly salary to the Universities Provident Fund; the University in turn contributes a sum equivalent to 8% to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees Trust Fund (ETF).

Appointees to the temporary posts will contribute 10% of their monthly salary to the UPF the University in turn contributes a sum equivalent to 15% to the UPF and 3% to the ETF.

In addition to the above salary, Cost of Living Allowance, Academic Allowance, Research & Development Allowance and other due allowances approved by the University Grants Commission will also be paid to the staff where relevant.

The appointees for Senior Lecturer Gr. I, Senior Lecturer Gr. II, Lecturer (Unconfirmed) and Lecturer (Probationary) are entitled to Academic Allowance of 151%, 151%, 131% and 115% of the basic salary of their posts respectively.

#### SABBATICAL LEAVE :

All appointees to the posts of Senior Lecturer Gr. II and above are entitled for one year Sabbatical Leave with pay once in every seven years of service and as per the provisions of relevant UGC circulars. Air passage will be paid by the University to the teacher and his/her spouse when proceeding abroad on such leave.

#### CONDITIONS OF SERVICE :

Selected candidates if presently serving in a government department will have to obtain his/her release through their respective appointing authority. Government employees will not be entitled to maintain their pension rights whilst in the university service.

#### HOW TO APPLY :

'Application forms' and 'qualification guidelines' could be either downloaded from the University Website: [www.sab.ac.lk](http://www.sab.ac.lk), or obtainable from the Deputy Registrar (Academic Establishments) of the University, by sending a self-addressed stamped envelope 9"x4" in size on or before **30.01.2023**.

Applicants from the Public Service/Corporations/Statutory Boards, should forward their applications through their respective Heads. Duly completed applications on prescribed forms together with certified copies of degree certificates, professional certificates, etc., should be sent under registered cover, indicating the post applied, on the top left hand corner of the envelope, to reach the **Deputy Registrar (Academic Establishments), Sabaragamuwa University of Sri Lanka, P.O. Box - 02, Belihuloya** on or before **06.02.2023**. Applications only for the post of Senior Professor (Chair) /Professor (Chair) to be reached the above address on or before **28.02.2023**.

**Candidates are advised to submit separate applications when applying more than one post.**

#### Special note :

Candidates are encouraged to download the Applications from the University Website and submit the advanced copy (scanned copy) of the completed application to the [academicest@adm.sab.ac.lk](mailto:academicest@adm.sab.ac.lk) before the closing date, mentioning that original will be sent through registered post, before the closing date.

Every correspondence or inquiry, if needed with regard to the forwarding of applications, to be sent to the email [academicest@adm.sab.ac.lk](mailto:academicest@adm.sab.ac.lk) or **045 2280215**.

Applications received after the closing date or incomplete applications or applications those have not been prepared in the prescribed format will be rejected without intimation. The University reserves the right to shortlist the candidates, if necessary.

#### Registrar

**Sabaragamuwa University of Sri Lanka**