



# GENERAL SIR JOHN KOTELAWALA DEFENCE UNIVERSITY



## VACANCIES

### FACULTY OF MANAGEMENT, SOCIAL SCIENCES & HUMANITIES

#### QUALIFICATIONS

#### 01. Post of Senior Lecturer Grade I /II

01. Candidates should possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as stipulated in the post No: 02 of UGC Circular 721 as amended.

AND

02. (i). A Doctoral Degree in the relevant field.

OR

(ii). (a) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation.

or

(ii). (b) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits\* of which not less than 15 credits\* of research by way of thesis/dissertation.

[\*one credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

OR

(iii). Such professional qualifications and experience as may be approved by the Board of Management upon the recommendation of the selection committee of the General Sir John Kotalawela Defence University.

AND

03. (a) **For Senior Lecturer Gr. I** - At least twelve (12) years of experience [of which not less than six (06) years' experience should have been after obtaining the qualifications stipulated in 2 above]

(b) **For Senior Lecturer Gr. II** - At least six (06) years of experience

in one or more of the following:

- (i). Teaching at University level
- (ii). Professional experience
- (iii). Research in a recognized Institution
- (iv). Postgraduate Studies

## **02. Post of Lecturer (Unconfirmed)**

01. Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/ Dental) as per Category (1) or (2) of Post No. 02 of UGC Circular 721 as amended.

AND

2. (i) A Doctoral Degree in the relevant field.

OR

(ii). (a) A Masters Degree in the relevant field with full time research of at least 24 months duration.

or

(b) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits\* of which not less than 15 credits\* of research by way of thesis/dissertation.

[\*one credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

AND

(iii) Less than 06 years of experience as specified in the scheme of Recruitment for Senior Lecturer Grade II, given in Post No. 01 in this document.

## **03. Post of Lecturer (Probationary)**

i. A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours.

OR

ii. A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours.

OR

iii. (a) A degree with specialization in the relevant subject-without Honours or any other degree with at least Second Class Honours,

and

(b) A Postgraduate Degree of at least 02 academic years duration in the relevant subject with a research component by way of thesis/dissertation;

OR

iv. Such academic or professional qualifications or professional experience as may be approved by the Board of Management upon the recommendation of the selection committee of the General Sir John Kotelawala Defence University.

## **SALARY SCALES**

01. Post of Senior Lecturer Grade I  
: - U-AC 3 (I) Rs. 91,310 - 7x2,170 – 106,500 p.m. + (151% Academic Allowance +  
Other Approved Allowances)
02. Post of Senior Lecturer Grade II  
: - U-AC 3 (II) Rs. 79,360 - 11x1,630 – 97,290 p.m. + (151% Academic Allowance +  
Other Approved Allowances)
03. Post of Lecturer (Unconfirmed)  
:- U-AC 3 (III) Rs. 69,580 - 5x1,630 – 77,730 p.m. + (131% Academic Allowance +  
Other Approved Allowances)
04. Post of Lecturer (Probationary)  
:- U-AC 3 (IV) Rs. 54,600 - 10x1,335 – 67,950 p.m. + (115% Academic Allowance  
+ Other Approved Allowances)

## **OTHER BENEFITS**

- Sabbatical Leave, Academic Allowances and Research Allowance for eligible posts
- EPF, ETF, Gratuity
- Free Health Insurance
- Annual Incentives
- Scholarships for children of employees
- Priority basis treatments at University Hospital - KDU
- Welfare Transport and other privileges