

# Senior Economist

<b>Job #:</b>	req19620
<b>Organization:</b>	World Bank
<b>Sector:</b>	Economics
<b>Grade:</b>	GG
<b>Term Duration:</b>	4 years 0 months
<b>Recruitment Type:</b>	International Recruitment
<b>Location:</b>	Colombo, Sri Lanka
<b>Required Language(s):</b>	English
<b>Preferred Language(s):</b>	
<b>Closing Date:</b>	11/9/2022 (MM/DD/YYYY) at 11:59pm UTC

## Description

Working at the World Bank provides a unique opportunity for you to help our clients solve their greatest development challenges. The World Bank consists of two entities – the International Bank for Reconstruction and Development (IBRD) and the International Development Association (IDA). It is a global development cooperative owned by 189 member countries. As the largest development bank in the world, the World Bank provides loans, guarantees, risk management products, and advisory services to middle-income and creditworthy low-income countries, and coordinates responses to regional and global challenges. For more information, visit [www.worldbank.org](http://www.worldbank.org).

## Poverty and Equity Global Practice

The Poverty and Equity Global Practice, part of the Equitable Growth, Finance, and Institutions vice-presidency, plays a key role in supporting the World Bank Group's goals of ending extreme poverty and boosting shared prosperity. It generates knowledge and dialogue and supports operational solutions, focusing on poverty monitoring and statistical capacity building, markets and institutions, fiscal and social policy, and resilience to shocks and sustainability. The practice is organized into seven regionally-oriented units—East Asia and Pacific, Europe and Central Asia, Latin America and Caribbean, Middle East and North Africa, South Asia Region and two in Africa East and South and Africa West and Central—each managed by a Practice Manager. The development and flow of global knowledge within the practice is facilitated through four cross-cutting thematic lines, each of which is led by a thematic Lead Economist. These are: (1) data for policy analysis; (2) markets and institutions for poverty reduction and shared prosperity; (3) fiscal and social policy for poverty reduction and shared prosperity; and (4) welfare implications of climate change, fragility and conflict risks. Every member of the practice is affiliated with, participates in and contributes to the work of at least one of the thematic lines. In addition, the practice takes the lead in two corporate priority areas: (a) Data for Goals; and (b) Systematic Country Diagnostics.

## Duties and Accountabilities:

We are looking for an internationally recruited Senior Economist to join our team, based in Colombo, Sri Lanka. You will be responsible for leading the Sri Lanka and Maldives poverty and equity work program which is structured around three broad pillars to maximize impact on the ground: (1) generating focused, policy-relevant analytics to inform the policy dialogue and foster public debate on key issues; and (2) supporting the design of key operations with evidence and designing monitoring and evaluation components as needed; and (3) strengthening the data landscape that supports evidence-based policy and programming. Like all members of our practice, you will also contribute to our global knowledge base.

## Your responsibilities will be to:

- Co-lead and develop the work program in Sri Lanka and Maldives to (1) deliver Advisory Services and Analytics (ASA) – including Poverty Assessments and applied microeconomic diagnostics (e.g. on gender, labor market mobility, vulnerability, multi-dimensional poverty, COVID-impacts) – and (2) quantify the distributional impact of fiscal, social, and other sectoral policies and investments.
- Apply and develop innovative data-driven approaches and new technologies to measure and monitor trends in poverty and inequality (including gender-based inequality), in turn, building a stronger evidence base to inform the policy dialogue.
- Provide just-in-time and rapid poverty and equity diagnostics and guidance to both the Country Management Unit (CMU) and to sectoral teams in order to inform ASA, the policy dialogue, and the preparation, implementation, and assessment of lending operations.
- Provide in-depth analytical support to strategic operational and policy engagements, as identified by the CMU.

## Selection Criteria

We are looking for an imaginative and innovative applied micro-economist with a demonstrated track record of sound analytical work across multiple sectors and topics, excellent judgment, and experience in working closely with clients to tailor analytical and/or statistical advisory services. Candidates with strong client engagement skills, demonstrated effectiveness in working collaboratively with teams from multiple practices, with prior experience of successful engagement in complex and demanding policy contexts are strongly encouraged to apply. Experience working with national statistical agencies and, in coordination with other development partners, in providing technical support and/or lending operations to build statistical capacity is a plus.

## Minimum Education/Experience:

Master's degree (PhD preferred) in economics, public policy, with a strong quantitative background and at least eight (8) years of relevant professional experience.

## Other Selection Criteria:

- Demonstrated in-depth knowledge and understanding of welfare measurement and monitoring, data and statistical systems, labor market analysis, and risk and vulnerability analytics.
- Strong grasp of the range of pathways – and risks – to poverty reduction and shared prosperity.
- Proven experience of conducting ex-ante and ex-post analysis of the distributional impacts of policy reforms.
- Demonstrated experience in micro-econometrics, impact evaluations and statistical modeling: this includes designing and implementing household surveys and censuses and performing complex econometric analysis with the ability to translate analyses into recommendations for strategies, policies, and programs for poverty reduction.
- Superb interpersonal skills, track record of effective collaboration with multi-disciplinary teams, and to listen and integrate ideas from diverse sources, governments, domestic research and policy analytic community and donors, while being respectful and sensitive to cultural, political and gender issues.
- Excellent English writing and communication skills
- Ability to work with staff from all levels and to mentor, coach and motivate more junior staff.

## [World Bank Group Core Competencies](#)

*The World Bank Group offers comprehensive benefits, including a retirement plan; medical, life and disability insurance; and paid leave, including parental leave, as well as reasonable accommodations for individuals with disabilities.*

*This internal requisition is open to WBG and IMF staff only (including short-term and extended term consultants/temporaries). External candidates are requested not to apply. In case an external candidate applies, their application will not be considered.*

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