



CLIMATE SMART IRRIGATED AGRICULTURE PROJECT (CSIAP)

MINISTRY OF AGRICULTURE

Recruitment of Project Staff

The Climate Smart Irrigated Agriculture Project (CSIAP) implemented by the Ministry of Agriculture and funded by the World Bank is for a period of 5 years (2019 to 2024). The objective of the Project is to improve the agriculture productivity via improving climate resilience agriculture in climatically vulnerable hotspot areas identified in six provinces namely North Western, North Central, Eastern, Northern, Southern and Uva. The estimated cost of the project is USD 125 Mn.

Applications are invited from citizens of Sri Lanka for the following posts in the project on contract basis. The applicants should possess the following qualification and experience given under each category.

01. Deputy Project Director (PS 2) – 01 Position at Project Management Unit.

Qualification (a) or (b) or (c) below.

- a) A successfully completed Bachelor's Degree in the relevant field which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **with** at least 13 years of post-qualifying experience at Managerial Level, out of which 06 years should be in Senior Managerial Level.
- b) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **and** Cooperate Chartered membership or similar qualification obtain from a recognized institution in relevant field **or** a Post Graduate Degree in the relevant field with 11 years of post-qualifying experience in the Managerial Level, out of which 5 years should be in the Senior Managerial Level.
- c) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grant Commission as an equivalent qualification to the degree in a relevant field **with** a Post Graduate Degree in the relevant field **and** Corporate Chartered membership **or** a similar professional qualification obtained from a recognized professional institution in the relevant field **with** 09 years of post-qualifying experience in the Managerial Level, out of which 4 years should be in the Senior Managerial Level.

A Class I officer of the Government All Island Services or a similar status in the relevant field **with** at least 5 years of experience in a Class I post.

A brief job description: The Deputy Project Director in the Project Management Unit will work under the guidance of the Project Director and assist the Project Director in performing the project activities to achieve the project targets. Accordingly, his/her duties involve in monitoring the performance of the provincial DPD offices, coordinating project implementation activities such as personnel management, financial management, procurement/contracts management and facilitation, grants management, monitoring and evaluation and overall project management with other units within CSIAP.

02. Senior Engineer (Water Management) (PS 3) – 01 Position at Project Management Unit

Qualification (a) or (b) or (c) below.

- a) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **with** at least 12 years of post-qualifying experience in the Managerial Level.
- b) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **and** a Post Graduate Degree in the relevant field or Corporate/ Chartered membership or a similar professional qualification obtained from recognized professional institution in the relevant field **with** 09 years of post-qualifying experience in the Managerial Level
- c) A Class I officer of the Government All Island Services or a similar status in the relevant field **with** at least 4 years of experience in a Class I post.

A brief job description for Senior Engineer (Water Management):

The Senior Engineer will be responsible for the planning and execution of the overall infrastructure related aspects of the project. He/ she will review the designs and costing of various tank irrigation infrastructure and help plan the construction activities, provide overall supervision of the construction of various infrastructure components planned under CSIAP in the respective provinces.

03. Water Management & Monitoring Specialist (PS 3) - 01 Position at Project Management Unit

Qualification (a) or (b) or (c) below.

- d) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **with** at least 12 years of post-qualifying experience in the Managerial Level.
- e) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **and** a Post Graduate Degree in the relevant field or Corporate/ Chartered membership or a similar professional qualification obtained from recognized professional institution in the relevant field **with** 09 years of post-qualifying experience in the Managerial Level
- f) A Class I officer of the Government All Island Services or a similar status in the relevant field **with** at least 4 years of experience in a Class I post.

A brief job description for Water Management & Monitoring Specialist:

The Water Management & Monitoring Specialist will work under the guidance of Project Director and will be responsible for the details planning of various studies required for planning irrigation development and agricultural water management interventions in the hot spot areas. He/ she, and the Project Engineer will jointly review the designs of various interventions planned for agricultural water management, including irrigation management.

04. Project Accountant (PS 4 - Category A) 01 position at North Central Province

Qualification (a) or (b) below.

- (a) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an Associated membership/ a similar professional qualification obtained from the recognized professional institution in Accounting or Finance **with** at least 08 years post-qualifying experience in the relevant field.
- (b) An officer of the Government All Island Services Class III/II or above or similar status in the relevant field **with** at least 08 years of experience in Class III/II post

A brief job description for Project Accountant: The concern candidate should familiar with Government accounting system, assets management and stores management, The candidate with experience in World Bank and/ or foreign funded projects will be given preference.

05. Environmental Safeguard Officer (PS 6 - Category A) 01 position at Uva Province

Qualification (a) or (b) or(c) below.

- a) A bachelor's degree in the relevant field which is recognized by the University of Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **or** having obtained a certificate of proficiency not below than the National Vocational Qualification Level-7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to relevant field **with** at least 3 years post qualification experience in the relevant field.
- b) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to relevant field **with** at least 8 years of post-qualification experience in the relevant field.
- c) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to relevant field **with** at least 13 years of post-qualification experience in the relevant field.

A brief job description for Environmental Safeguard Officer: To assist the Provincial Deputy Project Director and Environmental Social Safeguard Specialist for implementation of Environmental and Social Management Framework (ESMF), implementation of site specific Environmental & Social Management Plans (ESMPs) and monitoring of site-specific ESMPs to ensure that all legal amendments, regulations and procedures to be developed under the project, to ensure that all required environmental mitigation measures set out in plans.

06. Monitoring & Evaluation officer (PS 6- Category - A) 01 position at Northern Province

Qualification (a) or (b) or(c) below.

- d) A bachelor's degree in the relevant field which is recognized by the University of Grants Commission **or** a qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field **or** an associate membership/a similar professional qualification obtained from a recognized professional institution in the relevant field **or** having obtained a certificate of proficiency not below than the National Vocational Qualification Level-7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to relevant field **with** at least 3 years post qualification experience in the relevant field.
- e) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to relevant field **with** at least 8 years of post-qualification experience in the relevant field.
- f) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to relevant field **with** at least 13 years of post-qualification experience in the relevant field.

A brief job description for Monitoring & Evaluation officer:

To assist the Provincial Deputy Project Director and Monitoring & Evaluation Specialist for collecting data from the field as per the M & E framework develop and preparing M & E reports.

General Conditions:

1. Age Limit - Below Sixty-four (64) years on the closing date of application
2. All appointments will be initially for a period of one year and extension of services will be based on successful performance.
3. Employees are required to travel to project sites depending on the need.
4. Working experience in the foreign funded projects in Sri Lanka is preferable
5. Proficiency in English, Computer Literacy and familiarity with government rules and regulations.
6. Salary for each position will be based on the Management Services Circular No. 01/2019 dated 05th March 2019.
7. Short listed applicants based on qualifications and experience will be called for the interview.

APPLICATIONS:

- All applicants are requested to forward their applications together with Curriculum Vitae with two non-related referees and Copies of all the certificate attached, under registered post to the address given below or e-mail to pdcsiap@gmail.com on or before 12th December 2022.

**Project Director
Climate Smart Irrigated Agriculture Project
Ministry of Agriculture
61/1, M.D.H. Jayawardhana Mawatha,
Madinnagoda, Rajagiriya**

- Applicants currently in government/ semi government services should forward their applications through their respective Head of Departments.
- Applied post should be clearly stated on the top left – hand corner of the envelope containing the application.
- The decision of the Secretary, Ministry of Agriculture is final and conclusive on the above recruitments.

For more information please visit -www.csiap.lk

**Secretary
Ministry of Agriculture**