



Are you ready to step into your future?

Seylan Bank is one of the most progressive and innovative banks in the country with a commitment to serve people from the heart. This is your opportunity to join a dynamic team with the promise of a great career.

Tech Lead

Job Responsibilities

- Develop documentation to identify business and technical requirements and solutions.
- Develop well-architected and designed code to ensure that it meets the business and technical requirements.
- Working closely with cross-functional departments to develop and design IT systems.
- Integrate software components into a fully functional software system.
- Managing the software development lifecycle.
- Develop software verification plans and quality assurance procedures.
- Document and maintain software functionality and deployment.
- Troubleshoot, debug and upgrade existing systems.
- Deploy programs and evaluate user feedback.
- Manage live system troubleshooting and support activities.
- Keep up to date with and adopt new technologies, design methodologies and software development practices.

The Person

- Minimum 6 -7 years in Banking/IT of which 03 years in software engineering/software development experience.
- Bachelor's degree in Software Engineering/Higher Diploma or equivalent combination of education.
- Hands-on programming experience using ILE RPG/.NET/C# or Java languages.
- Experience in DB2/MYSQL/MS SQL Databases will be an added advantage
- Ability to work in a AIX/Linux environment will be an added advantage
- Solid Knowledge of Object Oriented Analysis and Design. Software Design Patterns and best practices. Creative problem-solving skills.
- Experience in managing the software development lifecycle.
- Extensive knowledge of agile methodologies. Excellent coding skills.
- Strong team player & Willingness to work long hours when needed.
- Critical thinker and problem-solving and good time-management skills.

Database Administrator - IT

Job Responsibilities

- Manage the Bank's databases.
- Configure and maintain database servers and processes.
- Monitor performance of RDBMS resources to ensure high performance.
- Optimize table structures and SQL code.
- Monitor and maintain database storage resources.
- Monitor and maintain database maintenance plans for backups, index rebuild/defragment, database statistics, etc.
- Manage SQL Server Installation, Migrations, Configuration and timely upgrades.
- Install database software service packs and cumulative updates as necessary.
- Maintain comprehensive database documentation and administer database security access.
- Perform database ad-hoc backups and restores.
- Troubleshoot and resolve database issues and follow problem management process to resolve recurring issues.
- Perform scheduled maintenance, DR Drills and support release deployment activities after hours.

The Person

- Minimum 5 years experience in Banking/IT of which 3 years in database administration.
- Bachelor's degree in Computer Science or equivalent education.
- 3 to 4 years of experience in RDBMS.
- Be competent in SQL and RDBMS inclusive of MS SQL 2014, 2017, 2019 databases.
- Knowledge on MYSQL and MariaDB Databases will be an added advantage.
- Should possess a good knowledge in Database Monitoring and Diagnostic tools.
- Should have very good knowledge in Windows server including Active Directory and disk configurations.
- Knowledge on Cent OS, Linux operating systems will be added advantage.
- Should be a strong team player with good time management skills.

Potential applicants are invited to log on to www.seylan.lk, and upload their profile along with a recent photograph OR email to careers@seylan.lk or hrd@seylan.lk on or before the 13th September 2022