

NPO (Health System Policy & Evaluation) - (2208878)

Grade: NO-C

Contractual Arrangement: Fixed-term appointment

Contract Duration (Years, Months, Days): 24 months

Posting Date Oct 13, 2022, 2:28:14 PM

Closing Date Nov 3, 2022, 4:29:00 AM

Primary Location Sri Lanka-Colombo

Organization SE_SRL WR Office, Sri Lanka

Schedule Full-time

IMPORTANT NOTICE: Please note that the deadline for receipt of applications indicated above reflects your personal device's system settings.

OBJECTIVES OF THE PROGRAMME

The objectives of the programme include: 1) conducting evidence syntheses on policy interventions to maximize efficiency, access and quality of essential health services and identifying suitable policy options for healthsystem reforms; 2) strengthening national capacities to develop health policies, strategies and plans within the context of UHC and SDG which reflect the country's unique epidemiological and demographic profile, the level of economic and social development, status of health system, population's demands and expectations and partnership environment; 3) improving the service delivery to ensure PHC-oriented health system delivers integrated, equitable, high-impact and people-centered health services with financial protection and resilience to address people's needs; and 4) conducting regular evaluation and analysis of national and subnational health systems and trends using comparable methods

DESCRIPTION OF DUTIES

Under the overall guidance of WHO Representative and direct supervision of Public Health Administrator the incumbent will have the following responsibilities:

1. Provide assistance to Ministry of Health on the development, implementation, and evaluation of national health policies, strategies and plans and assist in technical consultations and policy dialogues.

2. Facilitate the organization of regular participatory mechanisms for assessing the health situation, evaluating of health system areas, and formulating strategic recommendations related to the health system components.
3. Coordinate conducting of evidence syntheses on policy interventions to maximize efficiency, access and quality of essential health services and identifying suitable policy options for health system reforms.
4. Provide technical assistance related to the Integrated Health System matters mainly focusing on health services development, integrated health care delivery networks, quality of care and inter-programmatic initiatives on NCDs, family, gender and life course approaches.
5. Assist in developing tools, guidelines and innovative approaches related to evidence-informed policies on primary health care -shared care cluster system to strengthen the national health care system by expanding access to primary health care for tackling inequities and addressing broader determinants of health.
6. Support in developing and designing of performance measurement and evaluation framework, including resources needed for analyzing and interpreting data and implementing corrective actions for quality assurance, and management and improvement of the shared care cluster system for primary care.
7. Provide technical assistance in developing and implementing of human resources for health policies, strategies and plans to ensure equitable access to health services including primary health care and organize capacity building of the health care workers to meet the healthcare challenges.
8. Provide technical support to conduct health technology assessments, and develop health financing strategies.
9. Provide technical advice and support to national health authorities in innovative service delivery models which can address changing health needs including NCDs and needs of ageing populations.
10. Support in development and implementation of strategies for improving patient safety and quality of health services at the national level within the context of universal health coverage.
11. Collaborate in the preparation of the Biennial Work Plan (BWP) and the execution of national technical cooperation, including the analysis of political, technical and socioeconomic realities.
12. Draft necessary technical reports and documents as per requirements of the Organization, and to assist in preparation, organization and following-up of WHO-organized meetings.
13. Undertake any other related duties as assigned by the supervisors.

REQUIRED QUALIFICATIONS

Education

Essential: Bachelor's degree in public health or medicine from a recognized university

Desirable: Professional training in evaluation, policy analysis, health system analysis, epidemiology, information management systems, and/or health programme management

Experience

Essential: At least 5 years of relevant working experience at the national or sub-national level in monitoring and evaluation of programmes, policy analysis, planning/programming, research and health system analysis.

Desirable: Experience in establishing harmonious relationships with partners, within and outside of government. Familiarity with UN system in general and WHO in particular. Proven track record in managing primary care projects, developing evidence and operational research projects

Skills

- Good knowledge and experience in health policy and strategies, health system evaluation and analysis, advance research methodologies, statistics, health surveys and mapping.
- Skills in programme planning/development, health workforce training, monitoring/evaluation of interventions and in development of locally-adapted tools and instruments.
- Familiarity with functioning of government and its institutions.
- Good communication skills with proven aptitude for effective verbal and written communication. Ability to interact with health professionals at various levels. Ability to think strategically and work under tight deadlines on a results-oriented basis.
- Ability to develop innovative approaches and solutions. Ability to motivate and manage colleagues to engage in broader aspects of work as part of a team beyond individual areas of work. Ability to demonstrate effective interpersonal skills by working harmoniously as a member of a team, adapting to diverse educational, socio-political and cultural backgrounds and maintaining a high standard of personal conduct.

WHO Competencies

- Teamwork
- Respecting and promoting individual and cultural differences
- Communication
- Building and promoting partnerships across the organization and beyond
- Ensuring the effective use of resources
- Creating an empowering and motivating environment

Use of Language Skills

Essential: Expert knowledge of English. Expert knowledge of Sinhalese/Tamil.

REMUNERATION

Remuneration comprises an annual base salary starting at LKR 7,348,215 (subject to mandatory deductions for pension contributions and health insurance, as applicable) and 30 days of annual leave.

ADDITIONAL INFORMATION

- This vacancy notice may be used to fill other similar positions at the same grade level.
- Only candidates under serious consideration will be contacted.
- A written test may be used as a form of screening.
- In the event that your candidature is retained for an interview, you will be required to provide, in advance, a scanned copy of the degree(s)/diploma(s)/certificate(s) required for this position. WHO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU)/United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed through the link: <http://www.whed.net/>. Some professional certificates may not appear in the WHED and will require individual review.
- Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual.
- For information on WHO's operations please visit: <http://www.who.int>.
- WHO is committed to workforce diversity.
- WHO prides itself on a workforce that adheres to the highest ethical and professional standards and that is committed to put the [WHO Values Charter](#) into practice.
- WHO has zero tolerance towards sexual exploitation and abuse (SEA), sexual harassment and other types of abusive conduct (i.e., discrimination, abuse of authority and harassment). All members of the WHO workforce have a role to play in promoting a safe and respectful workplace and should report to WHO any actual or suspected cases of SEA, sexual harassment and other types of abusive conduct. To ensure that individuals with a substantiated history of SEA, sexual harassment or other types of abusive conduct are not hired by the Organization, WHO will conduct a background verification of final candidates.
- WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco.
- This is a National Professional Officer position. Therefore, only applications from nationals of the country where the duty station is located will be accepted. Applicants who are not nationals of this country will not be considered.