



# Can your foresight drive us to greater heights?

As a Bank that has built a reputation for its' progressive culture and innovative thinking, today we continue to empower thousands of lives across Sri Lanka. While our journey unfolds into the future, we believe in strengthening our team with talent that reflects our confidence. This is your opportunity, to be a part of this success.

## SENIOR MANAGER – CORPORATE PLANNING

### Job Responsibilities

- Coordinating, monitoring and implementing action plans related to strategic initiatives of the bank, by Empowered Owners/ Accountable Sub-Owners while providing on-site leadership for project teams by building and motivating team members to meet project goals.
- Full corporate planning ownership: successful project delivery will include full implementation from initiation to deployment and handling several projects simultaneously pertaining to the Bank's strategic direction.
- Manage all aspects of multiple related projects to ensure that the overall programme is aligned and directly supports the achievement of corporate objectives.
- Understand interdependencies between technology, operations, business needs, project & program management principles, methods and techniques.
- Develop and deliver progress reports, proposals, required documentations, presentations and status reports with regard to project milestones, deliverable dependencies, risks and issues.
- Ensure regular timely status updates are obtained from Strategic Business Units to provide progress at the Steering Board Committee meetings.
- Ensure to follow up on the commencement and completion of the activities so as they are achieved within the stipulated timelines.
- Assist to identify business functions with low execution ability and provide or recommend specific additional support.
- Be the SPOC for foreign relationships and support the necessary due diligence process (if required).
- Closely work with foreign and local consultants pertaining to corporate planning initiatives for the Bank.
- Uptake the sustainability strategy development and implementation plan while improving knowledge of the Bank's ESMS policy and CSR initiatives.

### The Person

- Minimum 10 years of experience including banking and finance of which 3 – 4 years in Strategy and Corporate Planning
- A professional qualification in ACA, ACCA or CFA.
- A bachelor's degree in Finance, Management or Economics.
- An MBA or equivalent qualification from a recognized university will be an added advantage.
- Proven working experience in delivering complex projects
- Excellent communication skills together with strategic thinking and analytical mind-set.

## MANAGER / SENIOR MANAGER – BUDGETING & PLANNING

### Job Responsibilities

- The candidate will be responsible for the preparation of Bank Budget, revisions to budgets and ensure that the variances against the Budget is monitored and corrective action is initiated for budget variances.
- Submit all budget related reports to all the business and related units with the approval of the budget.
- Closely monitor the budgets and its deviations monthly and report to the management.
- Responsible to provide all the MI Reports/Presentations to the management on ad-hoc basis. Coordinating with external parties and provide necessary information on timely manner and ensure accuracy.
- Create awareness and promote the quality of the information among the business based on the requirement of rating agencies to reach higher rating and advise the business on the same.
- Identify the cost reduction initiative and drive with the relevant business units to reduce the overall budgeted cost targets.
- Responsible in implementing initiatives assigned to the cost management role and monitor all assigned tasks to other staff.
- Improve and enhance the knowledge and the effectiveness of the staff to handle any role relating to own department / Finance or any other unit/ branch.

### The Person

- Minimum 8-10 years of experience in Finance, of which 5 years in Budgeting and Planning.
- Qualification in CA / CIMA / CMA / ACCA or a Bachelor's Degree in Finance.
- An MBA or an equivalent qualification from a recognized university will be an added advantage.
- Strong analytical, technical and inter-personal skills.
- Excellent written and verbal communication skills.

Potential applicants are invited to log on to [www.seylan.lk](http://www.seylan.lk), and upload their profile along with a recent photograph OR email to [careers@seylan.lk](mailto:careers@seylan.lk) within 7 days of this advertisement.