CHIEF MANAGER COMPLIANCE

National Development Bank PLC, is Sri Lanka's fourth largest listed bank and the best Bank in Sri Lanka 2022 from prestigious Global Finance USA and Euromoney, is forging ahead as a dynamic and digitally savvy bank. With over 40 years of experience in providing financial and advisory solutions to a myriad of customers and propelling the nation's economic growth, NDB has emerged as one of the most respected corporates in the country. As a custodian of public funds, NDB prides in the strong corporate governance and ethics framework within which it operates

NDB is looking for a suitable professional to strengthen the Bank's Compliance Team

The Job

- Be responsible for the Anti Money Laundering (AML) and Sanctions Compliance Programme of the Bank. Be responsible for overseeing the daily operations of the AML Team, sanctions screening, investigations, enhanced due diligence and suspicious activities monitoring in a manner that will meet regulatory expectations and mitigate AML and Sanctions risks for the Bank
- Develop, maintain and update AML policies and procedures of the Bank in line with the prevailing laws & regulations and best practices
- Provide AML and Sanctions subject matter expertise where required and manage AML related projects including systems implementation
- Carry out Assessments of AML Risk Exposures of the Bank and in consultation with the Compliance Officer of the Bank make submissions to the relevant Board committees
- Carry out AML and related training to staff members in terms of the Annual Compliance Programme in the light of new regulations and best practices
- Be the Liaison for the Financial Intelligence Unit (FIU) and support the Compliance Officer with all interactions with the FIU and the Financial Crime Investigations Division(FCID)
- Oversee that all FIU submissions take place in a timely and accurate manner
- ✓ Liaise with Correspondent Banks, participate in reviews, provide information and ensure where required that Bank's AML Programme will support to mitigate risks that Correspondents will be exposed
- Provide advisory support to the business lines and other support teams in working around solutions to complex needs and engaging with Apex bodies such as Central Bank of Sri Lanka (CBSL) when required
- ✓ Drive MI based data analytics to identify emerging trends and take proactive actions to mitigate risks
- Provide leadership to the Compliance team and support Compliance Officer in making the team aware of industry practices, changes, trends and best practices in making the team a Differentiated Team

The Person

- Around 15 years of experience in Banking and/or in the Financial Services sector, preferably with experience in Front end Banking and/or Senior Managerial experience in Compliance function in the Financial Services Sector
- ✓ Demonstrate thorough knowledge in Banking Products & Services and Operations
- ✓ Be qualified in Banking and/ or Compliance practice
- ✓ Being qualified in CAMS will be an added advantage
- Possess proven skills in Stakeholder Management including Senior Management, Regulators and Statutory Examiners
- Strong decision making backed by analytical skills
- Pay absolute attention to detail
- Excellent team work in harnessing the potential of the team
- Convincing communication and presentation skills Possess excellent relationship management skills
- ✓ Possess sound communication, coordination and negotiation skills
- Possess business acumen
- ✓ Be good in planning & organizing

Please login to https://www.ndbbank.com/careers to apply on or before 17th October 2022. We will correspond only with the shortlisted applicants

"We are an equal opportunity Employer"















