



# KURUNEGALA PLANTATIONS LIMITED.

(Ministry of Plantation Industries)

## (1) POST OF AREA SUPERINTENDENT

### Qualifications & Experience

#### External

Bachelor's degree in Agriculture /Science / Plantation Management /Business Management from a university recognized by UGC

#### And

At least five (05) years post qualifying experience in plantation management in a Government Department/Corporation/Board/ or reputed Private Sector Plantation Company in Executive capacity of which three (03) years should be as a Superintendent/Manager after obtaining above qualifications.

#### Or

Diploma in Plantation Management/ Diploma in Agriculture from a recognized institution or any other equivalent professional qualifications.

#### And

At least eight (08) years planting experience in Government/ reputed Private Sector Plantation Company in Executive capacity of which three (03) years should be as a Superintendent/Manager after obtaining above qualifications.

#### Internal

Minimum of five (05) years' experience in a post of an Assistant Superintendent in the Junior Manager category- Grade 1 **Or** Having obtained the qualifications required by the external candidates mentioned above.

#### Age

Preference will be given to those who below 45 years. The upper age limit will not apply to internal candidates.

#### Salary

The Selected Candidate will be employed on a salary point in the following scale.

MM 1-1- 2016: Rs. (53,175 – 10 x 1375 – 15 x 1910–95,575)

(Plus Cost of Living Allowance).

#### Other Benefits

The Selected candidate will be entitled to a company maintained vehicle inclusive of private mileage, a suitably furnished bungalow and a non-contributory hospitalization insurance scheme, Annual Bonus, distress loan at concessionary interest rate and Attractive incentive scheme based on performance and other prerequisites/ benefits relevant to the position.

## (2) POST OF ASSISTANT SUPERINTENDENT

### Qualifications & Experience

#### External

Bachelor's degree in Agriculture /Science / Plantation Management /Business Management from a university recognized by UGC **And** at least three (03) years planting experience in Government/ reputed Private Sector Plantation Company after obtaining above qualifications.

#### Or

Diploma in Plantation Management/Diploma in Agriculture from a recognized institution **And** at least five (05) years planting experience in Government/ reputed Private Sector Plantation Company after obtaining above qualifications.

#### Internal

Passed G.C.E (O/L) Examination with Mathematics & English language **And** at least ten (10) years planting experience as an Officer- In Charge under the prevailing collective agreement of Kurunegala Plantations Limited **Or** Having obtained the qualifications required by the external candidates mentioned above.

#### Age

Should not be less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

#### Salary

The Selected Candidate will be employed on a salary point in the following scale.

JM 1-1 - 2016 : Rs. (42,600 – 10 x 755 – 18 x 1,135 - 70,580)

Plus Cost of Living Allowance.

### OTHER BENEFITS

The Selected candidate will be entitled to a company maintained motor cycle inclusive of private mileage, a suitably furnished bungalow and a non-contributory hospitalization insurance scheme, Annual Bonus, distress loan at concessionary interest rate and Attractive incentive scheme based on performance and other prerequisites/ benefits relevant to the position.

### Experience in Coconut/Rubber Plantation Management, Crop diversification, Industrial relations and Computer use would be added qualifications

Applications giving qualifications, experience and names, addresses and telephone numbers of two non-related referees should be sent to **The Manager Human Resource & Administration, Kurunegala Plantations Limited, No 80, Dambulla Road, Kurunegala, under Registered Cover** with copies of relevant certificates to reach him on or before 01<sup>st</sup> November 2022. The title of the Post should be written on the top left hand corner of the envelope.

Employees from the Government Departments, Corporations and Boards should send their applications through the respective heads of institutions. An advance copy may be sent direct.

**Canvassing in any form will be a disqualification.**