

Pan Asia Bank, The Truly Sri Lankan bank, with over twenty-seven years of presence in the Banking Industry is on an ambitious growth trajectory.

The Truly Sri Lankan Bank, recognized at the National Business Excellence Awards organized by the National Chamber of Commerce of Sri Lanka with two prestigious awards, Runner-up Award for the Banking sector and the Merit Award for Corporate Governance categories. These awards are a testament to strong financial/business fundamentals and how well the bank has laid a framework to mitigate any risks. In addition, Pan Asia Bank was also selected by LMD as one of the top 15 'Most Awarded Entities' in Sri Lanka.

We are looking to handpick a dynamic, results-oriented and highly motivated individual to join us on this exciting journey and to make a positive contribution as a valued member of our growing organization.

MANAGER - SOFTWARE DEVELOPMENT AND BUSINESS INTELLIGENCE (Information Technology Department)

Job Profile:

Software Development Unit

- Create and follow software development best practices, procedures and guidelines
- Manage and maintain the software source code files in a secure and central source code repository and ensure they are backed up and DR ready
- Liaising with third party software development providers and in-house developers to ensure new customer requirements are mapped and translated to technical requirements
- Perform quality assurance for in house developed and external systems developments to ensure functional accuracy and performance stability
- Create and maintain the overall systems and software architecture including integration of systems for the Bank through the enterprise service bus middleware
- Take ownership of integration of heterogeneous and diverse systems to provide seamless and accurate data integrity

Business Intelligence Unit

- Providing support of the data warehouse and troubleshoot existing procedures and processes while adhering to the best practices/standards and design principles for data warehousing techniques/architecture
- Design and support the database and table schemas for new and existing data sources for the data warehouse, creates and supports the ETL in order to facilitate the accommodation of data into the warehouse using relevant technologies and designs and develops systems for the maintenance of the business's data warehouse, ETL processes, and business intelligence
- Analyse, report and support in technological decision making for the business's future data and also the business's daily operations inclusive of troubleshooting of the business's data intelligence warehouse environment
- Work closely with data consumers within the business to gather and populate data warehouse table structure, which is optimized for reporting
- Analyze business requirements for reporting and analysis and translate the emanating results into good technical data designs

Candidate Prerequisites :

- BSc/MSc in IT or similar qualification related to Software Development/Business Intelligence
- Minimum 05 years Managerial experience in Business Intelligence and Software Development function in a related field
- Knowledge on Data Warehousing, Data Mining Concepts and technologies, Banking functions, SQL, RDMBS, Big Data Platforms, Analytical methods/tools, CMMI processes and on agile methods
- Should be an expert in ETL functions and technologies

Remuneration :

The successful candidates will be provided with an attractive remuneration package including fringe benefits, commensurate with industry-standard and will be placed in an appropriate grade based on the level of competencies and experience.

Please forward your resume within 07 days of this advertisement, stating contact details of two non-related referees, to careers@pabcbank.com indicating the position applied for in the "Subject" line. Information forwarded by you shall be treated strictly confidential and referees shall be contacted with your consent.

**Head of Human Resources,
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