

**MINISTRY OF PLANTATION**  
**TEA RESEARCH INSTITUTE OF SRI LANKA**  
**TEA RESEARCH BOARD**  
**VACANCIES**

Applications are invited from the citizens of Sri Lanka for the following posts at the Tea Research Institute of Sri Lanka, Talawakelle.

**1. Senior Research Officer**

(Preferably specialized in Weed Science, Food Science, Soil Microbiology, Analytical Chemistry, Biometry / Statistics, Entomology & Process Technology)

**Job Description:**

Responsible for planning, implementing research projects, analyzing results and presenting data in specialized disciplines under minimum guidance from the Head of Division (HOD), Principal Research Officer (PRO) and guiding Technical and Experimental Officers for collecting & recording data. Senior Research Officer (SRO) will be responsible for planning technology transfer programs of the division under the guidance of the HOD, PRO.

**External:**

A. A four (04) year special degree with a first class or second class upper division in Science/Agriculture or Engineering from a recognised University with appropriate subject combinations.

**OR**

B. A four (04) year special degree with a second class lower division in Science/ Agriculture or Engineering from a recognized University with appropriate subject combinations and a minimum of one (01) year post graduate degree in the relevant field.

**OR**

C. A degree in Science /Agriculture or Engineering with appropriate subject combinations and a two (02) year post graduate research degree in the relevant field.

**AND**

D. A Ph D degree in the relevant field and eight (08) years research experience of which two (02) years experience after obtaining Ph D degree.

**Note :** Research publications relevant to the respective discipline will be an added qualification.

**Internal:**

a. A Ph D degree with a minimum six (06) years satisfactory service as a Research Officer AR 1 category

**OR**

b. M Phil / M Sc (02-year research degree) with eight (08) years satisfactory service as a Research Officer AR 1 category.

(NB: An applicant who qualifies under (B) or (C) above, has to obtain an additional Post graduate degree by research to be eligible for SRO)

**Note:** Publications relevant to the respective discipline will be an added qualification.

**Salary Scale :** AR 2 (2016) (I) Rs.76, 200 – 10x 2,000 – Rs. 96, 200/- p.m.

**Age:**

Should not be less than 30 and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Structured Interview.

**2. Senior Advisory Officer**

**Job Description:**

Responsible for planning, implementing advisory & extension projects, analyzing results and presenting data in specialized disciplines under minimum guidance from the Head of Division (HOD), Principal Advisory Officer (PAO) and guiding Technical and Extension Officers for collecting & recording data. Senior Advisory Officer (SAO) will be responsible for planning technology transfer programs of the division under the guidance of the HOD, PAO.

**External:**

A. A four (04) years special degree with a first class or second class upper division in Science /Agriculture or Engineering from a recognized University with appropriate subject combinations.

**OR**

B. A four (04) years special degree with a second class lower division in Science/ Agriculture or Engineering from a recognized University with appropriate subject combinations and a minimum of one (01) year post graduate degree in the relevant field.

**OR**

C. A degree in Science /Agriculture or Engineering with appropriate subject combinations and a two (02) years post graduate degree in the relevant field.

**AND**

D. A Ph D degree in the relevant field and at least eight (08) years research / extension experience of which two (02) years experience after obtaining Ph D degree.

**Note:** Research / Extension publications relevant to the respective discipline will be an added qualification.

**Internal:**

a. A Ph D degree with a minimum six (06) years satisfactory service as an Advisory Officer AR 1 category

**OR**

b. An M Phil / M Sc (18 months degree) with eight (08) years satisfactory service as an Advisory Officer AR 1 category.

(NB: An applicant who qualifies under (B) or (C) above, has to obtain an additional Post graduate degree by research / extension to be eligible for SAO)

**Note:** Publications relevant to the respective discipline will be an added qualification.

**Salary Scale :** AR 2 (2016) (I) Rs.76, 200 – 10x 2,000 – Rs.96, 200/- p m

**Age:** Should not be less than 30 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Structured Interview.

**Other Benefits:**

- i. Accommodation (Fully furnished quarters /Hostel rooms) will be provided if available or an allowance will be paid in lieu of accommodation.
- ii. Medical benefits available according to the prevailing rules of the Institute's Medical Scheme.
- iii. Free transport will be provided for urgent medical treatment according to the Institute's guidelines.
- iv. Transport will be provided every weekend to Colombo and Kandy from St. Coombs, Talawakelle, if affordable.
- v. **Provident Fund:** The selected candidate will be required to contribute 10% of the salary to the Staff Provident Fund while the Institute will contribute 15%. The Institute will also contribute 3% to the Employees' Trust Fund.
- vi. Other fringe benefits applicable to employees in the Tea Research Institute.

The Posts are Permanent. Application giving full **Curriculum Vitae** along with the copy of Birth Certificate, copies of relevant Educational and other Professional Qualifications, Service Certificates and the Names and Addresses of two Non-Related Referees who can assess the applicant skills and knowledge in the relevant field, should be sent under registered cover to reach the undersigned **on or before 05th September 2022.**

Applications from officers in the State Service/Corporations/Statutory Boards should be forwarded through the Heads of the respective Institutions. Non conformity with this requirement will result in the application being rejected. Also, state the post applied for on the top left -hand corner of the envelope.

Kindly visit Tea Research Institute's web site : [www.tri.lk](http://www.tri.lk) for information.

**The Director**  
**Tea Research Institute of Sri Lanka**  
**St. Coombs, Talawakelle.**