



The Mission of WHO is the attainment by all peoples of the highest possible level of health

Vacancy Notice No: WCO-SRL-2022/06

Date: 26 May 2022

Title: National Consultant – Gender, Equity and Human Right

Deadline for application: 7 June 2022

Contract type: Consultant

Grade: NO-B – 50%

Duration of contract: 03 months

Organization unit: Country Office for Sri Lanka

Introduction:

The World Health Organization remains a steadfast intergovernmental organization committed to supporting the people of the country to attain the highest level of health through the strengthening of the health system on the principles of equity, fairness and responsiveness with emphasis on the poor and marginalized.

Our goal

"To support the people of the country to attain the highest level of health through strengthening of the health system on the principles of equity, fairness and responsiveness with emphasis on the poor and marginalized."

Our Core Functions

- Providing leadership on matters critical to health and engaging in partnerships where joint action is needed
- Shaping the research agenda and stimulating the generation, translation and dissemination of valuable knowledge
- Setting norms and standards, and promoting and monitoring their implementation
- Articulating ethical and evidence-based policy options
- Providing technical support, catalyzing change, and building sustainable institutional capacity
- Monitoring the health situation and assessing health trends

Objectives of the Consultancy:

The impactful integration of gender – along with equity and human rights approaches– into the corporate work of the World Health Organization is underscored as one of the Organization’s strategic priorities in its Thirteenth General Programme of Work 2019 to 2023 (GPW13). To operationalize this impactful integration, WHO places mainstreaming gender, equity and human rights at the core of the “Leave no one behind” approach to universal health coverage and the achievement of the Sustainable Development Goals.

Leadership for mainstreaming gender is reinforced in the WHA's resolution 60.25 "Strategy for integrating gender analysis and actions into the work of WHO" (2007) and WHO's Policy on gender equality in staffing (2017). The new output measurement system, requested by Member States, comprises a scorecard with six strategic dimensions, one of them being the "impactful integration of gender, equity and human rights" in the programmatic and corporate work of WHO.

One of the key dimensions of the GPW 13 output reporting using Balanced Scorecard is impactful integration of gender, equity and human rights (GER). This is a cross-cutting area that plays a crucial role in the implementation of the joint WHO and MOH Country Cooperation Strategy (CCS), aligned with national priorities, regional flagships and the SDGs. To create an enabling environment in WHO/Sri Lanka to mainstream GER, and to build its staff capacity and promote organizational change to actionable mainstreaming of GER in WHO supported work.

Job Description:

Under the general supervision of the Public Health Administrator (WHO/Sri Lanka) and technical guidance of the Technical Officer (Gender, Equity and Human Rights Mainstreaming), WHO/SEARO and in close consultation with the WCO country team, the Consultant will work (as a part time consultancy) to :

- Mainstream gender, equity and rights activities in WHO Sri Lanka programmatic work within WHO and in the collaborative work with government and other counterparts
 - In consultation with respective technical lead, identify ways to better mainstream GER in routine WHO supported base programmes namely RMNCAH, Communicable diseases, NCD, Mental Health, Health Emergency and Health Systems
 - Review and adopt global/ WHO tools on mainstreaming GER to local context
 - Orient WHO Sri Lanka technical staff & MOH staff on better GER mainstreaming in WHO supported work
 - Provide inputs to enhance GER mainstreaming in government public health programmes
- Identify opportunities & facilitate planning and reporting of GER work in the WHO work plan including
 - Review and improve funding proposals and donor reports
 - Work plan progress monitoring
- Perform any other duties, as assigned by the supervisor

Deliverables

- Implementation plan to achieve the expected outputs
- Report highlighting the challenges and opportunities for better mainstreaming GER in WHO supported work – providing specific details under each pillar of the routine workplan & other work plans
- Build capacities of WCO staff on better GER Mainstreaming

Recruitment Profile:

Education:

Essential

- University degree from a recognized University on Gender or Law or public health or social sciences, or related field

Desirable

- An advanced university degree on Gender or Law or public health or social sciences, or related fields

Experience:

Essential

At least three (03) year work experience in the field of Gender, Equity and Human Rights, /or in a related field preferably in Gender mainstreaming work

Desirable

- Past experience in working with UN system and with government programmes

Language Skills:

- Excellent written and spoken English, fluency in Sinhala or Tamil.

Competencies:

- Producing results
- Teamwork
- Respecting and promoting individual and cultural differences
- Communicating in a credible and effective way
- Ensuring effective use of resources

Annual Salary & others Benefits:

Annual Salary

- Annual salary will be based on Consultant pay band ranges based on National Professional Staff salaries of the duty station

Others Benefits

WHO Offers locally competitive packages such as:

- Health Insurance; Accident and illness insurance through Cigna Insurance.
- WHO Holidays

Special Requirement

- Availability to start work in two weeks from selection

NOTE:

- 1) Qualified Candidates will be evaluated and interviewed.
- 2) Applicants should send a brief **Resume** of their relevant experience, explaining reasons for being suitable of the activity, together with duly completed **Personal History Form (PHF)** and scanned copies of educational certificates.
- 3) Please send your applications only via email to: ragelk@who.int
- 4) We regret that due to large volume of applications normally received, applications cannot be acknowledged individually.
- 5) This vacancy is open to all Sri Lankan Nationals (all genders). *Qualified female candidates are encouraged to apply*

"WHO is committed to workforce diversity". "Any attempt to unduly influence WHO's selection process will lead to automatic disqualification of the applicant."



WHO has a smoke-free environment and does not recruit smokers or other tobacco users

Alaka Singh

Dr Alaka Singh
WHO Representative to Sri Lanka



25 May 2022

MD/kr.