

WE ARE

# HIRING

## Director Human Capital Management

### JOIN OUR TEAM

The Sri Lanka Institute of Information Technology (SLIIT) is a pioneer in the higher education sector of Sri Lanka and offers undergraduate and postgraduate degrees in a wide range of disciplines ([www.sliit.lk](http://www.sliit.lk)). It is committed to providing the best student experience through a dedicated group of academic and non-academic staff. The main campus located in Malabe has excellent academic and recreational facilities.

We invite expression of interest for the position of Director of Human Capital Management for a fast-growing, dynamic non-state post-secondary education institute. The Director Human Capital Management is responsible for providing strategic vision and operational leadership to a group of academic and non-academic professionals. The candidate is expected to lead and drive the Human Resources Department in achieving corporate goals while effectively building the consensus across and within multiple stakeholders of the institute.

The key attributes of Director HCM will be to foster a cohesive, collaborative and innovative, high-performing, diverse work environment that reflects the contributions of leadership among the team.

#### Expected deliverables

- Driving Employee Life Cycle Processes, and Talent Management
- Developing the Organizational Learning System and Organizational Manpower Planning
- Designing and Implementing the Performance Appraisal and Rewards System
- Designing and Implementing a Recognition Plan for academic and non-academic staff members

#### Qualifications and Experience

- MBA specialized in Human Resource Management or a closely related area (Having LLB and CQHRM would be an added advantage)
- A minimum of 15 years of experience in a similar capacity

#### Other requirements

- Demonstrated experience as a change agent
- Proven track record of success in sourcing and attracting diverse, qualified talent
- Strong relationship-building skills to foster a productive and positive culture
- Ability to direct large scale organization and functions; experience in leading large teams, overseeing managers and fostering growth and development of a diverse staff
- Skills of business acumen to develop and manage effective professional relationships with staff, business partners, stakeholders, and senior executives across an enterprise
- Expert knowledge in complex HR issues, legal matters, and applicable external regulatory requirements and their application
- Operate and successfully lead in a complex, decentralized setting
- Exercise leadership and management skills, including the ability to build consensus among varying groups
- Commitment to quality, diversity, compliance & customer-oriented service

Please send your resume via email to [careers@sliit.lk](mailto:careers@sliit.lk) clearly indicating the post applied on the subject line of the email, to reach us within 7 days of this advertisement.

