



SABARAGAMUWA UNIVERSITY OF SRI LANKA

VACANCIES

The Sabaragamuwa University of Sri Lanka will entertain applications for the undermentioned posts from suitably qualified persons up to 02.03.2022

1. FACULTY OF AGRICULTURAL SCIENCES

Department of Export Agriculture

- i. Post** : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (01 No.)
- Subject Areas** : Plant Protection
- Special Note** : Candidates must be qualified with a BSc Honors degree in Agricultural Sciences or related degree.
- Candidates who have specialized in Plant Protection (Plant Pathology/ Microbiology/ Plant Diseases/ Entomology / Insect Physiology/ Integrated Pest Management) and/or postgraduate qualifications in the related discipline would be given preference.

2. FACULTY OF APPLIED SCIENCES

Dean's Office

- i. Post** : Systems Engineer Gr. II - (01 No.)
- Special Note** : In addition to the required qualifications as per the Scheme of Recruitment preference will be given to the candidates who have experience and/or qualifications as follows.
- Linux / Windows based systems
 - Installing Linux /Windows servers.
 - Installing and configuring Routers and switches (CISCO, HP, Huawei)
 - Virtualization and monitoring systems (VMware).
 - Scripting languages (Perl, TCL and Python).
 - Database Administration (MS SQL, MY SQL).
 - Computer hardware and Network troubleshooting.
 - Professional certifications in Linux or Windows (RHCE - RedHat, CompTIA +)

Department of Computing & Information Systems

- i. Post** : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (01 No.)
- Subject Areas** : Software Engineering
- Special Note** : Candidates must be qualified with BSc Honors degree in Computer Science/ Software Engineering / Information Technology/ Computer Engineering and specialized in Software Engineering.
- Preference will be given to candidates with a postgraduate degree in the relevant field or industrial experience with the following skills.
- Extensive, full-stack experience with web-based technologies and architectures such as RESTful APIs, microservices etc.
 - Experience in architecting, designing, and implementing highly available, scalable web applications.
 - Experience in writing test driven code for both server and client applications.
 - Thorough Knowledge in software design patterns and principles.
 - Thorough Knowledge in RDBMS technologies.
 - Experience with PHP programming in Laravel web framework will be an added advantage.
 - Experience with front-end technologies like HTML5, CSS3, JavaScript and JQuery will be an added advantage.
- ii. Post** : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (01 No.)
- Subject Areas** : UI/UX Engineering
- Special Note** : Candidates must be qualified with BSc Honors degree in Computer Science/ Software Engineering / Information Technology/ Computer Engineering and specialized in Software Engineering.
- Preference will be given to candidates with a postgraduate degree in the relevant field or industrial experience with the following skills.
- Experience in using UX design best practices to design solutions, and a deep understanding of mobile-first and responsive design.
 - Expertise in industry-standard UX design software such as Adobe XD, Figma, Sketch, In Vision.
 - Comprehensive knowledge in using design tools such as Adobe CC (Illustrator, Photoshop, Indesign, etc.) to craft creative outputs.
 - Experience in translating mock-ups, designs, and wireframes into responsive web applications in HTML, CSS and JavaScript is an added advantage.

Department of Physical Sciences & Technology

- i. Post** : Temporary Assistant Lecturer in Computer Science and Technology - (01 No.)
- Special Note** : Candidates must be qualified with BSc Special degree in Computer Science and Technology/ BSc Honors in Computer Science and Technology/BSc Honors in Computer Science.
- Preference will be given to candidates who can conduct lectures/practical classes in undergraduate Computer Science subjects. The postgraduate qualifications and Industrial experience in relevant field will be preferably considered.
- ii. Post** : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) in Computer Science and Technology - (01 No.)
- Special Note** : Candidates must be qualified with BSc Special degree in Computer Science and Technology/BSc Honors in Computer Science and Technology/BSc Engineering Honors Degree Programme in Computer Science & Engineering/ BSc Honors in Computer Science/ BSc Honors in Electronics and Computer Sciences/BSc Honors in Software Engineering.
- Preference will be given to candidates who can conduct lectures/practical classes specifically in Computer networks, Web Services, Computer System Security, Cloud Computing, Internet of Things (IoT). The postgraduate qualifications and Industrial experience in relevant field will be preferably considered.
- iii. Post** : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) in Applied Physics - (01 No.)
- Special Note** : Candidates must be qualified with BSc Special degree in Applied Physics/ BSc Honors in Applied Physics/BSc Honors in Physics.
- Preference will be given to candidates who can conduct lectures/practical classes in Geophysics, Remote Sensing, Laser, Optical Fiber and Telecommunication and Medical Physics. The postgraduate qualifications and Industrial experience in relevant field will be preferably considered.
- iv. Post** : Temporary Assistant Lecturer in Chemical Technology - (01 No.)
- Special Note** : Candidates must be qualified with BSc Special degree in Chemical Technology/ BSc Honors in Chemical Technology/BSc Honors in Chemistry.
- Preference will be given to candidates who can conduct lectures/practical classes in undergraduated Chemistry. The postgraduate qualifications and Industrial experience in relevant field will be preferably considered.

- v. Post** : Senior Lecturer Gr. I / Senior Lecturer Gr. II/Lecturer (Unconfirmed)/ Lecturer (Probationary) in Chemical Technology - (01 No.)

Special Note : Candidates must be qualified with BSc Honors in Chemistry/ BSc Honors in Chemical Technology/ BSc Special degree in Chemical Technology

Candidates with postgraduate qualifications, academic and work / professional experience in Organic Chemistry and Industrial Chemistry and Pharmaceutical Chemistry will preferably be considered. The selected candidate shall undertake lectures / practical classes specially (but not limited) in Organic Chemistry, Chemistry of Drug Design and Drug Action and Industrial Chemistry.

3. FACULTY OF GEOMATICS

Department of Surveying and Geodesy

- i. Post** : Temporary Assistant Lecturer - (03 Nos.)
- Subject Areas** : Land Surveying field practical
- Special Note** : Candidates must be qualified with BSc Honors degree in Surveying Sciences.

4. FACULTY OF MANAGEMENT STUDIES

Department of Accountancy and Finance

- i. Post** : Senior Lecturer Gr. I/ Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) - (01 No.)
- ii. Post** : Temporary Assistant Lecturer (for above post i and ii) - (01 No.)
- Subject areas** : Risk Management, Actuarial Sciences, Underwriting & Claims Management, Assets & Liability Management, Domestic & International Banking, Bank Lending & Credit Management, Reinsurance, Marine & Aviation Insurance, Commercial Property Insurance, Life Insurance
- Special Note** : Candidate should be specialized in Banking and Insurance related Management degree and should be able to teach at least 04 subjects mentioned above.

Department of Tourism Management

- i. Post** : Temporary Assistant Lecturer - (01 No.)
- Subject areas** : Front Office Management, Hotel Housekeeping, Tours and Travel Agency Operations, Business Accounting, Hospitality Accounting, Event Management, Resort Planning and Management, Service Quality Management, Human Resource Management (in Tourism and Hospitality)
- Special Note** : Candidate should be specialized degree in Hospitality and/or Tourism Management and should be able to teach at least 03 subjects mentioned above and work experience in related to the same subject.

5. CAREER GUIDANCE UNIT

- Post** : Career Guidance Counselor Grade II - (01 No.)
- Candidates must be holder of a Bachelor's degree with First or Second Class from a recognized University/ HEI with four (04) years experience in the field of Student Affairs and good command of communication skills in English.
- Special Note** : Preference will be given to those who have obtained Postgraduate qualification in the area of Human Resources Management or Counselling and/or experience in Career Guidance activities.
- (Age should be not less than 22 years and not more than 45 years of age on the closing date of the applications)

SALARY SCALES:

Lecturer (Probationary)	Rs. 54,600 - 10 X 1,335 - 67,950 p.m.	[U-AC 3 (IV) - 2016A]
Lecturer (Unconfirmed)	Rs. 69,580 - 5 x 1,630 - 77,730 p.m.	[U-AC 3 (III) - 2016A]
Senior Lecturer Gr. II	Rs. 79,360 - 11 x 1,630 - 97,290 p.m.	[U-AC 3 (II) - 2016A]
Senior Lecturer Gr. I	Rs. 91,310 - 7x 2,170 - 106,500 p.m.	[U-AC 3 (I) - 2016A]
Temporary Assistant Lecturer	Rs. 49,860 p.m. (Fixed)	[U-AC 2 - 2016]
Career Guidance Counselor Gr. II	Rs. 50,625 - 3 x 1,335 - 54,630 (EB) 55,965 p.m	[U - AS 2 (II) - 2016 A]
Systems Engineer Gr. II	Rs. 65,310 - 4 x 1,335; 5 x 1,630 - 95,100 p.m	[U - AS 2 (I) -2016A]

BENEFITS:

Appointees to the permanent posts are required to contribute 10% of their monthly salary to the Universities Provident Fund; the University in turn contributes a sum equivalent to 8% to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees Trust Fund (ETF).

Appointees to the temporary posts will contribute 10% of their monthly salary to the UPF, the University in turn contributes a sum equivalent to 15% to the UPF and 3% to the ETF.

In addition to the above salary, Cost of Living Allowance, Academic Allowance, Research & Development Allowance and other due allowances approved by the University Grants Commission will also be paid to the staff where relevant.

The appointees for Senior Lecturer Gr. I, Senior Lecturer Gr. II, Lecturer (Unconfirmed) and Lecturer (Probationary) are entitled to Academic Allowance of 151%, 151%, 131% and 115% of the basic salary of their posts respectively.

SABBATICAL LEAVE:

All appointees to the posts of Senior Lecturer Gr. II and above are entitled to one year Sabbatical Leave with pay once in every seven years of service and as per the provisions of relevant UGC circulars. Air passage will be paid by the University to the teacher and his/her spouse when proceeding abroad on such leave.

CONDITIONS OF SERVICE:

Selected candidates if presently serving in a government department will have to obtain his/her release through their respective appointing authority. Government employees will not be entitled to maintain their pension rights whilst in the university service.

HOW TO APPLY:

Application forms and qualification guidelines could be either downloaded from the university web site: www.sab.ac.lk or obtainable from the Deputy Registrar (Academic Establishments) of the University, by sending a self-addressed stamped envelope 9"x4" in size on or before 22.02.2022

Applicants from the Public Service/Corporations/Statutory Boards, should forward their applications through their respective Heads. Duly completed applications on prescribed forms together with certified copies of degree certificates, professional certificates, etc., should be sent under registered cover, indicating the post applied, on the top left hand corner of the envelope, to reach the Deputy Registrar (Academic Establishments), Sabaragamuwa University of Sri Lanka, P.O. Box - 02, Bellihuloya on or before 02.03.2022

Candidates are advised to submit separate applications when applying more than one post.

Special note:

Candidates are encouraged to download the Applications from the University Website and submit the advanced copy (scanned copy) of the completed application to the academicst@adm.sab.ac.lk before the closing date, mentioning that original will be sent through registered post, before the closing date.

Every correspondence or inquiry, if needed with regard to the forwarding of applications, to be sent to the email academicst@adm.sab.ac.lk or 045 2280215.

Applications received after the closing date or incomplete applications or applications not been prepared in the prescribed format will be rejected without intimation. The University reserves the right to shortlist the candidates, if necessary.

Registrar
Sabaragamuwa University of Sri Lanka